

June-July 2022 Newsletter

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PRESIDENT'S MESSAGE

- Melanie Beardsley, CVT; President@wyvta.org President 2022

Hope everyone is doing well. The board has been busy with a few projects.

The 2022 Fall CE is coming together. We look forward to another great year of learning and getting together! We have a great variety of topics this year. I really do feel like we are offering something for everyone. Thanks to all of our speakers and sponsors for helping pull it all together! Thanks, Tom Page, for your dedication to this once again!

I wanted to remind everyone that might be interested in a board position to please let us know. We are happy to answer any questions you might have about our positions. **Many of the board member's terms are complete and we will need new people to fill these positions.** The different board positions carry varying degrees of time, organization, computer skills, knowledge, etc. However, we all support each other and help each other where we can. I appreciate the experiences, friendships, and support I have gained by taking a chance and being a board member. As usual, voting for board positions will be taking place at our lunch meeting during the CE. I would love to have some nominations going into the meeting this year! If you are not up to being on the board, but want to help out then maybe a committee would be more up your alley? There are many ways to actively support our organization without devoting a lot of time. Let any of us know if you have interest in joining a committee or just come to one of our general membership meetings.

The **Board Positions list are included in this newsletter so you can take a look and start asking questions!** It's likely to be an active couple of years coming up with the Veterinary Board and WVMA taking interest again in the veterinary technicians and licensure in our state!! We have been asked to be a part of the review of the Veterinary Practice Act and interpretation of our credentialed VT duties in comparison to 2- and 4-year degrees as well as veterinary assistants (both certified and not) and the veterinary team as a whole. **If veterinary medicine is your career, this is the time to truly become active in your association above and beyond just your membership!** YOUR WyVTA has been diligently keeping your memberships and certifications on record for over 20 years. Hopefully making this an easier resource for the legislation to reference and easier transition for most of us including graduates of EWC and the distance education programs that are AVMA accredited when the state determines to what degree the veterinary technician and veterinary assistant will be regulated and supported in Wyoming.

I look forward to seeing you all in September and hope to see many of you along the way before then!

Melanie Beardsley, CVT; 307-399-0361 (cell)

Vice President

Tom Page CVT; VicePres@wyvta.org

Please see the attached Fall CE information! Registration IS OPEN!!!

View the entire Fall CE Agenda and Register online here: <https://www.wyvta.org/ce2022.pml> Take advantage of our block of rooms at the Ramkota and book your room(s) early. **12 RACE approved CE hours for veterinarians and CVTs!**

The entire staff is welcomed for true team learning!

Secretary

Deana Baker, CVT; Secretary@wyvta.org

Greetings,

Due to family and personal obligations, I am resigning my secretary position effective immediately. I encourage anyone interested in this position to contact Melanie Beardsley at president@wyvta.org as soon as possible regarding your interest.

NAVTA Representative

Kelly Ferguson, CVT; NAVTARep@wyvta.org

NAVTA News

National Veterinary Technician Week is around the corner.

NAVTA members are encouraged to submit photos highlighting the adaptability of you and your team during a global pandemic.

- How did you and your team handle the weather in the age of curbside appointments?
- Were you able to integrate telemedicine or other services?
- What other innovations did you and your team come up with?

Submit your best photos HERE (<https://www.navta.net/national-veterinary-technician-week-2022-photo-submission/>) for a chance to be featured on this year’s NVTW poster sponsored by Hill’s Pet Nutrition.

NAVTA’s Leadership Symposium is happening September 17th and 24th via Video Conference.** These sessions will focus on leadership skills, communication skills, self-care, wellness, and personal and professional development. Click HERE

(<https://www.navta.net/leadership-summits-and-symposia/>) for information about sessions, speakers, and pricing.

**Highly recommended by our WyVTA Board

Membership/Certification

Jackie Van Noy CVT; CVT_Members@wyvta.org

- Breanna Caldwell
- Jennifer Warneka
- Mary Ellen Roylance, VA

Past President

Tom Page CVT; PastPres@wyvta.org

WELCOME NEW MEMBERS!

- Desiree Smith
- Julia Wilmerding
- Cassandra Klein



SCHOLARSHIP COMMITTEE

Scholarship packet review will be taking place over the next few weeks. The selected individual will be notified early in August and will be the invited to attend the September meeting in Casper, in addition to accepting the \$500.00 scholarship monies!

