

August-September 2022 Newsletter

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<https://www.facebook.com/Wyoming-Veterinary-Technician-Association-143782952386199/>

Check out our webpage at: <http://www.wyvta.org>



PRESIDENT'S MESSAGE

- **Melanie Beardsley, CVT; President@wyvta.org President 2022**

Once again we've had a fantastic CE program and exciting weekend in Casper at the Ramkota Hotel. Tom Page, your Vice President (the VP's primary role is to plan and run the Fall CE program) continues to be amazing at this task. He'll be doing this task for one more year as he was elected to the VP Position one last time (his 3rd year in a row, which is the max he can be in this position). So early alert, anyone that wishes to run for the Vice President slot in September 2023 – stick close to Tom this year and ask what he's doing to run the CE Event smoothly. He's already setting 2023 in motion!

We had a great turn out in Casper – almost 30 in person and another 6 online for all day Saturday and Sunday morning! From this group we have 2 new board members and 6 new Association members! I'll stop there because there were a lot of exciting things and I don't want to ruin them all in the first few paragraphs of the newsletter. You'll just have to read it all!

Melanie Beardsley, CVT; 307-399-0361 (cell)

Vice President

Tom Page CVT; VicePres@wyvta.org

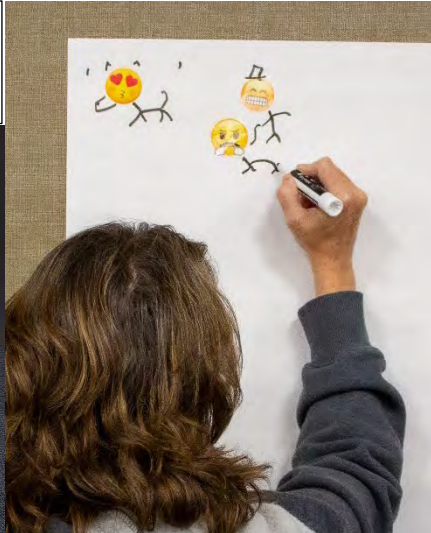
I want to sincerely thank all of the attendees at the conference, both in person and online. It was so nice to be a little bit more at ease this year with COVID not being as much of a risk and us having an incredible conference sponsor in Boehringer-Ingelheim and Dr. Jeff Wells who helped us get three amazing speakers:

- Lance Visser, DVM, DACVIM (Cardiology): Canine Heart Disease, Mitral Valve Disease Staging and Management
- Richard Ford, DVM, DACVIM, DACVPM (Hon): Rabies and Vaccine Protocols, Products, & Controversies
- Josh Vaisman, CCFP, MAPPCCP, (PgD): Resilience and Perseverance for the Veterinary Professional

President Melanie Beardsley presents Dr. Visser with his custom WyVTA Speaker 2022 plaque and thank you. →
Vice President Tom Page presents Dr. Jeff Wells with his custom (and first ever) WyVTA Partner plaque ↓



Josh Vaisman with his thank you plaque. You can see the posters of the creative image exercise we did with Dr. Visser behind him. →→
WyVTA iron plaque made by 307 Metal.↓↓



Acting Secretary

Nanette Walker Smith, CVT; Secretary@wyvta.org

Dr. Visser did a really fun exercise with small groups of attendees using emoticon stickers, markers, and paper to come up with ways to illustrate the diagnosis and treatment of Mitral Valve Disease. The pictures everyone came up with were so unique and different we left them up the rest of the weekend.

Kelly Ferguson, CVT will be taking the reins of the secretary position very soon and we'll be transitioning her a little earlier than January 1 due to the amount of time that both she and Nanette are spending on the Legislative Committee prior to the presentation to the WVMA in December regarding licensure of Veterinary Technicians in Wyoming.

NAVTA Representative

Kelly Ferguson, CVT; NAVTARep@wyvta.org

NAVTA News CELEBRATE

National Veterinary Technician Week is around the corner. October 16 – 22.

Courtesy of Hill's we have included a PDF you can print on a color printer and put up for your staff, docs, families, and clients to see. DO IT NOW! Please email in pictures from what YOU do for NVTW to the Secretary@wyvta.org



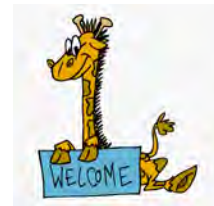
Keep an eye on our Facebook page all week during NVTW. Our Media Chair and incoming Secretary will be posting daily and we'd LOVE to have you post as well the celebrations going on at your hospitals, clinics, and facilities!

Membership/Certification

Jackie Van Noy CVT; CVT_Members@wyvta.org

WELCOME NEW and renewing MEMBERS!

- Tabitha Johnson, VA
- Brittney Rummel, VA
- Tammy Bonnegrace, VA
- Hannah Haman, CVT
- Jessica Schinkel, CVT
- Kim Wilkinson Kahn



We send our sympathies to the colleagues, friends, and family of Julie Wilmerding, VA who was a recent new member of our Association and heading to veterinary technology school. She passed away unexpectedly in Wyoming earlier this summer. May she rest in peace.

