

Aug/Sep 2021

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PRESIDENT'S MESSAGE

- **Melanie Beardsley, CVT; President@wyvta.org President 2021**

I'm not going to lie; I'm still recovering from the whirlwind of our CE conference this year. So much work goes into preparation before and the weekend of! I hope the topics and speakers were of interest and benefit to you. I know I learned a lot!

Thank you, Tom, for all of your hard work this year! While it was a group effort, you put so much time and leg work into it this year. Great job! The board will be going through evaluation forms and making plans for 2022 CE, etc. based on your responses. Thank you, membership, for your input for future meetings!

We have a few new faces as well as a few of us older faces voted onto the board for 2022! Watch the website for updates as pictures and bios for everyone will be going up in the upcoming months. Thank you everyone for your willingness to step out of your comfort zone and be on the board!

General membership, I wanted to remind you again that you're welcome and invited to attend the monthly meetings on zoom. We would love your input and thoughts as we continue to move forward with new plans, goals, and future CE meetings.

Monthly Membership Meetings are via ZOOM at <https://zoom.us/> at 7pm MT.

Next Meeting ONLINE is Sunday, October 3 at 7pm MT via ZOOM.

Plan for these upcoming

ZOOM meetings @ 7 PM Mtn Time:

Members WELCOME!

- **October 3** (2021 and 2022 board)
- **November 7** (2021 and 2022 board; 2022 membership/certification renewals go out)
- **December 5** (2021 and 2022 board – final mtg of 2021; board complete transition of officer holdings and set meeting dates for 2022)

Meeting login ID's are set up each month and emailed out a few days prior to the meeting.

If you've never attended before:

- *AHEAD of the scheduled meeting date, go to <https://zoom.us/test> to test your device's ability to access & view ZOOM (PC/MAC, Android/iPhone, and tablet).
- ***You just need to do this once per device.
- *Email the Secretary at (secretary@wyvta.org) if you do not receive the email notification containing the Meeting Room ID information sent approximately 2-4 days prior to the meeting.
- *Go to <https://zoom.us>, click "Join a Meeting" top right corner, and enter the meeting ID.



Melanie Beardsley presenting Dr. Anthony Luchetti with his speaker's gift and certificate

Vice President

Tom Page CVT; VicePres@wyvta.org

Fall CE and Annual Meeting was September 11 & 12! We had a great turnout given the continuing SAGA of COVID with 30 on Saturday (24 onsite, 6 virtual) and 20 (all onsite) on Sunday morning.

We had two hospitals with good to significant showings of staff and one including a veterinarian. What a GREAT TEAM SUCCESS weekend! Dr. Tony Luchetti and Dr. Jennifer Sexsmith both had RACE approved CE in addition to the approved WyVTA approved CE for Dr. Connie DeHaan and Dr. Sherry Podhayny for a total of 13 CEUs for CVTs and 7 CEUs for DVMs.



Melanie Beardsley presenting Dr. Jennifer Sexsmith with her speaker's gift and certificate



We had wonderful, generous sponsors this year; PLEASE say thank you to **IDEXX, Zoetis, Elanco, Nutramax Laboratories, Hills, and Covectrus**, just to name a few. These sponsors help to keep our costs low which we pass on to you! Elanco, Nutramax Laboratories, The Ramkota once again hit it out of the park with providing space, food, and support for what we needed.



Our youngest attendee



Wyoming bucking bronco by 307 Metal. Maker of the WyVTA plaques
307 Metal Works:
<https://307metalworks.com>



Free to the profession: Suicide prevention training Courtesy of the AVMA via NAVTA

Veterinary medicine is a community, and a community supports its members. For that reason, the AVMA is pleased to begin offering [free training in suicide prevention](#) to all veterinary professionals.

The free training – known as QPR gatekeeper training, short for “question, persuade, refer” – has been available to AVMA and SAVMA members for several years as a pilot program. More than 2,500 members have completed or begun the training, and their positive feedback fueled the decision to expand the program to the entire veterinary community.

How does the training work?

QPR teaches people without professional mental health backgrounds to recognize the signs that someone may be considering suicide, establish a dialogue, and guide the person to seek professional help. It’s not a substitute for professional assistance, but it can be a critical tool to save lives – and it’s something that any veterinary professional can learn to do.

QPR training is conducted entirely online and takes only about 60 minutes. It covers these key topics:

- **Warning signs of suicide**
- How to question, persuade and refer someone who may be suicidal
- How to get help for someone in crisis
- Common causes of suicidal behavior

The training is conducted through the [QPR Institute](#), which has trained more than 1 million people since it began operating in 1999. Funding for the program has been provided jointly by the AVMA, AVMA LIFE, and AVMA PLIT.

