

December 2022/January 2023 Newsletter

Find us on Facebook:

<https://www.facebook.com/Wyoming-Veterinary-Technician-Association-143782952386199/>



Check out our webpage at: <http://www.wyvta.org>

PRESIDENT'S MESSAGE

- **Melanie Beardsley, CVT; President@wyvta.org President 2022**

It has been my pleasure to serve you as President of the WyVTA for the last 3 years. Per our Constitution and Bylaws I am required to rotate out of this position and on to the Past President slot. In doing so I will move into the Scholarship Committee Chairperson position as well as the Legislative liaison position with the WVMA. Tom Page will move from his past presidency, but we are fortunate to have him remaining on the board this year as his last year as Vice President/CE Chairperson. The Executive Board of the WyVTA works tirelessly as volunteers year around for all our benefits to maintain the voluntary credentialing in Wyoming and membership of our more than 2-decade old association.

Pretty impressive for our large state with the small population! **Thank you for your continued support – on to 2023!**

Vice President

Tom Page CVT; VicePres@wyvta.org

I want to sincerely thank you for your support the last several years of my holding my several officer ships. 2023 will be my last year as Vice President. I've reached my 3-year max as that board position with the 2023 year so I am giving you all a heads up to look and learn. The board and I have spent a lot of time organizing the 'calendar' of what to do when for the CE position. This position also works very closely with the Secretary for documentation/proceedings, registration forms, CE certificates, and advertising. Major revisions done in the last 3 years that include online registration and access for all who want to attend (in person or virtual hybrid).

Our CE is well attended for our small membership and is purposely open to entire veterinary teams to foster team building and learning with leadership. We do have entire hospital teams come to our CE which we consider the greatest compliment from the veterinarian owners who often closes down all or part of his/her practice for the day and a half of sessions to support education of the team.

Finally, my mission when I took over as the CE coordinator was to drastically increase our visibility to vendors and practices throughout the state of California. We have a widely diversified animal population to care for with companion animals, wildlife, and livestock especially cattle and sheep. We strive to reach everyone's needs. If this is up your alley please reach out to me SOON. I would love to be training someone this year to take this position on. This position does take someone with good organization skills and recordkeeping, but the entire board helps out where needed. And I'm sure there is someone out there who would love to add their own flair to our CE! This looks great on a resume, it's our biggest money maker and has allowed us to provide the association with extra support (board member computers, printers, and free registration to our CE, for the volunteerism given to the Association). I've arranged the schedule of what to do when to occur throughout the year, so if that's followed fairly closely it evens out the work to something manageable. You'll also increase the outreach for your own practice and make some excellent contacts too!

Please contact me directly: VicePres@wyvta.org even if you just have questions! Thanks, Tom

Acting Secretary

Nanette Walker Smith, CVT; Secretary@wyvta.org

Here's where our 2023 Executive Board is taking a small turn. We voted in Kelly Ferguson for Secretary and Jackie Breed for Treasurer; however, due to a job change for Jackie B, she is unable to remain as treasurer. Kelly and Jackie B have suggested to the Executive Board they switch places (see the minutes for December 2022). The Board voted as this is covered in the 'replacement of board member positions should they be unable to complete their term' and were unanimously accepted as their new positions. I'd like to welcome Jackie Breed, CVT to the Secretary position beginning in January 2023 and I am thrilled to have her staying on with the Association. Jackie's attention to detail as treasurer will serve her well both at her new job and as the new WyVTA Secretary. In addition, she and Kelly live in the same area so their cross training will be so much easier since we missed the last 3 months.

NAVTA Representative

Kelly Ferguson, CVT; NAVTARep@wyvta.org

NAVTA DUES ARE PAST DUE as of 1/1/23 so if you haven't renewed those, they did go up this year for the first time in decades. If you are going to VMX in Orlando soon, look up NAVTA and let them know we are in discussions with the WVMA and the Wy State Veterinary Board for licensure of veterinary technicians. Support from NAVTA and the AVMA would be fabulous!

Membership/Certification

Jackie Van Noy CVT; CVT_Members@wyvta.org

WELCOME NEW and renewing MEMBERS!



We are doing really well so far with renewals! For those of you who have/had Membership/Certification cards with the expiration date of **December 31, 2022**, your biannual dues (all members) and certification (if you are a CVT) **will be PAST DUE on January 10, 2023**. *CVTs who are late are no longer considered certified by the Wyoming Veterinary Technician Association. Membership \$40 and the Certification \$10 must be renewed for compliance with the Association's certification standings.*

Questions? Please ask!