2023 Membership and Certification renewals are right around the corner! Take a look at your membership/certification cards for your expiration date. If it says December 31, 2022 be ready to renew your biannual dues (all members) and certification (if you are a CVT). As soon as the forms are updated online we'll post to Facebook and email everyone they are ready. Applications and dues are due by January 10. CVTs who are late are no

longer considered certified by the Wyoming Veterinary Technician Association and are delinquent if their application is received after January 10. Questions? Please ask!

Past President

Tom Page CVT; PastPres@wyvta.org

SCHOLARSHIP COMMITTEE

The Scholarship Committee is pleased to announce this year's

2022 Student Scholarship WINNER: – Matthew Stith – awarded \$500

Matthew is a Laramie resident and an EWC Veterinary Technology Student. Matthew was unable to attend the conference this year to accept the award in person but is hoping to be back in his home area of Laramie as a large animal CVT by next summer after graduating from EWC! Congratulations Matthew!

STATE VETERINARY MEETINGS UPDATE

Since the Legislative Subcommittee is meeting every 2 weeks, what we'll post here in the newsletter are the topics being covered since they are going to fly by as we prepare answers to present the subject of licensing veterinary technicians in Wyoming to the Wyoming Veterinary Medical Association in December. **The major question before the two subcommittees is to investigate/determine whether Wyoming should license VTs?**

Questions covered in September included:

1. Do we want to separate technicians vs. technologists?

*combined as any credentialed veterinary technician or credentialed veterinary technologist graduated from an accredited AVMA veterinary technology or technologist program

2. Do we want to include assistants?

*Not to license or certify.

**All those that are not LVTs or DVMs will be called Veterinary Assistants unless otherwise professionally credentialed (i.e. CVPM-Certified Veterinary Practice Manager)-may be too specific

3. Responsible party is the veterinarian always – (legislative ?or? board level)

*if legislative it leaves the veterinarian open to make his/her own determinations of who does what (i.e. staff member or neighbor can be told what to do)

**If in board level (rules) DVM is responsible under the WSBVM.

COMING UP IN OCTOBER:

1. Define supervision: (Dr. Tiffany review states 1-25 and Nanette review states 26-50) >>>> due to group by 9/30/22. This topic will likely be the most concerning especially with respect to VAs and VTs.

*direct:

*indirect:

*remote:

*emergency:

2. Discuss what credentials techs required to license: Check marks are YES – should be required; 0 = up for more discussion

✓ Education: AVMA Accredited Veterinary Technology Program Graduate

✓ National exam: VTNE passing score determined by the testing company and AAVSB.

○ WY State jurisprudence exam: would like, need details (time/\$, would be good specific to WY) - check for more info (Dr. Gary) due to group by 9/30/22

○ *DVMs do not have to take a state jurisprudence test any longer

✓ Criminal background check – Yes

✓ On-the-job-training and grandfathered in – YES, we want to give them the opportunity to

○ Find out examples of how to do this (Kelly and Tom) due to group by 9/30/22

*****Feel free to send your thoughts to PastPresident@wyvta.org on writing Veterinary Technicians into the Practice Act.**

Treasurer Report

Jackie Breed, CVT; Treasurer@wyvta.org

June 2022		
June 1, 2022	Beginning Balance	\$28,349.98
Income		
Membership		\$82.50
Expenses		
	Membership/Cert	(\$52.50)
	>Square Fee	(\$1.24)
June 30, 2022	Ending Balance	\$28,378.74

Minutes – PLEASE take the time to review the minutes – a lot going on in our little association and big state!

Meeting Minutes August 7, 2022

Wyoming Veterinary Technician Association Meeting August 7, 2022

Present: Melanie Beardsley (President), Jackie Breed (Treasurer), Kelly Ferguson (NAVTA Representative), Tom Page (Vice President/Past President), Jackie Van Noy (Membership/Certification), Taeha Collins (Member-at-Large)

Melanie Beardsley: I call us to order at 7:05pm

PAST PRESIDENT Scholarship/EWC:

Melanie Beardsley: - Tom, have you had any further contact with the EWC Student rep?

Tom Page: No I have not.

NAVTA REPORT:

Melanie Beardsley: Kelly, do you want to take the reins on the NAVTA front and then media?

Kelly Ferguson: Sure! NAVTA has placed an update to the Title Protection Report on their Main Page. It's a good read to ready about where each state is with Title Protection and out to work on helping that work in your state: <https://www.navta.net/news/navta-report-shows-title-protection-for-veterinary-technician-is-needed-and-desired-but-absent-and-misunderstood-in-most-states/>

I have gotten a small "clue" to what the theme for NVTW will be. They're asking members for photos of them and their veterinary teams' creativity and innovation during the pandemic. Nanette said they want photos of your happy pets or happiness of pets you've helped and send ASAP to <https://www.navta.net/national-veterinary-technician-week-2022-photo-submission/>

Melanie Beardsley: I left the leadership symposium up. Just as a reminder. I feel like they often don't get it all organized until the end of Aug into Sept.