Learn to save lives

Veterinarians, veterinary students, technicians, assistants, practice managers, and all other veterinary professionals are eligible to take this free online training. Please help us share this news by inviting colleagues to take advantage of this opportunity. If you’ve already started the program but not completed it, why not finish your training now? Remember: Doing so can help save lives.

As a community, the wellbeing of every veterinary professional matters – what affects one of us, affects all of us.

Get started now at avma.org/QPR.

NAVTA Representative

Jackie Breed, CVT; NAVTARep@wyvta.org

National Veterinary Technician Week is coming up SOON! Be sure to recognize your CVTs in your practice and to your clientele for the full week of October 17 to 23, 2021. To see the news item click the link below:

<https://www.navta.net/news/news.asp?id=578756>

Celebrating National Veterinary Technician Week 2021

The week of October 17-23, 2021 has been set aside as National Veterinary Technician Week (NVTW) to celebrate, recognize, and promote the valuable contributions Credentialed Veterinary Technicians make to the veterinary profession and society.

Veterinary Technicians are integral players on the veterinary healthcare team. They are on the frontlines, compassionately working with clients whose beloved animals need care. They work tirelessly in exam rooms, labs, and operating rooms, putting to work their vast technical and scientific knowledge treating and caring for every species of animal. Their broad skills – both professional and personal – allow veterinarians to work more efficiently and effectively. And they do it all with love and a smile, day after day.

“This year’s NVTW theme focuses on the critical aspect of self-care,” said Ed Carlson, CVT, VTS (Nutrition), President of the National Association of Veterinary Technicians (NAVTA), the not-for-profit association behind National Veterinary Technician Week. “Veterinary Technicians and their colleagues have worked incredibly hard over the past 18 months, handling a workload and stress level never seen before. It is critically important that NAVTA emphasize the importance of self-care and a healthy work-life balance.”

Do you need a [Media Kit for National Veterinary Technician Week](#)? Media kits help veterinary technicians focus favorable attention on our profession through a variety of activities. These activities serve to:

- Educate the public about veterinary technicians and what we do
- Reinforce the value and professionalism of veterinary technicians
- Provide an opportunity for veterinary technicians to encourage one another for excellent work ethic and team building

- Acknowledge our quality relationship with veterinarians and other veterinary professionals.
- **This kit includes**
- [Preparing for National Veterinary Technician Week](#)
- [Sample Press Release](#)
- [Sample Public Service Announcements and Proclamation](#)
- [Building a Presentation](#)
- [Event Ideas / Professional Development Ideas](#)
- [International Veterinary Nurse & Technician Day](#)

SEND US PICTURES!!! Or post to our Facebook Page about how you celebrated NVTW! NAVTARep@wyvta.org or secretary@wyvta.org

Treasurer Report

Jackie Breed, CVT, Interim Treasurer

We are running the new combo applications for membership and certification now so please let CVT_Members@wyvta.org or Treasurer@wyvta.org know if you find any issues or think something can work better. Invoices will go out for renewals to those who need them from Jackie Van Noy (CVT_Members@wyvta.org) in Oct/Nov for 2022-2023 membership and/or certification renewals. We also have some SWAG starting to enter our 'store' so you can sport your Association in or outside of work! Get to talking to folks what veterinary technicians and veterinary staff do in Wyoming and how their support of the entire team helps ensure the health and welfare of their pets and livestock! As we refill our stock (almost sold out at the Fall CE Conference!) we'll get pictures up on the website with links and information on how to purchase.

Secretary

Nanette Walker Smith, CVT; Secretary@wyvta.org

Minutes – PLEASE take the time to review the minutes – a lot going on in our little association and big state!

Email Discussion & Vote August 8-17, 2021: Regarding T-Shirts for SWAG for the Conference, sizes, colors, cost, and change of availability by the vendor. Increase in size variety and color variety and number. Price to be determined at Conference once we see what we end up with. Motion to increase number of shirts to 28, adding 2XL and XL sizes, and approving colors to gray (light and/or dark) and tan. Motioned by Tom to purchase extra shirts and colors, amended by Nanette, 2nd by Jackie Breed, passed unanimously

WyVTA Board Mtg Pre Conference – 2021-0829

Melanie Beardsley: I will call this board meeting for pre-conference check lists officially to order at 7:03pm. Good evening, everyone! Thanks for taking the time to come tonight!

Nanette Walker Smith: I'll bring the thermometer; we'll record at check in on the attendance excel Tom will have.

AVTE utilized a COVID signing sheet per person stating person understands we are not responsible, hotel not responsible, we are following current CDC and state protocols, encourage mask and frequent handwashing, etc. and will advise moving to online (NO REFUNDS after 9/1 if unable to attend).