STATE VETERINARY MEETINGS UPDATE

I was asked to go to Cheyenne and speak on behalf of the WYVTA to the Joint Agricultural Committee Meeting on June 6th. “The (Joint Agriculture) Committee will research the role Veterinary Technicians play in the area of veterinary medicine in the state of Wyoming, the scope they’re allowed to practice and the parameters of their licensing.” This was an informational discussion regarding the direction of Veterinary Medicine in Wyoming. Several topics came from the discussion including several questions that will need to be discussed in the future. Identification of the Certified, Licensed Technician, Technologist, Assistant, etc. In addition, defining terms Immediate, Direct, and Indirect Supervision of the individual by the veterinarian. This is a lengthy process that will conclude the middle of next year when the state determines either way whether or not it will require veterinary technicians to be licensed in the state, assistant status, etc. Several sources will be used to provide background information for the Committee to present to the legislature. More conversation to come over the next few months. This is the beginning of the process that could lead to opening and changing the Wyoming Veterinary Practice Act. **Please let the Board know if you have any questions or interest in being a part of the WyVTA committee of information gathering.**

Feel free to send me your thoughts on writing Veterinary Technicians into the Practice Act.

Board member Elections will be held during the Annual Lunch meeting on Saturday, September 11.

1. This is a great opportunity for individuals to expand their knowledge and skills.
2. Take a minute to review the Job Duties Listed in the Constitution and ByLaws: <https://www.wyvta.org/bylaws.pml>

Treasurer Report

Jackie Breed, CVT; Treasurer@wyvta.org

Treasurer Report		
April 1, 2022	Beginning Balance	\$28,769.25
	Income	\$0.00
	Expenses	
	Reimburse Jackie Van Noy for office supplies	Membership/Cert -\$7.27
April 30, 2022	Ending Balance	\$28,761.98

May 1, 2022	Beginning Balance	\$28,761.98
	Income	\$0.00
	Expenses	Peden's jacket order \$412.00
May 31, 2022	Ending Balance	\$28,349.98

Minutes – PLEASE take the time to review the minutes – a lot going on in our little association and big state!

Meeting Minutes June 5, 2022

Wyoming Veterinary Technician Meeting June 5, 2022

Attendance: Melanie Beardsley (President), Jackie Breed (Treasurer), Kelly Ferguson (NAVTA Representative), Tom Page (Vice President/Past President), Jackie Van Noy (Membership/Certification), Taaha Collins (Member-at-Large), Beth Zima (Member-at-Large), Nanette Walker Smith (Webmaster), Deana Baker (Secretary)

GUEST: Dr. Mitchell, Eastern Wyoming College Veterinary Technology Program Director

Melanie Beardsley: I'll call us to order at 7:05pm. We have quite a bit to cover tonight. Hopefully everyone had time to review the agenda.

Thanks for joining us Dr. Mitchell! Everyone, Dr. Mitchell is the Director of Eastern Wyoming College's (EWC's) VT Program now.

Dr. Mitchell: You are welcome. Good evening

Melanie Beardsley: Tom and Dr. Mitchell, are there any updates on EWC? Thoughts on how we could help each other out, etc.? We would love to get student reps back on the board. It kind of fell by the wayside with COVID.

Dr. Mitchell: The EWC Vet Tech Club elected a new student representative for the WyVTA in late April. Raeghan Wacker was elected and I gave her Tom's contact info to get the process started. I will follow up with Raeghan and get her in contact with you.

Melanie Beardsley: Fabulous news! Thank you! We would love to be a source of information and be able to answer questions students have and a source of support for them, too.

Tom Page: She did reach out Dr. Mitchell. Please reconnect her with us as I didn't make the connection.

Melanie Beardsley: Is there anything else on the EWC front? Dr. Mitchell we do offer a scholarship for Wyoming resident second year vet tech students. If you have anyone that hasn't applied and might be interested, please send them our way. Scholarship applications are due June 30. We also are a source for jobs if you have any students looking.

Dr. Mitchell: I will let the 2nd year EWC VT students know about the scholarship and the deadline for the application.

Melanie Beardsley: Thank you Dr. Mitchell.

NAVTA Report:

Kelly Ferguson:

NAVTA/BI scholarship is June 30th. <https://www.navta.net/news/navta-boehringer-ingelheim-create-scholarship-program-for-veterinary-technician-students-applications-are-now-open-to-current-veterinary-technician-students/> That's another scholarship, Dr. Mitchell, the students should know about. It's \$2500 - let us know if you need that information.

MEDIA Committee:

Kelly Ferguson: It's been difficult to get in touch with the right people. I thought it would be simple. It is not. I'll keep at it in the following weeks.

Taaha Collins: I don't have anything to add to Marketing. I'm wondering if this committee should have a separate meeting? I'm willing to help but need some direction. I have FB and TikTok, but can join the other 2 if needed.