Kelly Ferguson: As far as Media is concerned, I guess we just need to decide if we would like to pull the trigger on some advertising for the CE conference, NVTW, or both.

Company	Oil City https://oilcitynews.nyc3.cdn.digitaloceanspaces.com/wp-content/uploads/2022/02/Oil-City-News-Ad-Rates-2022.pdf	Oil City	Wyoming News	Jack FM Radio	Facebook – WyVTA
Method	social media promo	Social Media Promo	Social Media Video	Radio promo	Posts +/- push ads to FB accounts in WY or a radius around a specific location.
Coverage	Cheyenne, Laramie, Rawlins, Rock Springs	Cheyenne, Laramie, Rawlins, Rock Springs	Cheyenne, Laramie, Rawlins, Rock Springs	Casper, Riverton	As big as we'd want it to be
Type/Cost	1 email send-\$250.00	5 posts for \$1000	Video broadcast More info needed (Who makes it? Where is it broadcast?)	Free for nonprofit	Dependent on size of area and number of Internet – need to look at options

Kelly Ferguson: My opinion is not to bother sending e-mails. I feel like most people, myself included, just automatically delete everything not recognized or expected.

Discussion: Agreed

Melanie Beardsley: Would they create the video if we chose to do it? Or would we be expected to "make" it? I feel that we have enough on our plate going into the CE that we may not have time for that.

Kelly Ferguson: Great question that I would need clarification on, which I could likely get as soon as tomorrow. A video for NVTW would be pretty cool. But given the timing I think the best options would be online advertising or printed. Mostly online. Not a lot of people pick up a newspaper anymore.

Do we want to do anything through Oil City News for the Casper area?

Melanie Beardsley: I think the other is covering Casper. See how it goes and what we all see? Add Oil City next year if we want more coverage?

Kelly Ferguson: We'd have Casper area covered, Cheyenne, Laramie, Rawlins, and Rock Springs

Melanie Beardsley: Do we want to move forward with some digital advertising through them for Vet Tech Week? I'm guessing it goes until 25,000 people have clicked on/looked at your ad/info. When would we have it run? Before or during NVTW?

Discussion: Week before and week of if possible.

Melanie Beardsley: OK, Kelly. Can you try to get that ball rolling? You have Beth and Taeha on that committee, too, if you need help. I'm happy to help, too if you need to run something by me.

Kelly Ferguson: I will send them an e-mail tomorrow

Taeha Collins: Jack FM radio in Casper and Riverton will play ads for nonprofit events at no cost.

Melanie Beardsley: Is Vet Tech Week a nonprofit event? That may be worth the media committee looking into, too. WyVTA is nonprofit.

Taeha Collins: I can contact them and get info on length etc. I don't know if they are in other towns. I will contact Jack Fm and run the ad by the media committee before finalizing.

Kelly Ferguson: If Jack FM does things for free for non-profits, we could probably just rely on that for the Casper area.

Melanie Beardsley: Maybe we can discuss FB down the road when Nanette is present as I think she has the details on that.

Taeha Collins: Agreed-Happy to put stuff on our website as our FB page

Taeha Collins: I motion to move forward with Wyoming News: 25,000 clicks, but not the video, printed ad, etc. options.

Jackie Breed: I 2nd that motion

Kelly Ferguson: And to clarify, this is through Wyoming News, which would cover the Cheyenne, Laramie, Rawlins, and Rock Springs areas at the cost of \$350

Melanie Beardsley: Motion passes.

Melanie Beardsley: SECRETARY'S REPORT:

As you probably have heard, Deana officially resigned from her post. Nanette has been doing the lion's share of her post the last few months with Deana's family emergencies. Nanette had mentioned to me about getting someone trained for next year. Do we know of anyone or have any of us here tonight been thinking about volunteering for that post?

We don't have official minutes from June or July at this time so hopefully can get them done and vote on them at the CE in Sept.

TREASURER'S REPORT-Jackie Breed

Jackie Breed: We have received a handful of CE registrations so far. Nobody to reimburse this month.

Treasurer's Report June 2022 *bank posts monthly statements mid-month the 15th to the 15th each month.

Beginning Balance		\$28,349.98
Income	Memberships & Certifications	\$82.50
Expenses	Reimburse member overpayment/square fees	-\$53.74
Ending Balance		\$28,378.74

Kelly Ferguson: I motion to approve June's treasurer report

Taeha Collins: 2nd

Melanie Beardsley: Motion passes

Tom Page: (Tom sent an image of all the SWAG we'll have for sale and giveaway.) I will check with 307 Metal to see where we are on Friday.

Melanie Beardsley: Jackie B, could you swing by and pay 307 Metal at some point?

Peden's has the T-shirts and the jackets done as well.

I got the info I need to fill out the vet tech week proclamation so will get that done once my brain recovers from this weekend.