Melanie Beardsley: I agree some form of sign in sheet is good. I love the I don't hold anyone but myself liable clause!!

Nanette Walker Smith: I can grab AVTE's and modify. It was perfect and they said we could

>>**Discussion** – everyone agreed to use the AVTE modified for Wyoming version of the COVID notification.

Nanette Walker Smith: Hopefully Treasurer Report/Audit issue will be ready soon, maybe better in person.

Melanie Beardsley: Do we want to vote on the board get together including newly voted in members on Sat of the conference?

Nanette Walker Smith: We only need to vote if the association is going to pay. I personally think this is good regardless of who pays.

Melanie Beardsley: Agreed. I don't feel bad having the association pay for it. I feel like it has been great for team building of the board the past couple of years. I'm also down to pay for it myself as I do feel it is worth doing.

Nanette Walker Smith: I motion the Association host the old and new boards Saturday night dinner at a restaurant to be determined, sans alcohol (self-pay alcohol).

Jackie Breed: 2nd

Melanie Beardsley: Motion passes unanimously. Do we want to discuss location tonight or Sat before we head out?

Nanette Walker Smith: Saturday

Tom Page: Reservation is a good idea for Saturday or even Friday, but we can wait

Melanie Beardsley: Board Positions for 2022:

1. Jackie Van Noy has expressed interest in staying in her position on the board (CVT/Members).
2. As has Tom Page (Vice Pres and Past Pres)
3. and I have as well, Melanie Beardsley (President)

That is the only feedback I have received thus far from anyone/anywhere.

4. *Tom Page:* I have an interested party. Not sure of what post she will gravitate to

5. *Deana Baker:* I'm willing to run for secretary. The only problem that I have is being called out during a meeting.

- *Nanette Walker Smith:* Deana - understood - that's why we have the chat/warp back up. It's all there, then you just have to edit it
- *Deana Baker:* great.

6. *Nanette Walker Smith*: I should rotate off Secretary because I took it back over this would be my 3rd year, I think. I could run for Treasurer or MAL if needed. Or nothing at all and be back up.
 - *Nanette Walker Smith*: Regardless, New Treasurer person should be able to handle treasury. There isn't that much, but it has to be tended to regularly. It's gotten way out of hand and way beyond backed up. We've had no treasurer reports since December.
 - *Jackie Breed*: Does the treasurer position come with a computer? The one I have is ancient and has no programs on it.
 - **Melanie Beardsley**: Not yet, but it's on the >>*Discussion* list and probably should.
 - *Nanette Walker Smith*: It doesn't yet Jackie B, but that is on the agenda at the annual meeting unless it's on Mel's agenda tonight. I think it's the next purchase we need.
 - *Jackie Breed*: Sounds good. That would be my only concern with the treasurer position
7. *Jackie Breed*: I am willing to move into another position to free up the NAVTA rep position for a newbie coming in.
8. *Tom Page*: Jackie if you took Treasurer, Kelly Ferguson could do NAVTA. I can talk to Kelly tomorrow. She is interested in something.

Melanie Beardsley: Thank you all for your thoughts and willingness to help out! We'll see who else throws their hat in the ring in a few days!

PRINTING (Ambi) NEEDS:

Melanie Beardsley: I am working on the welcome/thank you sponsors and president's welcome letters.

Tom Page: I have Thank you Certificates almost completed.

Melanie Beardsley: We will need minutes printed from last year's meeting for vote to approve.

Nanette Walker Smith: COVID notes you can include in your President's Welcome. Just state the if you've had any of these symptoms (include loss of smell or taste) in the last 10 days, call Tom immediately so we can change your registration to an online/virtual attendance. After September 1, no refunds will be given (remember if we give a refund deduct \$2.50 transaction fee because we lose that money again in time and mailing, even if we don't run it through square.

Let them know we will check temperatures every morning at the door, strict attendance will be kept for each session due to the sponsor's needs (some will be RACE'd)

Tom Page: If files are created and sent to me I can work with Ambi and have the appropriate number printed of the Last year's meeting, with Thank you Certs.

Melanie Beardsley: This would be the President's welcome sheet at the conference. Are we not printing that and just e-mailing it, too? The weekend agenda and evaluation would be printed, also?

Nanette Walker Smith: And a COVID aware document will be required to be signed by all on site attendees.

Melanie Beardsley: We need the COVID document printed after you customize it, too.

We are printing the "welcome and thank you sponsors" page and the President's welcome letter, correct? And evaluations...

Nanette Walker Smith: Yes. We'll email the survey to the online folks, and I can print any additional conference evaluation surveys (or anything else at the meeting.