Beth Zima: I just wanted to say that with Instagram and Twitter, current members could submit pictures, stories, needs and news, that we could oversee and post. There is a lot to discuss and perhaps I should write it out and send it to everyone. I have had some time recently and have reached out to dozens of Wyoming Hospitals and Clinics and something like this could be beneficial. It was amazing how many did not know about us and our scholarships alone.

Taaha Collins: I am willing to contact the hospitals in my area about us

Melanie Beardsley: Sounds like it would be absolutely a good plan for you guys to get together one way or another to form some plans!

Nanette Walker Smith: Would be a great precursor to be on top of for NVTW - as well as post Jt. Ag. Meeting. Google docs if you can't all chat or even email a word doc and comment on it - anything that works best for you

Kelly Ferguson: That sounds like a plan to me. I'll e-mail the media committee once I have my ducks in a row and we'll shoot for a meeting time before our next monthly meeting in July.

Melanie Beardsley: Let's move on to Jackie Van Noy: **Membership/Certification Report:**

Jackie Van Noy: Welcome new members:

- Desiree Smith
- Julia Wilmerding
- Cassandra Klein
- Breanna Caldwell
- Jennifer Warneka
- Mary Ellen Roylance, VA. (She's on membership list (Active NON CVT))

Melanie Beardsley: Let's move on to Deana: **Secretary Report:**

Deana Baker: I'd like to move that the May minutes be accepted as written in the newsletter (April's were approved last month).

Nanette Walker Smith: 2nd

Melanie Beardsley: Motion passes.

Treasurer's Report April 2022 *bank posts monthly statements mid-month the 15th to the 15th each month.

Beginning Balance		\$28,769.25
Income	Memberships & Certifications	0.00
Expenses	Office Supply reimbursement	-\$7.27
Ending Balance		\$28,761.98

Nanette Walker Smith: Motion to accept April 2022 Treasurer's Report

Kelly Ferguson: 2nd

Melanie Beardsley: Motion passes.

Jackie Breed: That's all from me.

Melanie Beardsley: Vice President Report: (Fall CE) Tom Page

Tom Page: **Conference Update** first.

1. **Conference Sponsor**

a. **Boehringer Ingelheim—Speakers, travel, meals, lodging**

2. Flyer Preparation—Ready

a. Dissemination

- 1) Vendors - **Tom**
- 2) WVMA - **Tom**
- 3) NAVTA - **Kelly**
- 4) Facebook - **Nanette**

3. Conference

a. Vendors

- 1) Covetrus / Elanco—Confirmed Awaiting check \$1000
- 2) Idexx--Confirmation given --Awaiting Check \$ 750
- 3) Hills --Confirmation given by Linda—Awaiting Check \$ 500
- 4) Zoetis—Committee to pay for lunch Saturday and snacks \$???
- 5) MWI—Joshua Berry Pending??
- 6) Vedco—Sandy Franzen Pending??
- 7) Nutramax—Lisa Unknown?
- 8) Royal Canine **Need a contact! Please contact Tom if you have one!**

b. Buffalo

- 1) 307 Metal will use the sheet metal that I have if it is the correct size; will help reduce costs.

c. Give Aways:

- 1) Water cups with straws—7x--Credelio
- 2) Metal coffee cups—12x--Revolution
- 3) Clocks—Hills—8x
- 4) Umbrella—Credelio 1x
- 5) Sunglasses-Credelio 4x
- 6) Frisbees

4. Ramkota

a. Good to go—Room and food plan.

Any questions on the conference first?

Nanette Walker Smith: I have 6 buffalo dog toys for whatever you want them for. Let me know if you want anything else, sooner the better.

Tom Page: We will put them all together on Friday of the conference and decide

Taaha Collins: We use WestPaw toys and they guarantee their toys for life. I can contact them

Melanie Beardsley: Your proactive work last winter seems to have things pretty well buttoned up at this point. As per usual, let me know if you need me to do anything for you for the conference, Tom.

Moving on to **Past President Report:** Tom Page

LEGISLATIVE COMMITTEE: (Jt. Ag. Committee meeting set for this coming Tuesday, June 7.)

DETAILS: Our topic is to be 9:45am to 11:30am; Tuesday, June 7, 2022

1. GO HERE--[Legislative Committee Detail \(wyoleg.gov\)](http://wyoleg.gov)
2. On the top right side of the page, you will see a link to TESTIFY to speak/attend.
3. Fill out information and make sure you note if you plan on speaking!!
4. Make sure you know how to use Zoom and raise your hand.
5. Don't repeat things that have been repeated.
6. Committee—Members [Legislative Committee Detail \(wyoleg.gov\)](http://wyoleg.gov)
7. Staff-- [Legislative Committee Detail \(wyoleg.gov\)](http://wyoleg.gov)

Tom Page: If you click the **testify button** to prepare to attend the June 7 meeting that will get you on the attendance list.