Jackie B/Jackie V, did EWC get billed/pay up for membership?

Jackie Breed: I sent EWC an e-mail on July 7th letting them know they were six months late on payment. I have not heard anything back yet. I was going to give them a month to respond, then contact them again by phone this time.

Melanie Beardsley: I'll leave it on the agenda, and we will keep on it.

Tom Page: EWC. There may be a change to the original arrangement, how it's written in our documentation may have changed. Might be time to consider a change to it.

Melanie Beardsley: Nanette included this from NAVTA to add to the legislation committee paperwork.

Tom Page: Mel, can you add Scholarship review/addition for New business for the Annual Meeting.

Just a reminder to everyone. At the conference, we have the Theater room until 5 pm Sunday a way/time to communicate and complete CE items while there while our brains are still on the subject.

Taeha Collins: Tom-For future. My daughter in Casper has an art business that does lots of things including cups. She can do sublimation or epoxy designs. Maybe a thought for later or speaker swag.

Kelly Ferguson: I motion to adjourn

Tom Page: 2nd

Melanie Beardsley: Motion passes. Meeting adjourned at 9:16pm. We will see you all the 28th for the pre-CE board only meeting

Meeting Minutes: 2022 September 10: Annual Meeting of Members

Wyoming Veterinary Technician Association Meeting September 10, 2022

1. Welcome and Call to Order at 11:59am at the Ramkota Hotel, Casper, WY by President Melanie Beardsley, CVT
 - a. Introduction of Board members
 - b. Attendance: 16 CVT members; 1 nonmember CVT; 16 nonmember veterinary staff; 2 VT nonmember students*; 1 veterinarian member
 - 1) *At the date of the Annual Meeting, no AVMA accredited Veterinary Technology program was on board with the WyVTA as a member student program (i.e. dues not paid). Veterinary Technician Students may apply for individual membership as a student at any time in order to have the ability to vote in matters of the Association. Students of AVMA accredited VT programs that are members of the Association do not have an individual vote, but their school does have one vote in Association matters.
 - c. New members as of the start of the Annual Meeting:
 - 1) Tabitha Johnson, VA
 - 2) Brittney Rummel, VA
 - 3) Tammy Bonnegrace, VA
 - 4) Hannah Haman, CVT
 - 5) Jessica Schinkel, CVT
 - 6) Kim Wilkinson Kahn
 - d. **Attending eligible members for voting = 16 with Melanie Beardsley, President voting in case of a tie.**
2. Old Business – Secretary: Submitted for membership follow through: Copies in attendee packets for review/vote.
 - a. Review and approve 2021 Annual Mtg Minutes
 - b. **Tom Page motioned to approve 2022, 2nd Kelly Ferguson. Unanimously Approved.**
3. Treasurer Report: Submitted by Jackie Breed, Treasurer
 - a. Current report: Please see bimonthly reports published in the newsletter; these are posted publicly in accordance with our nonprofit standing with the IRS.
 - 1) \$29,549.24 current to date balance in the bank account.
 - b. Non Profit Donation Project: As a nonprofit corporation, we must also give back to the community. Since we are spread out all over the state and the board feels it is important to impact something in Wyoming. **Reach 4 A Star Riding Academy** here in Casper, WY was the only suggested nonprofit from our board to donate to. <https://www.reach4astar.org/>
 - 1) Mission Statement: Reach 4A Star Riding Academy is a 501(c)3 non-profit (#26-6850702) that provides remedial and therapeutic equine assisted activities and events to approximately 250 differently-abled children and adults in the community each year with a diverse staff of 5, including 3 therapists utilizing about 50 volunteers annually. We offer a sliding scale fee to community members in need and services to Veterans are 100% free, based on grants and donations received. Right now, riders range in age from 3 to 93 years old. We are the only organization in our area offering these services. 2 of our riders will compete in the Special Olympics Nationals in Florida June 2022. It costs an average of \$575 per operating day for us to accomplish this.
 - Prior to discussion for funds and vote, Melanie Beardsley fast forwarded to a brief overview of the legislative items coming up regarding licensure and the potential need for reimbursement of travel, printing, etc. by the Association for the Committee Members requesting reimbursement for said expenses to keep in mind prior to discussing donation. We need to be able to send/reimburse these members to meetings around the state. Technician recognition on the state/legal level is in sight!
 - Discussion was brief.
 - 2) Call for vote to approve Reach 4 A Start as 2022 WyVTA Community Beneficiary.
Motion: Dr. James motioned we donate funds to Reach 4 A Start as 2022 WyVTA Community Beneficiary.
2nd- Tom Page
Unanimously Approved.
 - 3) Amount to donate to Reach 4 A Star:
Discussion on the Amount to Donate: Dr. James asked how much we could donate from the budget. Nanette Walker Smith discussed annual costs for the association maintenance, the thankfulness of our sponsors to run the Fall CE, which helps immensely otherwise costs CE can be \$5000-\$7000 to set up.
Motion: Tom Page motioned \$3000 be donated to Reach 4 A Start for 2022.
2nd Miranda Connell
Unanimously Approved.
 - c. Secretary of State filing will be updated as soon as we have our new officers elected; DUE 9/30/2022
 - 1) Will need new board's full names, contact email (personal), home mailing address, and best contact phone number (cell/text preferred) **Please see the Secretary as soon as the meeting is over to ensure your proper contacts are on file.**
4. Board Member Reports