We'll have the secretary's printer

Tom Page: We are good with folders this year. I will work with Ambi to get a draft to bring for the other idea

VACCINATION/MASKING:

>>*Discussion on needs vs. requirements: No vaccination cards required, can bring. Masks will be required to keep everyone as safe as possible. Currently no other CDC, or state, or hotel requirements for. If any arise we will notify via email. If stay in play within 48 hours of conference start we will move everyone to virtual meeting.*

FREE HOTEL ROOM/Conference contract:

Tom Page: We have use it one year for Deana and Jackie V. and one year for Nanette. What to do this year? Speakers are taken care of. if memory serves correctly

Melanie Beardsley: The hotel includes one for the conference speaker. All our speakers are being sponsored by their respective companies.

>>*Discussion: Everyone agreed Tom should get the room for all his work and ability to be close by; however, Tom Page: I am good with taking care of the out of town/state board first.*

Deana Baker: Is Jackie Breed from out of town?

Jackie Breed: No, Casper

Tom Page: I motion to allow Jackie Van Noy and Deana Baker to have the room for the conference for 2021. (If they would like.)

Nanette Walker Smith: 2nd

Melanie Beardsley: Motion passes unanimously. Jackie V and Deana, I hope you don't mind being roommates for the night?

Deana Baker: Thank you. You're so kind.

Jackie Van Noy: thank you guys

Tom Page: I will reach out to the Ramkota and set the reservation accordingly

Melanie Beardsley: Door prizes: We voted on getting Starbucks cards for the speakers to go with the buffalo. Tom and I met for coffee, and discussed maybe getting a few extra and giving that and a t-shirt as door prizes?

>>*Discussion: Starbucks cards and T-shirts for giveaway*

Tom Page: I would be good with the idea of 3 x \$10 Gift cards: one for Sat am, Sat pm, Sun am; in addition one shirt for the same time frames

I motion we use one shirt and 1 \$10 gift card for give aways during the Sat am, Sat pm, Sun am sessions. This would add an additional 3x \$10 gift card purchase.

Nanette Walker Smith: 2nd

Melanie Beardsley: Motion does pass unanimously.

Melanie Beardsley: SWAG COSTS and PROFIT DONATIONS:

Speaking of t-shirts. If we are selling these, we need to decide what we are selling them for! Our cost is \$12.67 (average cost with the additional cost for larger sizes; this cost may vary depending on order.)

Tom Page: Verification of cost for THIS order: \$12.50 for s, m, l, xl, then 14.50 for 2xl.

>>*Discussion including profit/not for profit funds*

Nanette Walker Smith: Small amount of profit going to purchase more SWAG i.e. then we could say \$2.50 from each shirt will be put aside in a fund for future donation determined at each annual membership meeting? OR If we sell for \$15 that leaves \$2.33 per shirt for a fund donation for something to be determined by membership let's say next annual mtg. \$15 is easier to make change and if the \$12.67 is averaged with the sizes... then you could say over \$2 per shirt will be put in a fund for member vote for donation, etc.

Tom Page: While we are on the \$ topic the same would go with the buffalo. \$15.00 our cost.

>>*Discussion on 307 Metal buffalo plaques*

Tom Page: I motion that we sell the \$15 for shirts, and \$20 for buffalo

Deana Baker: 2nd

Nanette Walker Smith: Amendment: I motion T-shirts sell for \$15 and buffalo for \$20. Extra income and any additional donations will go into a fund for a membership vote as to where they monies will be donated from the WyVTA specifically to a non-political, public fund or organization.

Tom Page: What about using for EWC pizza event type thing

Nanette Walker Smith: No EWC - We want this to go to the public to get the CVT name out there - if people ask for CVTs - know what they are and why they are in practice, their position will become in favor. It's time to show the people who the core of the veterinary practice is. That's what SWAG is for.

>>**Discussion** of where funds might go, including events for EWC.

Jackie Van Noy: 2nd to the amendment of Toms motion

Nanette Walker Smith: Clarification of the motion must be made because we are setting price above the price paid and we need to be clear where the extra funds are going as Tom mentioned at the beginning (nonprofit funds must be designated).

Melanie Beardsley: Motion passes unanimously. Approval for \$15.00 per shirt this time. We may have to readjust as time goes on and we grow our SWAG store over the next year. Tom and I have list or items to investigate and bring to the board during the next several months.

Nanette Walker Smith: At the annual mtg on the agenda Mel you can bring it up and have folks think about where IN WY they'd like to donate - someplace that would help OUR cause to get our profession out there to the public but be a nonpolitical donation.

Melanie Beardsley: Yes. I have one idea here in Casper already. We'll start a list.