Nanette Walker Smith: My big question on the licensure is this: They license 4 groups of technicians already - why not us? The Wyoming Board of Veterinary Medicine licenses Veterinarians and Technicians in the state of Wyoming: Embryo Transplant Tech, Embryo Transfer Tech, Artificial Insemination Tech, and Euthanasia Tech. Since these licensures are already being done due to high livestock interest in the state and all motivated toward beef production except euthanasia (Euth. Tech. specifically in place for humane societies that do kill shelters not veterinary practices). These are licensures that Wyoming has already deemed important because they are of importance to the community of Wyoming. In the 30+ years I've spent working with state boards, VMAs, VTAs, etc. and being on the legislative committees, testing committees and so forth, **the big words/focus that are imperative in these discussions is not from VTs and how much we know** (even though extremely important and will be included for reference to highlight the items most important to the community) it is **how WE affect the public (financially – taxes, costs for care). To put it simply, think about the people that support the legislature. They are those that vote them in, those that speak up** (almost always NOT in favor of more taxation).

Melanie Beardsley: Dr. Mitchell, feel free to "speak up" if you have comments, questions, or input as we discuss.

Tom Page: Based on my understanding of the emails and conversations I have had this is an inquiry as to what everyone is thinking. I have gathered information about the Association and the surrounding states that have pursued licensure. If there is enough support, and need, then I think it will go through the next steps.

Melanie Beardsley: Tom and I met and I got to thumb through a copy of what he is taking. Great examples of what has happened in surrounding states. Included info about our association and what we have been up to the last 20 years, too.

Dr. Mitchell: I was told the same thing as Tom. This committee meeting is to gather info at this point. EWC was put on the agenda before I was even contacted.

Beth Zima: FYI, when I was working in Missouri, veterinary technicians had a CVT or LVT. To be a Licensed Vet Tech, we had to take a separate test for the LVT designation. That test was had nothing on it in regards to vet tech work. It was all about State Laws regarding medications, hazardous materials, and state and local

laws regarding such. It was not what I expected at all, but I was allowed to do euthanasia's, close incisions and other things when directed by a licensed veterinarian because of the LVT status.

Nanette Walker Smith: Beth - the differences between certified, registered, and licensed will be determined later as this moves forward and relates to how those terms are regulated in the state. But spot on about separate tests. Several states do these jurisprudence tests. Licensure by definition is usually the highest ranked. We would be liable for what we do.

Tom Page: The things that are being listed are the topics that will have to be talked about in committee as it goes forward.

Nanette Walker Smith: We have to be very careful to give good information, but be professional in saying our work is essential to the veterinarian as his/her partner in ensuring a patient's health and wellness regardless of species as we are the ones that spend the time with the patient most so the doctor can do his/her job with other patients and clients.

Deana Baker: This is why we need to mention our education in zoonotic diseases; controlled drugs; biohazards; etc. Last week, I took a call from the human urgent care regarding a dog bite and rabies vaccination. I've been exposed to rabies, leptospirosis, and the plague as well as pasteurized milk.

Nanette Walker Smith: Immunology - especially zoonotic - is extremely important and as I look back on how many things are zoonotic now that were not when I became a tech in 1988 it's astounding to me to find how much I've been exposed to and thankfully never caught!!!

We also need to include the importance of continual education. All of our CVT members have always been required to have 10 CEUs per 2 years. We could easily raise that to 20 should we be regulated or at least 15 regulated VTs.

Dr. Mitchell: Can I have an email copy of what Tom is giving to the committee?

Tom Page: I can work on that, Dr. Mitchell

Nanette Walker Smith: Another **BIG question we will need to be able to answer will be COST. Cost to the vets. Cost to the clients/consumers. In order to keep Credentialed VTs in practice we have to earn a living wage, not a second income.** That is not \$13/hour. In CO where we are still voluntarily certified wages are all over the page. \$13-28/hr depending on where and whom you work for. You could be in Fort Collins at a private practice, right next to CSU and earning \$14. Because there is no regulation. Rent in FC due to the school there is through the roof at \$2000+ for an apartment within 10 miles of the school. **Hourly is not all, benefits, licensure, CE, and such are also important.**

Nanette Walker Smith: And another big area is **what will separate us from the veterinary assistant. NOTE: this is veterinary assistant (not credentialed because no VA program is recognized in the State of Wyoming-unless that also is added to this change to the VPA.)**

Deana Baker: I believe EWC has a VA program.

Dr. Mitchell: EWC offers the Vet Aide certificate. 30 credit hours. It is a fall back certificate for students who can't pass the Vet Tech program.