- a. Vice Pres – Tom Page, CVT - 2022 CE.
- 1) **TODAY and TOMORROW:** Reminder to complete evaluation and give us thoughts on future CE topics and/or speakers. These are vital to us providing excellent CE for you. You are required to complete the evaluation survey and turn it in before you receive your CE Certificate.
 - 2) **Thank you to our sponsors for their generous donations this year:**
 - Boehringer Ingelheim – speakers *Conference Partner
 - Zoetis – food breaks
 - Covetrus
 - Elanco
 - Idexx
 - Hills Science Diet Pet Food
 - MWI
 - Companion Animal Health
- b. Certification/Membership - Jackie Van Noy, CVT
- 1) Membership numbers to date are:
 - 102 (2 in progress) members (all CVTs); 3 non CVT members (veterinary staff); 1 member veterinarian
 - CVT Location Breakdown
 - AE (military) - 1
 - AZ - 1
 - CA - 2
 - CO - 3
 - GA - 1
 - ID - 1
 - IL - 1
 - LA - 1
 - NE - 2
 - TX - 1
 - UT - 21 (expect this to dwindle to just a few at end of year as UT now has licensure)
 - WA - 1
 - WY - 66
 - 2) Online ability to complete applications and payment or via snail mail...let us know where there are problems if you find them so we can correct them.
 - Website issues: WyVTA@wyvta.org (links, access, etc.)
 - Membership or Certification questions: CVT_Members@wyvta.org
- c. Secretary – interim Nanette Walker Smith, CVT –Deana Baker had to resign due to family emergency
- 1) Job ads for our newsletter and Facebook info. Thanks for those submitted this year, we had several and hopefully putting them in the newsletter and on Facebook is helping. Please remember to email those to the secretary. We will post to FB (2 months) and newsletter for 2 publications)
 - We do have a small issue with the FB posting in that it states the job is in Cody (like our mailing address is the hiring firm). Webmaster is working on the best way to word the ad to minimize confusion as we want the interested parties to contact you directly.
 - 2) Writing articles for our Newsletter – PLEASE DO! If you find an article of importance to our area/members, forward to secretary@wyvta.org and the Board will review.
- d. NAVTA State Representative: Kelly Ferguson, CVT provides abilities to get you information about our national association if you'd like to have them for your practice including online CE, and more opportunities to expand your community service and professional contacts.
- 1) NAVTA is our national resource for both our association and each of us as an individual veterinary team member.
 - 2) WyVTA Media Committee was officially launched this year with Kelly Ferguson in the Chairperson position and Beth Zima and Taeha Collins working with her to start establishing media contacts and means by which we can get information out, what information should go out, spokespeople for the Association, etc. They can always use help, so please chat with Kelly if you are interested, especially if you have media connections in print, radio, digital, etc.!
- e. Members-at-Large
- 1) Beth Zima, CVT – also served on the Media Committee
 - 2) Teaha Collins, CVT – also served for the Scholarship, Media, and Legislative Committees.
- f. Past President: Tom Page, CVT – report
- 1) Legislative Committee update – WVMA and the Jt. Ag. Committee of Wyoming Legislature approached the WyVTA at the end of



May to weigh in on Veterinary Technician Licensure and whether or not it is needed in the state of Wyoming. Meetings were held with the Jt. Ag. Committee in Cheyenne on 6/6/22 and in Riverton on 9/2/22 for discussion. Subcommittees were formed for information and resources. Dr. Tiffany Healey (AVMA President) will be heading the licensure verbiage Committee and Dr. _____ is heading the large animal impact Committee.

- Several of our WyVTA Board have been asked to be on the committees: Dr. Healey's group: Tom Page, Nanette Walker Smith, and Kelly Ferguson.
- The WVMA will be presenting the discussion of licensure to its membership in December 2022. Based on that response, the PLAN is: we will hopefully move forward with licensure verbiage discussion and presentation to the Jt. Ag. Committee for first reading in June 2023, adding licensure information with the legislative nomenclature in July 2023, and in August 2023, have the bill drafted for legislative review for potential voting purposes in November. This would be fast track. There is a definite likelihood that it may require another year for full sunset review which is what the entire Veterinary Practice Act is up for next year (this occurs every 10-12 years and is a year long process to make any changes to an Act of Legislation which is then usually not touched again for another decade or so).
- Biggest consideration is the definition of supervision and what each person in the practice is allowed to do under that supervision. Licensure of credentialed veterinary technicians is definitely a goal but can only be successfully achieved if all staff are included with definitions of engagement based on education, experience, and supervision of the veterinarian and/or the Licensed Veterinary Technician.