>>**Discussion** of a new member registration for conference payment mix up (mail crossing). We will reimburse at conference since it's this weekend.

Melanie Beardsley: COVID PROTOCOLS FOR FALL CE:

First: Plan of what temperature is going to be OK? Where do we draw the line?

Second: Once the line is drawn, what is our protocol going to be?

Jackie Van Noy: The official temp is 100.4F. I have flagged higher at times and had to sit aside for 5 min and then retake, if under that temp then ok.

Nanette Walker Smith: I like the form statements for individual signature of understanding from AVTE and CACVT. Very well drawn up and included all the legalese about hotel and us doing the best possible per CDC guidelines whatever they may be at the time. A final determination will be made at least 48 hours prior to the start of the conference. If a continued rise in positive cases is seen and we will transition the conference to all virtual, but we are not expecting that.

Melanie Beardsley: OK perfect. An attendee walks in and registers at 100.5. We have them sit for 10 minutes and they register at 100.6. What is our next move? I just think we need a plan if we are calling 100.4 high and someone registers above that. Even if our "plan" is to recommend they attend virtually and let them do what they want with our recommendation.

Nanette Walker Smith: They go to online - they can do it from their hotel room, but they don't get a refund after Sept 1. Recommend they go to doc/urgent care and get a covid test (we could get addresses). If they are negative they can come in. That's what we do at work.

I personally loved the 'contact' bracelets at AVTE. We needed boundaries (identifies of people's comfort levels for social distancing and contact) because everyone was so happy to see each other. Red means Good to see you but I'm keeping my distance, yellow means I'm up for elbow bumps, but not ready for contact yet, and green means I'm up for a quick hug, handshake, and/or I'm vaccinated (something like that).

Deana Baker: Does the motel have requirements?

Tom Page: As of last conversation. The Motel has no restrictions for guests

Melanie Beardsley: Not at this time, Deana. I don't expect any state mandates to come up.

Tom Page: Have to come up with a veterinary themed paragraph for each color. Similar to Fear Free.

Melanie Beardsley: "I'm an unsocialized Shiba Inu-please give me lots of space."

Tom Page: Feral Cat--Red FAS score 5. Don't go near. Lab puppy Green.

Melanie Beardsley: I could do this part well! "I'm a dairy cow and have no idea I just had a calf because I want all of the scratches!"

Melanie Beardsley: OK, and all of that will be communicated when? Tom's confirmation of receipt of registration e-mail? The e-mail that has the speaker notes in it. A separate e-mail?

We will have to notify folks of these stipulations. I will have email addresses for attendees and can send after we get it written. It can go out next weekend. Separate is my thought. Conference Covid update in the subject line

Nanette Walker Smith: Needs to go out now or ASAP. If they can't get a refund after Sept 1 (that's 2 days away). We got multiple covid updates for both conferences.

Short and sweet is easier. Start new sentences on a new line

>>**Discussion** for release of information and tabled the >>**Discussion** of conference app and uploading of documents on an outside app.

Melanie Beardsley: Board ONLY >>**Discussion**..Treasurer

Nanette Walker Smith: I will have access to the CACVT Advocacy 101 which is their steps for going through the sunset review preparation with CO which is happening now. In October, CO will vote on whether or not to open the Vet Practice Acts based on what they've reviewed this year. IF they vote no, they will not address the VPA again for 10-12 years. Looks like a good list. I thought the committee we discussed to check into the VPA opening might find this helpful.

Tom Page: I would like to look. Nanette, is it printed or pdf?

Melanie Beardsley: I would be interested, too, if possible.

Nanette Walker Smith: I haven't looked yet - on my to do this week. I will get it available somehow.

Tom Page: DRAFT EMAIL Subject Line---WyVTA Meeting Member COVID Safety

We would like to welcome you all to the conference with open arms and share handshakes and hugs as the case me be.

During these times we all want to make sure to keep us all healthy and safe.

With that being said we will have a COVID waiver, and a temperature check in at registration.

We are working out a wristband identification to identify you comfort level in the group.

We have set the parameters for the care of everyone else.

If you are feeling sick please let me know so we can transfer your CE to Virtual.

If you are running a Fever of 100.5 we will ask you to take a 10-minute rest and check it again.

If you are over temp we will ask that you attend virtually.

Please understand that none of us want to alienate anyone that wants to participate and learn. However, it is precaution that is warranted.

Thank you for your understanding. I really do hope to see you there.

Melanie Beardsley: I like it

Tom Page: I motion to adjourn

Jackie Van Noy: 2nd

Melanie Beardsley: Motion passes unanimously. Good night y'all and thank you so much!