As soon as I am caught up with immediate applications, I will be welcoming in Beth Zima to this Membership/Certification Board position. Beth is a community-oriented person as well as a CVT and is excited about taking this opportunity to handle all these records and responsibilities we keep for the Association. I can tell you after decades of being involved in the membership and the certification process this is going to feel very strange, but I am thrilled to be teaching others this information as it is one of the major reasons the WyVTA was founded.

Past President

Tom Page, CVT; PastPres@wyvta.org

I am pleased to have Melanie Beardsley, CVT following me into this position and be the representative of our Association to the rest of Wyoming, to Eastern Wyoming Veterinary Technician Program, and beyond.

SCHOLARSHIP COMMITTEE will meet in January or early February to discuss changes to the requirements for applicants for the scholarship as well as updating the Scholarship format. Stay tuned as we move forward for the students!

LEGISLATIVE COMMITTEE

The Legislative Subcommittee is meeting every 2 weeks, with a Holiday break from mid-December to mid-January.

The 2 subcommittees joined together in late November. In December, the committee presented to the WVMA at the Winter Conference luncheon the details of VT licensure. Mixed reactions were evident. Specific points need clarification for the DVMs. **The committee is still working on clarifying questions and issues; please email PastPres@wyvta.org if you have any questions!**

List of current discussions:

- Grandfather Clause: method of non-educated veterinary staff to become licensed without attending school +/- the VTNE
 - Scope of Practice of the Licensed Veterinary Technician (only, not the other staff)
 - Definitions of Supervision (Immediate, Direct, Indirect)
 - Tasks list related to supervision
- Tasks called out with supervision level are for LVTs only; others in practice need to be under higher supervision than LVTs and their tasks are ultimately up to the DVM who is responsible.

- LVT needs to be defined as to the licensure aspect in the VPA; DUTIES including Supervision need to be handled by the Board: biggest points here are these would be to get the DVMs there to understand this does NOT mean the non-credentialed assistants are out of a job (they are not VTs - as putting LVTs into the VPA gives us title protection as well). It means the experienced vet asst's are just that and their level of supervision required is MORE or greater than an LVTs and may actually include an LVT as the direct or immediate supervision person.
- Title Protection basically means (for VTs) Anything stating "Technician, Veterinary Technician, Certified, Licensed or Registered would not be able to be used by an individual who is NOT credentialed."
*****Please see the November and December 2022 minutes for more discussion and information on these topics!**

Treasurer Report

Jackie Breed, CVT; Treasurer@wyvta.org

I am still working on the final September Report. Fall CE has its own report covering income and expenses (including donations and sponsorships) and all of the associated items that are included in the store which at this point is still inside CE. The store will be put on the website in the new year so items can be ordered and shipped at any time anywhere.

I've included the October and November and December Treasurer reports for your review. They have been approved for the content; however, the beginning and ending balances are not confirmed until we have the September report properly completed so the beginning and ending balances can be reflected properly.

I will complete the September report prior to completely turning the Treasury over to Kelly Ferguson, CVT.

Minutes – PLEASE take the time to review the minutes – a lot going on in our little association and big state!

WyVTA Meeting November 5, 2002

Attendance: Melanie Beardsley (President), Jackie Breed (Treasurer), Kelly Ferguson (NAVTA Representative), Tom Page (Vice President/Past President), Jackie Van Noy (Membership/Certification), Taeha Collins (Member-at-Large), Nanette Walker Smith (Acting Secretary, Website, Admin)

Call to order: 7:17pm by President Melanie Beardsley

Eastern Wyoming College: no report; Jackie B still attempting to contact, no payment for annual dues has been made for 2022 to date.

Member-At-Large: Taeha Collins and Beth Zima: See Media Committee

NAVTA Report: Kelly Ferguson No updates at this time.

1. If anyone took any pictures of NVTW activities at your hospital, please get those to Nanette for the newsletter asap: wyvta@wyvta.org
2. NAVTA DUES ARE DUE before December 31 RENEW yours now!

Board & Committee Reports

MEDIA COMMITTEE: (Kelly Ferguson NAVTA Rep; Taeha Collins and Beth Zima Members-at-Large)

Beth Zima: The brochure we covered last month, I let Nanette know I could get that printed both sides in color, 250 copies for \$137.50. They will be done in 2 weeks. I will need a copy of the EIN letter of our nonprofit status to give them. I'm not sure my Member-at-Large Notebook has one – need to look.

Melanie Beardsley: Beth, I haven't had the chance to get a quote from AMBI yet to compare for the brochures.