- 2) **Scholarship Committee – 2022 Student Scholarship WINNER – Matthew Stith, Laramie resident, EWC Veterinary Technology Student – awarded \$500.** Matthew was unable to attend the conference this year to accept the award in person but is hoping to be back in his home area of Laramie as a large animal CVT by next summer after graduating from EWC!

g. Webmaster: Nanette Walker Smith, CVT

- 1) Will be getting membership/certification forms updated for 2023-24 biannual period. If your expiration date on your membership and/or certification is December 31, 2022, you have until January 10, 2023, to get your renewals in via online or mail.
 - We'll let you know when the website's been updated with the 2023-24 set up.
 - NO increase in fees again this year!
- 2) Online store coming: T-shirts and Hoodies so far. Previewed at the Annual Meeting.
 - We'll be working on getting this into our website by the new year or earlier for holiday gift giving!

5. Election of 2023 Board Members: Positions will start in training immediately upon election, transitioning to active board positions by January 1, 2023, including transition of all board materials from the previous board member, especially the Board Notebook

a. President Melanie Beardsley reviewed the order of the Election Process for each position:

- 1) Nomination (self or other currently active WyVTA member)
- 2) Verification of active membership +/- CVT status – verified by Jackie Van Noy (Membership) and Nanette Walker Smith (acting secretary)
- 3) Acceptance of nomination by the nominee
- 4) Call for 2nd
- 5) Continue until all nominations are received
- 6) Brief introduction of person/people to group
- 7) Any discussion (should be minimal)
- 8) Any positions not filled shall be filled by the Board and MAL positions filled after.
- 9) VOTE – 51% of ELIGIBLE VOTING MEMBERS AND PROXIES

a) **Calculate attendance, eligible voters/proxies, and number required for 51% vote. *Total eligible current members in good standing in Association = 106***

b) **Present membership (16 eligible with President to break a tie)**

b. Position: Past President: Melanie Beardsley has completed 3 consecutive terms as President and will automatically move to Past President on January 1, 2023 per our Constitution and Bylaws.

c. Position: President

Nom – Nanette Walker Smith, CVT nominated Taeha Collins, CVT for President, she accepted.

2nd- Jackie Van Noy, CVT and Beth Zima, CVT

Unanimously Approved.

d. Position: Vice President:

Nom – Kelly Ferguson, CVT nominated Tom Page, CVT for Vice President, he accepted.

2nd-Crystal Cook, CVT

Unanimously Approved.

e. Position: Certification/Membership:

Nom – Jackie Van Noy, CVT nominates Beth Zima, CVT, she accepted

2nd- Taeha Collins, CVT

Unanimously Approved.

f. Position: Treasurer

Nom – Jackie Breed, CVT nominated herself

2nd- Kelly Ferguson, CVT

Unanimously Approved.

g. Position: Secretary

Nom – Jackie Van Noy, CVT nominated Kelly Ferguson, CVT, she accepted

2nd- Beth Zima, CVT

Unanimously Approved.

h. Position: NAVTA Representative

Nom –Tom Page, CVT nominated Hannah Haman, CVT, she accepted

2nd- Kelly Ferguson, CVT

Unanimously Approved.

i. Position: Member-at-Large (up to 2, only when all other positions are filled)

Nom – Jessica Schinkel, CVT, self-nominated

2nd- Kelly Ferguson, CVT

Unanimously Approved.

j. **Nom – Jackie Van Noy, CVT, self-nominated**

2nd- Taeha Collins, CVT

Unanimously Approved.

Position: Student Reps EWC:

1. Freshman: none

2. Sophomore: FILL IN

6. Committees: Committee appointments are open and available to all active members.

a. Speak to the president if interested.

b. Being on a committee is a great way to get your feet wet without having a board position

7. Constitution and ByLaws: no changes this time around!

8. For the Good of the Order: Discussions from the floor.

a. None.

Motion to adjourn: Taeha Collins, CVT

2nd-Kelly Ferguson, CVT

Unanimously Approved at 12:55pm

Respectfully submitted by Nanette Walker Smith, Acting Secretary, September 15, 2022.

Would you like to post your job listings in our newsletter or ONLINE at our website or on our Facebook page? Please email the WyVTA@wyvta.org for assistance. You may also refer to our social media policy posting at our website www.wyvta.org > About Us > Constitution and Bylaws > Policies: Facebook page.

JOB BOARD:

Cheyenne, Wyoming – Fear Free Certified Practice seeking CVT

Wyoming's First Fear Free Certified Practice is seeking a Certified Veterinary Technician! Our clinic values work-life balance and has no weekend or evening duties. We are a small 1 1/2 doctor practice that values being a team, so duties will include customer service! We are hoping to find a long-term team member who wants to grow with us. Our small animal clinic also does house calls, laser therapy, and acupuncture. Please email your resume to yellowstoneahc@gmail.com (Subject Line: Resume-CVT or stop by the **Yellowstone Animal Health Center in Cheyenne, WY.**

(1st posting)

Northern Wyoming Find! Is this job for you?