Nanette Walker Smith: Now that UT, MT, SD, and NE all have their ducks in a row with credentialing and programs on board - we are lagging behind even though EWC has been an AVMA accredited program since 1972. Is the VA certificate NAVTA certified? If it's not, unless the state recognizes it - it doesn't count anywhere really, is just a piece of paper. And unfortunately because CVA is not well recognized across state lines a CVA (Certified Veterinary Assistant) doesn't give a person much of anything wage or status wise).

Dr. Mitchell: Not at this time. We have looked at becoming NAVTA certified Vet Aide

Deana Baker: Education should be rewarded. IMHO

Nanette Walker Smith: Completely agreed Deana - just as CE should be. HOWEVER, to be rewarded, the participant should be giving back to the practice.

Providing a learning opportunity for the practice of what they learned at the CE or specialization courses or whatever so that more learn. It gives the attendee the opportunity to See one - Do one - TEACH ONE.

Melanie Beardsley: Dr. Mitchell, do you have a plan going in? How can Tom/we support you?

Dr. Mitchell: I am talking about the advantages to EWC Vet Tech program and EWC in general (increased enrollment);

keeping our graduates in Wyoming thus increasing the wages of licensed veterinary technicians so licensed VTs are more likely to stay in WY; and the benefits to the animals as a result.

Melanie Beardsley: There are multiple clinics here advertising with a wage range of everything from \$11-\$22/hour with a range of listed benefits.

Deana Baker: Of the individuals on the Jt. Ag. Committee, three are from Park County. One is anti-spend; anti-tax for sure

Tom Page: I am going to try to meet them Tuesday. Dr. Healy (incoming WyVMA President) will not be attending. She was delayed on her trip.

Melanie Beardsley: Random question, but do we know if Dr. Healy's technicians are members of the association?

Kelly Ferguson: As a new grad, the biggest difference for me was learning correct and incorrect ways to handle diagnostic samples and the correct way to perform diagnostic tests. I learned in my course work that I was doing a lot of those things incorrectly as an assistant.

Melanie Beardsley: Is there any further discussion on the Ag Committee Meeting?

Tom Page: We will need to Vote on expenses -- for the trip to Cheyenne.

Nanette Walker Smith: Mileage cost is 58.5 cents/mile per Federal standards right now with gas prices. (All inclusive covers mileage, insurance, gas, wear and tear on vehicle, etc. Does not matter what type of fuel you use or what type of vehicle you drive.) Our per diem is \$35 (on our conference contracts).

Due to Tom having to handle breakfast, lunch, and dinner IMHO, I (Nanette Walker Smith) motion we reimburse Tom up to \$500 for this Jt. Ag Mtg Trip with a huge thanks for going in person. When receipts are presented, if there is additional needed, we'll vote on that after he gets back. (i.e. dinner or appts with people he needs to chat with at his discretion).

Deana Baker: 2nd

Melanie Beardsley: Motion passes. Thank you so much for taking this bull by the horns, Tom. Everyone encourage your coworkers, bosses, etc. to attend.

Nanette Walker Smith: I will be there online

Melanie Beardsley: Tom, don't forget to fill out the reimbursement form when you turn in receipts. Jackie B., since this has been voted on, you can cut him a check for \$500 or less when he gets back and gets you receipts.

NEW BUSINESS: The WVMA meeting.

Tom Page: I will not be able to attend that weekend due to a race in Black Hills.

Taeha Collins: I have submitted a time off request for the meeting in Lander-At this time I do not have a vet going with me. I am ok paying my own fee to attend, but what are the expectations. Attendance or speaking?

Melanie Beardsley: Sounds good, Taeha. If it works out that you go, save your receipts for reimbursement (including registration.) Mostly just attending and representing the WyVTA is our goal. It's still surprising to me how many vets in the state have no idea we exist. Wear your WyVTA TShirt!!

Nanette Walker Smith: Being a presence of WYVTA - and I think a portion of this may be dependent on what happens this week at the Jt. Ag mtg. There may be a lot of DVMs with concerns as this news filters out into the veterinary community. We may even want to type out a fact sheet - probably with Dr. Mitchell's help - to help boost EWC to have ready to hand out.

Melanie Beardsley: We are a source for them, too. Job postings, etc.

Nanette Walker Smith: FAQ sheet on WyVTA and EWC.

Melanie Beardsley: This motion is from Tom Page and refers to the CE meeting this fall put on by the WyVTA:

I motion that All Board members (President, Vice President, Secretary, Treasurer, Membership/Certification, NAVTA Representative, Members-at-Large, Past President, and Advisor) get to attend this year's (2022) meeting at no charge.