Nanette Walker Smith:

1. Facebook: Kelly, Beth, and Taeha all have FB permissions as admin now to help with the keeping it fresh and utilization of the media committee information. Apologies for not getting this done in time for NVTW.
 - a. Need you all to get in there and take a look at what you are able to do – the business end to this is a bit more complicated than regular FB.
 - b. It's also a bit more of a process to post a job – I still haven't figured out how to post it so it doesn't look like the job is in Cody other than a catchy description and putting the city at the start of the post, so the location pops first.

Membership/Certification: Jackie Van Noy

1. Renewals for 2023-24: It's time letters go out and to send membership forms. Nanette had said Viki had already begun the changes on the website version, but not sure where we are with that.

Secretary: Nanette Walker Smith

1. **Minutes from Oct WyVTA – vote for approval**
 - a. **Kelly Ferguson: I motion to approve the October 2 meeting minutes as published in the October newsletter**
 - b. **Taeha Collins: 2nd**
 - c. **Melanie Beardsley: Unanimously approved as published in the October newsletter.**
2. Goal is for secretary to get these out to the board for review within a week of the meeting so notes for 'to do' items can be dealt with prior to the next meeting.
3. Newsletter submissions due now! November's will be short, focusing on renewal. December's will be final focusing on the transition of officers.

Treasurer: Jackie Breed

1. I'm still working on September's treasury report (due to CE ins and outs) I'll have it ready for December's meeting.
2. **Payouts: Reimbursements – vote on:**
 - a. Jackie Breed: \$27 SOS annual nonprofit filing with the state of Wyoming
 - o **Taeha Collins: Motion to approve reimbursement to Jackie B. for the SoS filing \$27.**
 - o **Kelly Ferguson: 2nd**
 - b. **Melanie Beardsley: Unanimously approved for reimbursement**
 - c. Nanette Walker Smith: \$184.98 Notebook supplies/shipping (Admin/Board)
 - d. Nanette Walker Smith: \$204.14 Legislative Committee printing/shipping (Legislative/Board)
 - d. Nanette Walker Smith: \$30.15 Fall CE snacks/dog toys for door prizes (Fall CE 2022)
 - o **Taeha Collins: I motion to approve reimbursement to Nanette Walker Smith for \$184.98 for Notebook supplies/shipping+\$204.14 Legislative meeting printing/shipping+\$30.15 for Fall CE snacks and dog toys for door prizes.**
 - o **Kelly Ferguson: 2nd**
 - o **Melanie Beardsley: Unanimously approved as stated.**

3. **Bills:**

- a. EWC status-Are they paid up for 2022? I'm still following up on this, hope to have a December report.

Vice President: Tom Page – Fall CE 2022

1. Finalized Spreadsheet for CE: Final draft reviewed and discussed. A couple of corrections were made. Final presentation in December mtg.
- a. AMBI Invoice for conference printings
- b. Store items – sales tax? If we are charged sales tax on our purchase we do not charge taxes on the item again when we sell it. Remember to utilize our EIN for nonprofit for any business we work with as we should get a nonprofit – no taxes – on anything we purchase. EIN paperwork is in your board member Notebook - you may need to make a copy of it to give to whatever group you are working with to get that nonprofit discount. Proceeds from what we sell must partially go back to the community that supports us and our efforts.

Past President: Tom Page – Scholarship and Legislation

SCHOLARSHIP COMMITTEE: (Tom Page, Cambria Harmon, Taeha Collins)

No updates. Check is on the way to our 2022 Scholarship winner!

LEGISLATIVE COMMITTEE: (Tom Page, Kelly Ferguson, Nanette Walker Smith)

1. **Wy State Board of Vet Med** – Next meeting TBD Who will attend TBD
2. **WyVMA Conference & Mtg** – Dec 8-10, 2022, in Casper. Tom Page is going, Kelly Ferguson and Taeha Collins are TBD
3. Kelly's report from November meetings with the Legislative Committee:
- a. Kelly reported the information on 'grandfather clause' she and Tom did which will be covered at the next meeting tomorrow night - Tom and Kelly
- b. Reminder the Committee will want the WyVTA and WVMA memberships to vote on the final draft. We are finalizing the Grandfather Clause that will be implemented most likely at our next meeting tomorrow
- c. The major differing issue was NOT having grandfather people pass the VTNE to obtain licensure, a sidestep from what WyVTA required when we did our grandfather clause. That clause will cease either 3 or 5 years following the day the legislation goes into effect. Which the committee DVMS voted 5 years; the CVTs voted 3 years. So that's still up in the air.