Mountain View Veterinary Hospital is looking for a Certified Veterinary Technician with excellent communication skills to join our team!

Galaxy Vets is an employee-centric, employee-owned veterinary healthcare system with a mission to give veterinary medicine back to veterinary professionals. We offer top-of-the-market salary, equity, and a competitive benefits package all intended to prevent burnout and enable you to focus on what you love--providing quality care to pets and their families.

Located in beautiful Sheridan, Wyoming, Mountain View Veterinary Hospital is an AAHA accredited, fully equipped progressive veterinary facility staffed with an experienced and professional team. We provide a multitude of veterinary services and procedures, ranging from ultrasound, dentistry, TPLO surgeries, endoscopy, chemotherapy, laser therapy and everything in between. We pride ourselves on compassionate care for patients and clients. Engaged communication with clients is a top priority for our team.

Our hours of operation are Monday - Friday 7 am - 6 pm. We are committed to finding balance between our professional and private lives, therefore, after hours or on call time is shared equally among all of the tech staff.

To view full job description and application please visit <https://links.galaxyvets.com/tech-wy>

If you have any questions, please email Dr Tara McCarthy at tara@galaxyvets.com

(2nd posting)



Career opportunity in Rapid City, SD! Great pay and benefits, full and part time positions considered.

Dakota Hills Veterinary Clinic, an AAHA accredited practice, is a professional and progressive 5 doctor small animal/equine practice located at the base of the **Black Hills in Rapid City, SD**, an ideal location for the outdoor enthusiast!

We look forward to hearing from you! Apply with your resume using the online form at: <https://www.dakotahillsveterinary.com/> > About Us > Employment Opportunities.

- **Registered Veterinary Technician**

Dakota Hills Veterinary Clinic, an AAHA accredited practice, is a professional and progressive 5 doctor small animal practice located at the base of the Black Hills in Rapid City, SD - an ideal location for the outdoor enthusiast! We are seeking a highly motivated, dependable Registered Veterinary Technician to join our caring team. Dakota Hills Veterinary Clinic provides our team members a nice work/life balance with a 4 day work week. Our Veterinary Technicians are able to utilize their skills as they assist our veterinarians in providing high quality and compassionate patient care and exceptional customer service in areas that include:

- Orthopedics
- Exercise Rehabilitation
- Endoscopy
- Ultrasound
- In-House Laboratory
- Arthroscopy
- Reproduction
- Digital Radiography

Part time and flexible hour positions will be considered. Full benefits available to full time employees. Differentials paid for weekend and night shifts. Relocation expense assistance or sign on bonus considered with job offer. Wage: \$20 - \$28/hour, DOE.

(2nd posting)



- **Boarding Assistant**

Dakota Hills Veterinary Clinic is seeking a motivated, hard working, detail-oriented individual for a position in our boarding facility. Applicants will be responsible for the care of the dogs and cats that board at our facility as well as assisting with inventory and helping Reception/Technician staff. This position does include early morning, evening and weekend hours. Full-time and part-time positions considered.

Dakota Hills Veterinary Clinic offers a nice benefits package that can include Health/Dental insurance, uniform allowance, Paid Personal Leave, CE credit, weekend differential and discounted veterinary services/supplies. Wage DOE starting at \$13/hour.

(2nd posting)

Beautiful Cody, Wyoming just over the rise from Yellowstone National Park

Our busy, mixed animal practice in Cody, Wyoming is seeking full-time and part-time Certified Veterinary Technicians and experienced veterinary assistants.

From equine reproduction to small animal orthopedic surgeries, we handle the gamut of what encompasses a rural practice. Some after hours and weekend "on-call" hours are required.

Veterinary medicine is a close contact, team sport, a friendly attitude and excellent communication skills are a must. We are looking for someone who is self-motivated, able to handle the busy, multi-species pace, and is able to multitask all his/her duties.

We have an amazing team here at Cody Vet and we take pride in our work which challenges and rewards us every day!

Cody Veterinary Hospital is an Equal Opportunity Employer. **Pay is dependent upon experience, please email resumes to Leslie at: codyvet@cowboystate.net**

(2nd posting)

Bustling and building Casper, Wyoming's Altitude Veterinary Hospital is growing and needs a CVT full time!

Altitude Veterinary Hospital in Casper, WY is looking for a Full-Time Certified Vet Technician to join our team! As an AAHA accredited practice, we are seeking individuals who share our passion for excellent care and customer service!

About Altitude Veterinary Hospital: Altitude Veterinary Hospital provides a high level of care for small pets. At Altitude we understand that our pets are more than just pets, they are family. In addition to being AAHA accredited, we provide a wide range of services including specialty services such as acupuncture and TPLO surgery. Our team consists of 6 Doctors, 5 Technicians and 10 Assistants. Along with these services we also offer boarding and grooming services. We are proud to work together to provide the highest quality of care to our patients and extraordinary service to our clients. We consider our employees our most valuable asset and strive to provide a fun, challenging and positive work environment!