Adjourned at 9:38pm

2021 WyVTA Annual Meeting, September 11, 2021

Welcome to the Fall Continual Education weekend for 2021 held at the Ramkota Hotel in Casper, Wyoming. President Melanie Beardsley opened the weekend Saturday morning with the Pledge of Allegiance followed by a Moment of Silence held in remembrance for the 20th Anniversary of the 9/11/01 attacks on the USA.

At the luncheon President Melanie Beardsley called the Annual Meeting of the Wyoming Veterinary Technician Association to order at 12:05pm

- I. Introduction of Board Members
- II. Secretary Report – Nanette Walker Smith, Acting Secretary.
 - A. Copies of the 2020 Annual meeting were sent to all members in August via email; printed copies were available on site. **Taaha Collins motioned to approve the 2020 Annual Meeting minutes; 2nd Deana Baker; unanimously approved by the attending voting membership.**
- III. Treasurer Report – Angela Lance, absent
 - A. Current bank account total reported by Melanie Beardsley as: \$27,333.77 as of 9/11/21
 - 1) Angela Lance turned over all Treasurer items, relinquishing the position due to her change of work and home life.
 - 2) The next elected Treasurer will begin with the next available Treasurer's Report as soon as possible.
 - B. Internal audit of the Treasury is in progress by the Board to ensure reports were appropriately published and approved in the minutes since Fall of 2018. A full report will be published when the audit is complete.
 - C. Secretary of State Filing for nonprofit-will be done after new board elected
 - 1) Need full name, personal e-mail, home mailing address, and phone numbers (call/text preference) from all 2022 board members
- IV. Board Member Reports:
 - A. President:
 - 1) Goal to get Certified Veterinary Technicians and what we do out to the community
 - 2) SWAG: T-Shirts. Profits: We are making a couple of dollars/shirt to produce funds to purchase more swag.
 - 3) DONATION: As our funds from T-Shirt sales go up, we will need recommendations from our membership to donate proceeds to a Wyoming-based charity that would also help the public see the benefit of Certified Veterinary Technicians. Includes getting some PR for the donation, TV, newspaper, video to Facebook, Twitter, YouTube, etc.
 1. Suggestions Reach4aStar here in Casper
 - B. Treasurer: See above
 - C. Vice Pres (VP) and Past President (PP): Tom Page
 - 1) VP: Please complete the CE surveys as these help us get a jump on CE immediately after we finish here this weekend.
 - 2) PP: Scholarship discussion: We have tried to give away \$500 to a 2nd year (2 semesters done) AVMA accredited program (onsite or online program) VT Student that is a Wyoming Resident (required) for the past several years with only 3 known takers in our 20+ year history. The students at EWC reportedly don't get the information or don't care to apply and those of us with eligible co-workers talk up the scholarship, give folks the information, only to not have them apply. The Scholarship Committee has streamlined the process in the last few years, online capabilities have made it easier, and still no luck. We want to support students and the upcoming new CVTs but need input as to what will help.
 1. Therefore, the Committee will be reviewing the policy and procedure stated on the application for the scholarship and will bring it to the board by the end of the year with a proposal to officially add it to the policies and procedures section of the Constitution and Bylaws.
 2. **INPUT IS NEEDED by all membership and those who have students or prospective students in clinic – what would it take for someone to apply for the scholarship? We currently suggest the funds go to pay for books, lab supplies, or whatever a second-year student needs. It is not hard and fast; we do not require receipts. Contact PastPres@wyvta.org with any thoughts! Thanks.**
 - D. Certification/Membership: Jackie Van Noy
 - 1) Renewals will be going out end of October/early November. It's your year to renew if your member/certification number is WyXX where XX is an even number and the expiration date is 12/31/2021.
 - 2) Things are finally going much faster with the new computer and the Square payments online. It has been a real learning process, but with one more year at the computer and some final streamlining in bookkeeping we'll be in good shape!
 - 3) COMING SOON – NEW! Due to continued issues with the separate applications for membership and certification (excess duplication, etc.) we have combined the applications for membership and certification. Everyone will use the same form.
 1. If only wishing to be a member and not certifying the person will skip the certification portion.
 2. All certifying, MUST complete the entire application because membership is a requirement of being eligible for certification by the WyVTA, Constitution and Bylaws.
 3. Application can be completed AND PAID online or can be downloaded and mailed in.
 4. Will be ready to go for renewals in Nov/Dec.
 - E. Secretary/Webmaster: Nanette Walker Smith
 - 1) Thank you for getting the website/pay online going!
 - 2) Remember anyone can submit interesting cases, etc. for the newsletter; email to secretary@wyvta.org
 - F. NAVTA Rep: Jackie Breed
 - G. Members-At-Large: Deana Baker
 - 1) Rumor the practice act will be opening at next legislative session
 1. This is our (CVT) chance to look and move to get added into the Veterinary Practice Act either as title protection (VT = CVT), WyVTA as the certifying body, and/or licensure.
 2. Recognize graduates of AVMA accredited program.
 3. Require biannual CE credits to ensure continual learning.
 4. Nanette Walker Smith reported that CACVT (Colorado) is doing Advocacy for opening of VPA there. In Colorado, CVT's are not recognized or differentiated at all in the Veterinary Practice Acts. CACVT has been the voluntary credentialing entity for veterinary technicians for years. Colorado is in Sunset Review for the VPA now meaning they are looking at whether they NEED to open the VPA for actual review/change. If they determine it's not worth opening, the VPA will be sunsetted for another 10-12 years leaving CVT's out of it. CACVT has created a large Advocacy documentation of how they are working with the review committee to help show why the VPA should be opened by supplying information, resources,