Melanie Beardsley: Thank you all for your availability and hard work on this!

Kelly Ferguson: No problem! It's been interesting.

Nanette Walker Smith: These two points were to help ease the DVMS that have this concern they will lose their experienced VA's if they can't get credentialed.

*The DVMS miss the fact that it is still the DVM who determines who does what and if their supervision level is correct the state can leave them alone. So it's really a case of how many are overstepping their bounds or scared they'll get caught. Kelly had a great point - She worked to damn hard for her credential and giving the grandfathers 5 years to complete means they could start the day it passes and not go to school and try to learn it all on the job to get licensed if no VTNE is required. It's one of those things we may have to take a back seat on depending on the wording based on how many people we think will really take advantage of that and actually pass.

Admin-Webmaster: Nanette Walker Smith

Keeping on the list for the new year:

Other items: These have come up over the last few months to add to the list of review/update of Amendments and Bylaws:

1. Do we want to charge for a reprinted CE certificate?
2. Do we want to charge for a letter to whomever stating CE was completed for a person for x time/x hours (rather than a reprinted CE certificate for our CE or stated person reported completing CE)?
3. Do we want to charge for a reprint of membership +/- certification cards (suggested \$5 a piece includes postage) - point is important to keep track of your CVT credential so that \$10 essentially would be recertification again.
4. Above may be moot point if/when licensure is taken over by state. However, VMA is seeing this change to LVT taking 2 years at least.
5. Scholarship revision - see Tom's discussion of proposed discussion/changes

President: Melanie Beardsley

1. AMBI brochure prices – Have not gotten a call back yet. Left a couple messages (for the WyVTA double sided color brochure, needed by the WVMA meeting where the legislative discussion about VT licensure will be occurring on Dec 9)

2. Pedans-shirts, jackets, etc.

- a. Replace shirts from conference; counts were done at the conference of remaining shirts and discussed with which colors and sizes should be replaced. Melanie will work on this order. Nanette will build the store when we are caught up and revisit USPS postage as it's increasing costs again after Jan 1, 2023.
- b. Board members that still want jackets with embroidery – discussion 2021 and 2022 board. Good publicity.
- Nanette Walker Smith: **I motion the 2022 board members that wish to have Melanie order the board member embroidered jackets that do not already have one may do so. Cost of \$150 will be absorbed by Association for volunteer work, anything over \$150 will be paid by the board member purchasing.**

Taeha Collins: 2nd

Discussion regarding specifics, **motion restated:**

Nanette Walker Smith: I amend my motion to state, cost of jacket from Pedan's (choice of style included) can be up to \$150 paid by the Association. Association will pay for additional embroidery if over \$150. Person purchasing must pay any balance.

Kelly Ferguson: 2nd

Melanie Beardsley: Motion passed unanimously

3. Sticker Mule-200 stickers

NEW BUSINESS: Where we are and what we need to do next!

1. Square account vs. bank checking account – reviewing in New Year

UPCOMING MEETINGS: ++ = Newsletter articles/reports due by the meeting to secretary@wyvta.org

December 4 (2022-23 board; official changeover to 2023 board)++

Nanette Walker Smith: Motion to Adjourn.

Jackie Breed: 2nd

Melanie Beardsley: Motion Unanimously Approved to Adjourn at 9:10pm Mountain Time

WyVTA Membership Meeting December 4, 2022

Attendance: Melanie Beardsley (President), Tom Page (Vice President; Past President), Jackie Breed (Treasurer), Taeha Collins (MAL), Nanette Walker Smith (Acting Secretary), Kelly Ferguson (NAVTA Rep), Elizabeth Zima (MAL), Jackie Van Noy (Membership/Certification), Jessica Schinkel & Hannah Haman (incoming board), Deana Baker; member

Melanie Beardsley: I call this meeting to order 7:05pm

Thanks for coming everyone!

Secretary: Nanette Walker Smith:

Minutes from November 2022 are not finished yet – we'll have to vote on these in December.

Eastern Wyoming College: Tom Page/Jackie Beard

No communication from EWC; no dues paid for 2022 to date.

Member-At-Large: Taeha Collins and Beth Zima – see Media Committee

NAVTA Report: Kelly Ferguson

3. NAVTA Membership renewals are due the end of the year-so now!

Board & Committee Reports

MEDIA COMMITTEE: (Kelly Ferguson NAVTA Rep; Taeha Collins and Beth Zima Members-at-Large)

1. No updates: unfortunately no media responded for NVTW events 😞

Membership/Certification: Jackie Van Noy

1. Hopefully will start processing renewals this week.

2. Nanette Walker Smith included the updates to the registration form on the website are done, but the downloadable form has not been updated yet.