Beth Zima: 2nd

Melanie Beardsley: Motion passes. Thanks guys! (For the vote and your hard work!)

Taaha Collins: I am going for sure-Will register tomorrow and will be happy to bring info legislative meeting-And I too am surprised at the lack of knowledge-I lost 2 techs to the clinic in Lander. I worked for G Bar G for 12 years until I went to The Stock Doc. These 3 are the main ones in our community

Dr. Mitchell: I think we will have to see how the joint ag meeting goes. I am working on info for the committee on numbers of Vet techs that EWC graduates and how many pass the VTNE.

Nanette Walker Smith: Passing the VTNE is on the AAVSB website - public knowledge by school

Melanie Beardsley: Do you have any source or way of knowing how many stay in WY after graduation? I know there were very few in my class.

Nanette Walker Smith: That would have to be a school follow up thing they do on graduates. Usually most schools do 1, 2, 5, and MAYBE a 10 year follow up - especially at a CC. That's part of a number function they have to do for successful graduates - either they go out and stay in their field if vocational which is what VT is considered or go on to higher education BS or above. It's a reporting thing that the registrar's office does at every school to be able to show they are functioning well (i.e. to prove to stakeholders - community for CC's and investors for private schools)

Dr. Mitchell: Right now that info is not readily available at EWC but I will work on trying to gather info.

Melanie Beardsley: It's a statistic that could be helpful as this moves forward.

SCHOLARSHIP COMMITTEE:

Melanie Beardsley: Tom and Taaha, are you aware of any applicants thus far? Anything you need from us?

Tom Page: Nothing so far. Please watch the PO Box and let me know via email if you are sending anything to me. Please watch for emails and respond as soon as you can.

Nanette Walker Smith: For the scholarship documentation needed: Wyoming resident has to be something that states resident. I.e. paying out of state tuition or something that says state of residency. Driver's License would change to state living in after 6 months by law usually. That is why we get their program director information - we call and talk to them - where are they really, are they eligible, etc.

Scholarship link on website - <https://www.wyvta.org/scholarship-application.pml>

Nanette Walker Smith:

* Beth I think I got you bio and pic but I don't see it up yet. I'll circle on Viki on that one. Taaha have you checked yours is ok yet? It's under "About Us" tab on the wyvta.org website. <https://www.wyvta.org/taaha-collins.pml>

* Newsletters for 2022 have been sent to Viki to upload to the website as well (apologies, my fault)

* Scholarship URL is updated on the website as well.

* Fall CE registration is in final testing in eVetsites for the registration page and I've sent the full registration packet which includes the hotel info, agenda for both days, speaker bios, food information and a registration form to Viki at eVetsites to put up as a downloadable document from the main CE page. They can complete the registration and pay for it right there online on our website or download the packet and send it in. I will send that packet out before this meeting, just hoping the page is finished first but I don't want to wait too long.

***For the CE registrations - they are ready to roll HOWEVER, we have a square glitch. If I send the CE registration out and we have to close the square account to fix the issue we have it will affect all of the URLs for registration for CE and for membership

The GOOD NEWS is that we can move our banking to Square directly both checking and we can open a savings account to securely put our bulk into. That's what I think on the email out on that. I believe I should have it solved within the week. Praying heavy on this.

Melanie Beardsley: When you are on the phone with them, will you ask about paper checks through them. I didn't see anything about them.

Nanette Walker Smith: Yes I will, Melanie. Still waiting for the page etc. to be live on the website anyway - so hopefully it will all come together in one big package.

Question - If I am able to set the checking/savings does the board want me to get a hold of Jackie B and get moving on that asap?

Melanie Beardsley: Jackie B, could you stop at the bank and triple check that Angela is no longer on our account and that you and I are the only ones authorized to be writing checks/making transactions? Square seems to think she is still on the bank account.

Nanette Walker Smith: Jackie B - that date they have Angela on there is from 8/2020 and Mel and I are pretty sure that is the ONLY time she may have logged in
Jackie Breed: I sure will.

Nanette Walker Smith: **Notebooks – EVERYONE on the Board needs to bring their Notebook to Fall CE. I'm going to be updating/printing while there. Bring any corrections with you. Secretary & Membership bring all items (printer etc.) with them.**

Taaha Collins: Am I supposed to have a notebook in my current possession?

Nanette Walker Smith: Yes Taaha. If not, I'll get one mailed to you.

Melanie Beardsley: President's Report

1. Pedens jacket order is done. Jackie B, have you heard anything else from them about Deana's? I haven't and was planning on calling them this week if I didn't hear from them.

Jackie Breed: I have not. I had told them to contact you, Mel, since I would be gone.