background, etc. Will make this information available asap to the board for review. We need to be on top of this. Once the VPA is open it's almost too late; need to be actively involved.

- Jackie Van Noy noted that last time the VPA was open it passed the Senate, narrowly missed the House so no changes were made. It's very likely it will open for review.

V. Election of 2022 Officers

A. Review of Election Process for attendees by Melanie Beardsley

- 1) Verification of active membership +/-CVT status (requirements met for specific position)
- 2) Acceptance of nomination by nominee
- 3) 2nd
- 4) Continue until all nominations are received
- 5) Brief introduction of each nominee
- 6) Discussion if any
- 7) Vote: 51% of MEMBERS present (need to be sure voters are eligible attendees only and any submitted proxies)
- 8) Calculate attendance, eligible voters/proxies, and number required for 51% vote
 1. (19 attendees onsite; 17 are active members onsite) + (9 attendees virtually; 7 are active members virtually) + 0 proxies = 25 active members = 13 required for 51% majority vote.

B. Nominations – both received by the board prior to the Annual Meeting and from the floor for the 2022 Year

- 1) **President: Melanie Beardsley nominated herself for a 3rd term, Taaha Collins 2nd membership present passed unanimously.**
- 2) **Past President: Tom Page remains as Past President due to Melanie's re-election**
- 3) **Vice President: Tom Page nominated himself for a second term, Taaha Collins 2nd, membership present passed unanimously.**
- 4) **Certification/Membership: Jackie Van Noy nominated herself for a third term, Jackie Breed 2nd, membership present passed unanimously.**
- 5) **Treasurer: Jackie Breed nominated herself for a first term as Treasurer, 2nd Nanette Walker Smith, membership present passed unanimously.**
- 6) **Secretary: Deana Baker nominated herself for a first term as Secretary, 2nd Tom Page, membership present passed unanimously.**
- 7) **NAVTA Rep: Kelly Ferguson nominated by Tom Page for a first term; 2nd Elizabeth Zima, membership present passed unanimously.**
- 8) **Member-at-Large #1: Taaha Collins nominated herself for a first term; 2nd Deana Baker, membership present passed unanimously.**
- 9) **Member-at-Large #2: Elizabeth Zima nominated herself for a first term; 2nd Tom Page, membership present passed unanimously.**
- 10) **Cambria Harmon self-volunteered to continue to be on the Scholarship Committee for 2022. Past President Tom Page accepted her on the committee.**

VI. Committees:

- A. President Melanie reminded everyone that for committees such as Scholarship, Practice Act, etc. You can be on a committee without being on the board. Let me know if you are interested or have questions SEE ABOVE.
 - 1) For Scholarship, the Past President sits that committee.

VII. Constitution and Bylaws:

- A. No changes this year!

VIII. For the Good of the Order: Discussions from the Floor.

- A. Thank you Melanie Beardsley for all your work keeping us together this year! The Board individuals each had crazy years due to COVID, and more, like most everyone did. We are thankful everyone has made it through in some form or another, many after close calls with health, others with job issues, and most of us with more stress and anxiety than any of us needed. Remember the Association is here for you. We support each other as members.

IX. Adjourn: **Motion to adjourn by Nanette Walker Smith, 2nd by Taaha Collins, membership present passed unanimously.**

JOB BOARD:

JOB POSTING 9/25/21:

Mountain View Veterinary Hospital is seeking a full time Certified Veterinary Technician to join our 4-Doctor AAHA Accredited small animal veterinary hospital in Sheridan, WY. We are looking for a highly motivated individual with a positive attitude who works well in a fast-paced team environment and a willingness to learn.