Treasurer: Jackie Breed

4. Still working on September's report – due to CE which need to be separated out into its own spreadsheet for detail/auditing (this is where the holdup is).

5. October and November reports match the bank's mobile app totals, can we vote on those?

- Nanette Walker Smith stated, "We can vote - but note that the only thing we are voting on is the income/expenses and not the balances as those are affected by the September report."
- Nanette Walker Smith had a clarification question: Reimbursements listed were the ones to the overpays and refunds from CE?
- Jackie Breed clarified they were "Those were for Nov.... but were for Jackie Breed and you."
- Nanette Walker Smith stated: We should include (office and Notebook and treasury = split them out on expenses with their categories so they can be tracked if audited.
- Jackie Breed clarified they are listed individually on the full Treasury Report should anyone request to see it. Just condensed for the meeting report.
- Treasurer's Report Oct 2022** *bank posts monthly statements mid-month the 15th to the 15th each month.

Beginning Balance		\$28,642.11
Income		\$0.00
Expenses	Ramkota room	-\$375.00
	Scholarship Award	-\$500.00
Ending Balance		\$27,767.11

g. **Treasurer's Report Nov 2022** *bank posts monthly statements mid-month the 15th to the 15th each month.

Beginning Balance		\$27,767.11
Income	Memberships & Certifications	\$42.50
Expenses	square fees	-\$1.53
	Reimbursements	-\$419.27
		-\$27.00
Ending Balance		\$27,361.81

h. **Nanette Walker Smith: I motion to accept October and November 2022 treasury reports as presented with the understanding the opening and closing balances may change after the September Report is completed and voted upon. At which time the treasurer will post any changed information in the minutes.**

Taeha Collins: 2nd

Melanie Beardsley: Unanimous Approval. We will do a final confirmation once the September Report is cleared.

i. **Conflict of Interest – Jackie Breed's new job:** My new position has a conflict of interest with me being treasurer in another group. Fortunately, Kelly Ferguson has offered to switch positions with me, which I am willing to do to continue to help out the WyVTA. Since this is after the elections and it is a requirement for my job to do something about it – the board can fill the positions as they see fit for the 2022 year.

Melanie Beardsley: If both parties are on board for the switch I think it's a good idea (Tom Page & Taeha Collins agreed). They are both here in Casper so transferring items and information should be reasonably easy. Do we have a motion (for the bank switch)?

Nanette Walker Smith: I motion that Kelly Ferguson and Jackie Breed switch positions for 2023 term such that Kelly becomes Treasurer and Jackie B becomes Secretary.

Taeha Collins: 2nd

Melanie Beardsley: Motion UNANIMOUSLY accepted.

Vice President: Tom Page

1. Still working on topics with Linda from Hill's, adding AAFCO statement and calculations what it really tells you, Genetic testing as it relates to how you feed. Nanette Walker Smith added: Changes in breeds and age-related diet change. With the genetic evaluations being done there are some big changes happening with how long and what times of nutrition should be fed. Now there is proof. The Danes and Giant breeds are for sure 2 years on Giant breed puppy. Then adult then Old dog giant breed at 5 of course.

Taeha Collins added: The latest push is joint health early BEFORE OA issues esp. in certain breeds

Nanette added: Taeha, exactly, because the pain caused by OA is not seen (hidden/masked by nature) for years until they can't hide it well anymore. This causes increased FAS which continues to rise even though the animal doesn't show OA unless the vet is going in looking for it. Not the typical 4 or 5-year-old examination to look for OA. Fear Free® just had a bunch of CE on that. You treat the pain and address the OA and the behavior issues change.

Taeha: What about Solensia the new OA stuff from Zoetis® for kitties?

Nanette: It's getting good reviews so far. Behavior is often linked to some type of FAS - fear, anxiety, or stress from pain.

Jackie Van Noy: There is something similar for dogs coming out soon also from Solensia mfr.

Jessica Schinkel: Oh yeah, I'd love to learn more about that. Maybe by next year we will have more cats on it.

Nanette: Solensia makers are really encouraging vet teams to have clients video critters at home in their normal habitat because it of course changes when they come to the clinic. I might be able to do CE on that not this coming year - still new, but the following and incorporate FAS and pain.

Taeha: Our rep was just here last week-The canine version is approved in Europe of course. We ordered. Haven't used yet. They have a great at home pain guide for owners.