Melanie Beardsley: OK. I'll try to touch base with them

2. I did get estimates on shirts as I promised I would. No change in t-shirt price at this time. Those prices are for ordering 20 shirts of various sizes. If we order more it would be a little less and if we order less, it would be a little more per shirt.

3. Do we want to add long sleeved t's and/or hooded sweatshirts as options?

Taaha Collins: I would venture to say hoodies are more coveted than long sleeves..

Beth Zima: Being in Wyoming, I would like to represent ALL year long.

One color for this 1st year would be good. And probably larger sizes so people could wear over shirts, etc. So Sm=4, M=4, L=5, XL=3, 2XL=2, 3XL=2. If we stick with 20 I would take from the med and large and add to xl and 2xl

Melanie Beardsley: Small (4), Med (3), Large (4), XL (4), XXL (3), XXXL (2)?

Nanette Walker Smith: Yeah unless you want to take one from smalls and put it much higher on the list.

Melanie Beardsley: Color?

Nanette Walker Smith: Black background/hoodie. Buffalo in gold or rust whichever looks better. Black lettering if it works so it really stands out. Not sure exactly. I'm just trying to think of something that makes a statement. Black background works for everything. Almost. See what Pedens suggests

Melanie Beardsley: **Is there a motion for me to get an order going for 20 hooded sweatshirts of various sizes as listed above with coloring/logo to be determined by me and Pedens?**

Nanette Walker Smith: SO moved

Jackie Breed: 2nd

Melanie Beardsley: Motion passes. I have a project for the month.

Melanie Beardsley: I did get contacted by Tracee Davis. I never got to talk to her, but left her a message and e-mailed her.

Taaha Collins: I motion to adjourn this meeting

Jackie Breed: 2nd

Melanie Beardsley: Motion passes. Good night everyone. Thank you all!!

WyVTA Meeting July 10, 2022

Attendance: Melanie Beardsley (President), Jackie Breed (Treasurer), Tom Page (Vice President/Past President), Jackie Van Noy (Membership/Certification), Taaha Collins (Member-at-Large), Beth Zima (Member-at-Large), Nanette Walker Smith (Webmaster),

Absent: Kelly Ferguson (NAVTA Representative)-reporting via text through Tom Page, Deana Baker (Secretary)

Melanie Beardsley: I call the meeting to order at 7:10pm

EWC REPORT: Tom got an e-mail out to our EWC rep. Hopefully, she will be here next month.

NAVTA REPORT: Kelly Ferguson by report

- NAVTA District Rep / NAVTA Ex Dir (info@navta.net) re NVTW packet <https://www.navta.net/national-veterinary-technician-week/>
 - NVTW Dates for 2022: October 16-22** No news on this year's NVTW theme. I will try to reach out to Ashley Byrne again this week regarding NVTW.
- NAVTA Leadership Symposium Sessions are happening in September Sessions will be held virtually via Zoom.
 - 1st day - Saturday September 17th, 2022 10am to 5pm ET (8am - 3pm MT)
 - Day - Saturday September 24th, 2022 10am to 5pm ET (8am - 3pm MT).

MEDIA COMMITTEE: (*Kelly Ferguson NAVTA Rep; Taaha Collins and Beth Zima Members-at-Large*)

- Wyoming state-wide media contacts to help us with National Veterinary Technician Week and maybe even with our conference!
 - Russell at Cheyenne paper: Gave me another contact at Wyoming News. I've e-mailed her but haven't heard back yet likely due to the recent Holiday. I'll keep everyone posted on that.
 - Apparently Townsquare Media in Casper wants nothing to do with us. I've called. I've e-mailed. I've messaged on Facebook. I've gotten nowhere. We might have to just figure out a way to boost social media posts on our own. I'm not sure where to go from here.
- Social Media Projects:
 - WyVTA Facebook page business page (wyvta@wyvta.org)
 - boost ads \$5+) i.e. events (NVTW? CE?) We can select focus groups or focus locations which cost differently
 - Instagram & Twitter (Beth Zima) – how do we/do we want to use those?
 - StockDoc website NVTW/WyVTA info (Taaha Collins/Dr. Amy review content first). Media committee will continue to work on that.
- Tom Page:** (from Kelly via text) I finally heard back from Tamera Mercer with Wyoming News in Cheyenne. We have yet to discuss pricing; my last email asked that specific question. Oil City News will run one digital ad for \$250 or 5 ads for \$1,000. I haven't actually spoken with anyone there but they had pricing posted on their website. Done with the Casper paper, numerous calls, no replies.
- Nanette Walker Smith: I will contact Phil Russo at NAVTA - he's the Ed Dir. There is no reason why we can't get an auto response. Colorado is already posting what they are doing regardless
- Nanette Walker Smith:** What the media wants is a PRESS RELEASE format of information most likely. I can help with that

SECRETARY REPORT: Deana messaged she needs her newsletter submissions! I forwarded a CE opportunity as well.