- **Some of the responsibilities of a CVT are:**

- Review vaccination records and prepare vaccines according to our vaccine protocol

- Assist veterinarian in medical procedures using proper restraint; know how to restrain fractious patients
- Assist veterinarian in surgical procedures using proper aseptic technique
- Maintain and use medical equipment such as IDEXX lab, autoclave (gas and steam), CO2 laser, dental, digital radiography, and anesthetic
- Perform routine laboratory procedures and analyses in hematology, microbiology, urinalysis, and serology
- Prepare samples for outside laboratory analysis
- Monitor patients under anesthesia
- Induce anesthesia and intubate patient
- Administer treatments and injections following the instructions of a doctor or a treatment form
- Initiate emergency procedures
- Maintain pharmacy, controlled substances, and anesthesia records
- Take radiographs
- Take vital signs of animals including temperature, pulse, and respiration
- Perform dental cleanings
- Perform and analyze skin and ear cytology's
- Perform catheterization- urinary and venous
- Perform other duties as assigned
- **The CVT will work under medical guidance from the Hospital Director. Certification is required. Our ideal candidate for this position will have the following traits:**
 - An outgoing, and consistently positive personality to match our current culture and provide the level of service we want for our clients and team members
 - Self-motivated and interested in continually improving skills and knowledge
 - Able to work both independently (self-starter) and as a team player
 - Follows direction but also able to think outside of the box and propose new ideas
 - Flexible and excited about change and growth in pursuit of a higher level of care
 - Detail-oriented, focused and diligent
 - Excellent written and verbal communication skills

We offer a competitive wage and benefit package. Please send resume to Rschwahn@altitudevet.com.
(2nd posting)

Monthly Membership Meetings are via ZOOM at <https://zoom.us/> at 7pm MT (unless otherwise noted).

UPCOMING MEETINGS: All Members are welcome

++ = Newsletter articles/reports due by the Sunday PRIOR TO the meeting to secretary@wyvta.org

October 2 (2022-23 board)

November 6 (2022-23 board) (2023 Membership/Certification renewals out)++

December 4 (2022-23 board; official changeover to 2023 board)

Meeting login IDs are set up each month and emailed out a few days prior to the meeting.

If you've never attended before:

*AHEAD of the scheduled meeting date, go to <https://zoom.us/test> to test your device's ability to access & view ZOOM (PC/MAC, Android/iPhone, and tablet).

***You just need to do this once per device.

*Email the Secretary at (secretary@wyvta.org) if you do not receive the email notification containing the Meeting Room ID information sent approximately 2-4 days prior to the meeting.

*Go to <https://zoom.us>, click "Join a Meeting" top right corner, and enter the meeting ID.

Wyoming Veterinary Technician Association 2022 Executive Board			
2022 Position	First	Last	WyVTA Email Address
President	Melanie	Beardsley, CVT	President@wyvta.org
Past President; Scholarship Cmte Chair	Tom	Page, CVT	PastPres@wyvta.org
Vice President: Fall CE	Tom	Page, CVT	VicePres@wyvta.org
Treasurer	Jackie	Breed, CVT	
Secretary (acting)	Nanette	Walker Smith, CVT	Secretary@wyvta.org
Membership & Certification	Jackie	Van Noy, CVT	CVT_Members@wyvta.org
NAVTA Rep	Kelly	Ferguson, CVT	NAVTARep@wyvta.org
Member-At-Large	Beth	Zima, CVT	b2czima@gmail.com
Member-At-Large	Taeha	Collins, CVT	elksage@gmail.com
Webmaster, Advisor	Nanette	Walker Smith, CVT	n_w_smith_24@outlook.com

**ANNOUNCING YOUR INCOMING 2023
Wyoming Veterinary Technician Association Executive Board
January 2023**

Position	First	Last	WyVTA Email Address
President	Taaha	Collins, CVT	President@wyvta.org
Past President	Melanie	Beardsley, CVT	PastPres@wyvta.org
Vice President	Tom	Page, CVT	VicePres@wyvta.org
Treasurer	Jackie	Breed, CVT	
Secretary	Kelly	Ferguson, CVT	Secretary@wyvta.org
Membership & Certification	Beth	Zima, CVT	CVT_Members@wyvta.org
NAVTA Rep	Hannah	Haman, CVT	NAVTARep@wyvta.org
Member-At-Large	Jessica	Schinkel, CVT	
Member-At-Large	Jackie	Van Noy, CVT	
EWC Student Rep --so			
EWC Student Rep --fr			
INFO, Webmaster, Advisor	Nanette	Walker Smith, CVT	WyVTA@wyvta.org



Left to right: Tom Page, Taaha Collins, Jackie Van Noy, Melanie Beardsley, Jackie Breed, Nanette Walker Smith, Kelly Ferguson, Hannah Haman, Beth Zima