Tom Page: So far for the 2023 Fall CE I have Jan Woods on Controlled Substances (4 hrs.) – most likely on Sunday. Controlled substances are now required annually for DVMs and likely will be for veterinary technicians if licensure goes through. From Hill's Pet Foods: I'm working with Linda on content, still deciding on 4 or 8 hours. Topics in discussion are Dog and Cat: Nutrition Overview: Life stages, AAFCO; Kidney, Liver, and/or Overweight; any other?

2. We WILL NEED a new VP for 2024 as this is my (Tom's) last VP year (3rd year limit). Anyone with interest please talk to me early.

Melanie Beardsley: Tom's really set the bar and done a lot to put things in place to make it easier to continue at this level.

Past President: Tom Page

SCHOLARSHIP COMMITTEE: (Tom Page, Cambria Harmon, Taeha Collins)

1. Scholarship will be moving to a new Chairperson in the new year (Melanie Beardsley) as she rolls into the Past President position. We need to update the scholarship application a bit, so I'll keep up with Mel to help with that.

LEGISLATIVE COMMITTEE: (Tom Page, Taeha Collins, Kelly Ferguson, Nanette Walker Smith, Jackie Van Noy, Deana Baker)

1. This Friday 12/9/22 part of the legislative committee will be presenting to the WVMA at their winter CE in Casper, the information about veterinary technician licensure. Tentatively from WyVTA Tom Page, Taeha Collins, and Kelly Ferguson are going. From WyVMA Dr.'s Healey, Dr. Blaha, Dr. Wells and a couple of other DVMs. This will be a lunch meeting, so we won't have much time, but we plan to cover (these are still NOT FINAL, in discussion phase):

- a. Scope of Practice of the Licensed Veterinary Technician (only, not the other staff)

- 1) Definitions of Supervision (Immediate, Direct, Indirect)

- 2) Tasks list related to supervision

- 3) Tasks called out with supervision level are for LVTs only; others in practice need to be under higher supervision than LVTs and their tasks are ultimately up to the DVM who is responsible.

- 4) **Other discussion from the WyVTA meeting on this topic:**

Nanette Walker Smith: LVT needs to be defined as to the licensure aspect in the VPA; DUTIES including Supervision need to be handled by the Board: biggest points here are these would be to get the DVMs there to understand this does NOT mean the non-credentialed assistants are out of a job (they are not VTs - as putting LVTs into the VPA gives us title protection as well). It means the experienced vet asst's are just that and their level of supervision required is MORE or greater than an LVTs and may actually include an LVT as the direct or immediate supervision person.

Deana Baker: I know that many vets have had that concern in the past.

Tom: Title Protection basically means (for VTs) Anything stating "Technician, Veterinary Technician, Certified, Licensed or Registered would not be able to be used by an individual who is NOT credentialed."

Nanette: That's why we have to speak to what will happen to their team as it stands now. The grandfather clause will be more than fair time to allow their staff to pursue the VTNE (I hope they still include that).

Kelly: I'm not liking the conversations we're having about the Grandfather Clause either. And it seems like DVM's want to be more WAY more lenient on that than the technicians would like.

Tom: I have no intention of allowing progress without maintaining The VTNE in some manner. There will be a pointed conversation that is set for tomorrow night. NO achievement is allowed in veterinary or human medical without standardization of education – test.

Nanette: There is so much to medicine now that is malpractice to let someone loose to do treatments without training.

Where will WyVTA fit in to all of this? We lose our control of certification if Wyoming Board of Governors takes over the rules and regs and the Wyoming Board of Veterinary Medicine takes over the licensure and we get no money, no contacts, etc. What Colorado did was allowed them to keep verification of credentialing in their hands and they verify candidates that apply for registration to CO. They have a very tight system and a huge population that the state of CO doesn't have the people to handle, nor the want to do. of Course CACVT was ready to jump on that.

To be a credentialed tech and be able to move from state to state a VTNE is all but completely required. If we don't require a VTNE we are not doing these people a favor if they ever have to move due to whatever reason. It will still be in their face and even harder at that time.

- b. Understanding of the process of licensure of individuals

- 1) Grandfather Clause – what is it and what will it mean

- 2) Current credentialed individuals (by the WyVTA) and AVMA accredited VT Program graduates and passed the VNTE

- 3) Grandfathered OJT (on-the-job trained) AND passed the VTNE (Veterinary Technician National Exam)

- 4) OJT – path without the VTNE (this is a difficult one for the CVTs on the committee due to no standardization or minimum baseline met, but we have to address it for the DVMs)

- c. What does the credentialing process look like going forward?