We are a progressive practice that offers emergency and critical care, 24-hour hospital care, orthopedic and soft tissue surgery including TPLO surgical procedure. Our facility also has endoscopy, ultrasound, digital radiology, provides comprehensive dental care, chemotherapy, euthanasia and cremation services, pain management, laser therapy, nutritional and behavioral medicine, vaccinations, and senior and puppy/kitten care. Sheridan is located at the base of the Bighorn Mountains which offers many outdoor activities and a small-town atmosphere.

This position includes after hours/on-call rotation. The desired candidate would be Certified Veterinary Technician with experience is preferred. We would also consider candidates that are not yet certified, but will be ready to take their VTNE soon.

To apply, please EMAIL your cover letter, resume and a minimum of three references.

Hours per week: 30-40

Type of Position: Full-time

Salary/Wage: Depends on Experience

Level of Experience Desired: Graduate (CVT, RVT, LVT)

Benefits: Health benefit reimbursement, paid vacation and sick time, CE allowance, uniform allowance, veterinary care discount, and retirement plan.

How to Apply: **Send Resumes to** technician@mvvhpets.com

Contact Name: **Brandi Cole**

Contact Phone: 307-674-4111

Mountain View Veterinary Hospital

2026 S. Sheridan Ave.

Sheridan, Wyoming

JOB POSTING 9/11/21: Jackson Animal Hospital is seeking a Veterinary Technician to join our team in beautiful Jackson, WY.

We are a fast paced 90% small animal 10% large animal practice offering a full spectrum of medical and emergency care, as well as advanced orthopedic services.

Our team specializes in a positive, educational, and productive work environment while providing excellent care for our patients.

Housing opportunities are available for the right candidate, competitive wages depending on experience. Come experience life in our small mountain town of Jackson with Yellowstone and Grand Teton National Parks within an hour! We look forward to meeting you.

Contact Dr. Wienman to request information on submission of your resume.

Thank you, The staff at Jackson Animal Hospital

(307)-201-5700

JOB POSTING 8/6/21: Certified Veterinary Technician sought for a Fear Free driven, single veterinarian clinic in Cheyenne: Yellowstone Animal Health Center

Are you sick of missing out on weekend activities due to work? Do you value a proper work-life balance? If so, apply to be a part of our small, no drama clinic that doesn't require weekend and on call duties!

Acupuncture as well as laser therapy are offered in addition to traditional services such as dentistry, radiology, and surgery. As a small clinic, we value a team approach to take care of our amazing clientele! Therefore, duties will also include customer service.

Email your resume to Yellowstone Animal Health Center: yellowstoneahc@gmail.com

JOB POSTING 7/1/21: We are looking for 1-2 experienced technicians at our busy 24-hour mixed animal practice (StockDoc) in Riverton Wyoming.

Willing to train the right person and pay depends on experience. Supportive work environment with up-to-date equipment. Interested parties please contact stockdoctaeha@gmail.com

Would you like to post your job listings in our newsletter or ONLINE at our website or on our Facebook page? Please email the Secretary@wyvta.org for assistance. You may also refer to our social media policy posting at our website, Facebook

Your NEW Executive Board for 2022

WyVTA 2022 Executive Board

Wyoming Veterinary Technician Association 2022 Executive Board			
2022 Position	First	Last	WyVTA Email Address
President	Melanie	Beardsley, CVT	President@wyvta.org
Past President; Scholarship Cmte Chair	Tom	Page, CVT	PastPres@wyvta.org
Vice President	Tom	Page, CVT	VicePres@wyvta.org
Treasurer	Jackie	Breed, CVT	Treasurer@wyvta.org
Secretary	Deana	Baker, CVT	Secretary@wyvta.org
Membership & Certification	Jackie	Van Noy, CVT	CVT_Members@wyvta.org
NAVTA Rep	Kelly	Ferguson	NAVTARep@wyvta.org
Member-At-Large	Beth	Zima	

Member-At-Large	Taeha	Collins, CVT	
Webmaster, Advisor	Nanette	Walker Smith, CVT	n_w_smith_24@outlook.com



Left to Right: Taeha Collins, CVT (Riverton) incoming Member-at-Large, Kelly Ferguson, CVT (Casper) incoming NAVTA Representative, Jackie Van Noy, CVT (Cody) returning CVT/Membership, Tom Page, CVT (Casper) returning Past President & Vice President, Melanie Beardsley, CVT (Casper) returning President, Deana Baker, CVT (Cody) incoming Secretary, Jackie Breed, CVT (Evansville/Casper) incoming Treasurer, Nanette Walker Smith, CVT (Monument, CO) returning webmaster/advisor, Beth Zima, CVT (Casper) incoming Member-at-Large