- 1) Current CVT

- a) State licensure – annual cost through the Wy State Board of Veterinary Medicine (?)

- b) Insurance coverage is still under the veterinarian employed by (must be employed by a licensed Wy DVM)

- c) CE hours per year or biannual TBD

- 2) Certification and Membership Management

- a) How will this be managed?

- b) WyVTA could still be a part of this should the Board determine it would be in the best interest of tracking (less work for the state).

- 3) LVT to the Wyoming State Board of Veterinary Medicine to include an LVT vote and voice since the Board will be the rules/regs maker for the LVTs

- a) What will the requirements of the individual be:

- b) LVT in Wyoming, Resident of Wyoming

- c) Years in practice in Wyoming

- d) Governor nominates or appoint person to Board? WyVTA allowed to submit suggestions?

2. Contact **Ex Director's list of Veterinary Professionals** in Politics?

3. **Wy State Board of Vet Med** – Next meeting? Who will attend?

Admin-Webmaster: Nanette Walker Smith

1. **Website:** Time to check if Hannah Haman and Jessica Schinkel's bios are ready and a change of board positions. Then Viki (eVetSites) and I want to go through each page and double check what's there.

2. Also need to discussion charging \$2.50 for certification AND \$2.50 for membership (Square charges – each charge is charging on those, not total bill).

3. Other items: These have come up over the last few months to add to the list of review/update of Amendments and Bylaws:

- a. Do we want to charge for a reprinted CE certificate?

- b. Do we want to charge for a letter to whomever stating CE was completed for a person for x time/x hours (rather than a reprinted CE certificate for our CE or stated person reported completing CE)?

- c. Do we want to charge for a reprint of membership +/- certification cards (suggested \$5 a piece includes postage) - point is important to keep track of your CVT credential so that \$10 essentially would be recertification again.

- d. Above may be moot point if/when licensure is taken over by state. However, VMA is seeing this change to LVT taking 2 years at least.

- e. Scholarship revision - see Tom's discussion of proposed discussion/change

President: Melanie Beardsley:

1. AMBI brochure prices- e-mailed, haven't heard back.

- a. Brochures about WyVTA needed by Friday for the WVMA luncheon on Friday. Can't wait for AMBI. Beth offered to print at work on Brochure paper. Tom recommended 50 copies for the meeting. Then after that we'll evaluate need at January meeting.

- b. **Nanette Walker Smith: I motion Beth print up to 50 double sided color brochures for the WVMA conference this Friday and get them shipped to Tom to arrive before Friday.**

Taaha Collins: 2nd

Melanie Beardsley: Unanimously passed.

2. Pedans-replace shirts from conference, need orders from board members
Beth Zima reported she picked out her jacket. Melanie will get jackets, shirts, and stickers ordered together soon
3. Sticker Mule-200 stickers
4. FYI Seminar that seems timely:
Department of Agriculture Webinar/Discussion of America's Farms and Ranches Tues Dec 6th 1-2PM EST <https://fb.me/e/2Kmm2QG10>- This in-person workshop, presented by Anna Wilcox, Director of Learning and Development, is for new and experienced nonprofit board members, individual interested in serving on a board and staff in leadership roles.

Topics include:

- Board roles and responsibilities
- Board/CEO Partnership
- Duties – Legal Obligations
- Purpose driven board leadership
- Meetings that matter

Pre-registration and payment required. There are limited seats. Registration fee includes box lunch and a Board Fundamentals Notebook. Payment due at time of registration. Registration links below.

Wyoming Nonprofit Network Members:

\$45.00 per person; \$25.00 per person for each additional person from same organization (staff or board members)

Not-Yet-Members:

\$60.00 per person; \$40.00 per person for each additional person from same organization (staff or board members)

Not sure if your organization is a member, check member directory or call 307.772.9050.

Upcoming Dates and Locations:

Cheyenne: December 7, 2022 - 11:00 AM to 2:00 PM

Rock Springs: January 4, 2023 - 11:00 AM to 2:00 PM

Casper: February 1, 2023 - 11:00 AM to 2:00 PM

Laramie: March 1, 2023 - 11:00 AM to 2:00 PM

5. Last month to get the board member positions/computers transferred!!

NEW BUSINESS: Where we are and what we need to do next!

1. Melanie: I just wanted to remind everyone that we need to finalize getting computers to new homes and board positions transferred. On that note, Nanette, are you e-mailing new paperwork (signature document of responsibility to each of the new board members) the new recipients or how do we go about that?

Nanette: I create that currently because I'm checking user/pass on all devices or in this case this time will have the outgoing check all of those are correct so I can print the new one and send to the new person. I haven't gotten any Notebook docs from anyone of things with notes on them or items to update or change.

Melanie: Sounds good. Just occurred to me that we would need a plan. Lots of them going to be moving around the next few weeks.

Nanette: 2023 we'll have all Notebook docs in all Notebooks rather than just the stuff for that office. For MAL's if you are close by one of them offer to take that one because it would be so much better to do a face to face if anything to just be face-to-face - MAL currently are on Media and Social jobs too so might want to talk those up and go over how your first year went. This year's MALs really took hold of being involved as needed and that's what we need. See a need fill a need. I am REALLY Happy to see everyone here tonight, I think this is the first time all old/new boards have made it to the December meeting. THANK YOU.

2. Square account vs. bank checking account

3. Please note the 2023 upcoming meeting dates below:

UPCOMING MEETINGS: ++ = Newsletter articles/reports due by the meeting to secretary@wyvta.org

1/8

2/5++

3/5

4/2++

5/7

6/4++

7/10 (due to 4th of July weekend)

8/7++

8/28 (board only CE Event final prep due to Labor Day Weekend)

9/9 Annual Meeting in Casper at Ramkota

10/1++

11/5

12/3++

Motion to adjourn by Taaha Collins, 2nd by Nanette Walker Smith; Unanimously approved per Melanie Beardsley. Meeting adjourned at 9:00pm

JOB BOARD:

Would you like to post your job listings in our newsletter or ONLINE at our website or on our Facebook page? Please email the WyVTA@wyvta.org for assistance. You may also refer to our social media policy posting at our website www.wyvta.org > About Us > Constitution and Bylaws > Policies: Facebook page.

Cheyenne, Wyoming – Fear Free Certified Practice seeking CVT

Wyoming's First Fear Free Certified Practice is seeking a Certified Veterinary Technician! Our clinic values work-life balance and has no weekend or evening duties. We are a small 1 1/2 doctor practice that values being a team, so duties will include customer service! We are hoping to find a long-term team member who wants to grow with us. Our small animal clinic also does house calls, laser therapy, and acupuncture. Please email your resume to yellowstoneahc@gmail.com (Subject Line: Resume-CVT or stop by the **Yellowstone Animal Health Center in Cheyenne, WY.**)
(2nd posting)

Monthly Membership Meetings are via ZOOM at <https://zoom.us/> at 7pm MT (unless otherwise noted).

UPCOMING MEETINGS: All Members are welcome

Meeting login IDs are set up each month and emailed out a few days prior to the meeting.

If you've never attended before:

*AHEAD of the scheduled meeting date, go to <https://zoom.us/test> to test your device's ability to access & view ZOOM (PC/MAC, Android/iPhone, and tablet).

***You just need to do this once per device.

*Email the Secretary at secretary@wyvta.org if you do not receive the email notification containing the Meeting Room ID information sent approximately 2-4 days prior to the meeting.

2023 Dates for WyVTA ZOOM and Annual Meetings:

1/8++

2/5

3/5++

4/2

5/7++

6/4

7/9 (due to 4th of July weekend)++

8/6

8/27 (board only CE Event final prep due to Labor Day Weekend)

9/9 Annual Meeting in Casper at Ramkota++ LUNCHEON MTG on site/join in virtually on ZOOM.

10/1

11/5++

12/3

Wyoming Veterinary Technician Association Executive Board 2023			
Position	First	Last	WyVTA Email Address
President	Taeha	Collins, CVT	President@wyvta.org
Past President	Melanie	Beardsley, CVT	PastPres@wyvta.org
Vice President	Tom	Page, CVT	VicePres@wyvta.org
Treasurer	Kelly	Ferguson, CVT	
Secretary	Jackie	Breed, CVT	Secretary@wyvta.org
Membership & Certification	Beth	Zima, CVT	CVT_Members@wyvta.org
NAVTA Rep	Hannah	Haman, CVT	NAVTARep@wyvta.org
Member-At-Large	Jessica	Schinkel, CVT	
Member-At-Large	Jackie	Van Noy, CVT	
EWC Student Rep –sophomore			
EWC Student Rep –freshman			
INFO, Webmaster, Advisor	Nanette	Walker Smith, CVT	WyVTA@wyvta.org



Left to right: Tom Page, Taeha Collins, Jackie Van Noy, Melanie Beardsley, Jackie Breed, Nanette Walker Smith, Kelly Ferguson, Hannah Haman, Beth Zima