MEMBERSHIP/CERTIFICATION: Jackie Van Noy

- Member license verification request. Taken care of.
- Member name change. Will follow up.
- Nothing in PO Box esp. regarding scholarship.

TREASURER'S REPORT: Jackie Breed Treasurer's Report

- May 2022 posts monthly statements mid-month the 15th to the 15th each month.

Beginning Balance		\$28,761.98
Income	Memberships & Certifications	0
Expenses	Board Member Jackets	-\$412
Ending Balance		\$28,349.98

Nanette Walker Smith: Motion to approve May Treasurer Report as presented

Taaha Collins: 2nd

Melanie Beardsley: Motion passes.

- Nanette Walker Smith:** On Tom's invoice filing from the Jt. Ag Committee meeting, we need to correct some items:
 - Mileage is calculated one time only.** 379 miles x \$0.58/mile = 219.82; it covers fuel, milage, vehicle wear and tear, and no other fees for the vehicle are included. So on that do not list your fuel cost at all Tom, leave the description as is.
 - Your receipt from the hotel says the total is \$154.81, but it doesn't add into the total

Melanie Beardsley: So my math says \$419.90

Nanette Walker Smith: I motion we reimburse Tom Page for attending the Jt Ag Committee Mtg in Cheyenne regarding licensure for Veterinary Technicians on June 7, 2022 for \$419.90; covering one night hotel, one lunch, a beverage, and 379 miles of travel. And extreme thanks for representing us SO WELL in person.

Taaha Collins: 2nd

Melanie Beardsley: Motion passes. Thank you, again, Tom!

- Tom Page:** Thank you all. You saw the video. If not you can: Go to Joint Agriculture, State and Public Lands & Water Resources Meeting, June 7, 2022-AM

Jackie Breed: I will get that check out to Tom in the next couple of days.

- d. A few CE registrations have come in, so those will start showing up on the next couple of reports.
- e. The PO box did get paid, so that's good for another year.
- f. No other reimbursements or bills at this time.
- g. I passed the EWC form onto Jackie V back at the end of March, but have not heard anything regarding the status.

Melanie Beardsley: So they got it, but chose not to continue membership? We did for sure send the form to them?

Tom Page: Nothing was said directly to me when I was talking to Dr. Mitchell

Nanette Walker Smith: Don't know that they paid last year either. This needs to be caught up. Who's going to take this on? It's really a letter with a small form; however, I don't believe it went to Dr. Mitchell? Probably Dr. Bittner or the VT. May need a resend with an added line that it is 6 months overdue.

Jackie Breed: I will take care of it. Is Dr. Mitchell the appropriate person it needs to go to?

Nanette Walker Smith: cc a copy of what you send to Jackie VN as well so she's on the lookout for their membership info coming in. Make sure it goes to the vet tech program. I completed the letter with the VT Program on it. They may have turned it over to their payment office but if it goes straight to payment office VT program never sees it most likely and don't get that reminder - i.e. they need to get their reps, who we are, the scholarship, etc. nor do we get the info of whom to send stuff too.

VICE PRESIDENT'S REPORT – Tom Page:

1. Fall CE registrations are starting to come in! RACE approval is done via Boehringer Ingelheim. We have SWAG and drawing goodies. Tshirts are ordered. I believe we are ready to go, just need to get word out.
2. I need to get packets to vendors to distribute.
3. Nanette needs to push to our nearby constituents and double check it's on the NAVTA site.

PAST PRESIDENT'S REPORT: Tom Page

SCHOLARSHIP COMMITTEE REPORT: (Tom Page, Cambria Harmon, Taeha Collins)

1. We have an applicant! I am working to ensure we have all information required in so the committee can review.

Melanie Beardsley: Need to announce by Aug 15 right?

Tom Page: Should work. Depends on what goes on with paperwork review. But that is the plan.

LEGISLATIVE REPORT: Jt. Ag Cmte Report: (Tom Page, Jackie Van Noy, Deana Baker)

1. Jt Ag Cmte Mtg was held on June 7. Meeting can be viewed on the Wyoming legislation website
2. I missed meeting during WVMA--Some conversation from what I heard. Taeha unable to go at the last minute due to illness
3. Interested parties are being put into one of 2 focus groups to move forward with writing legislation
 - a. Next meeting (updated) is September 2 in Riverton. All items due to the Leg. Rep by Aug 15 – specific protocol to follow. Please ASK if you have items to submit.
4. **Tom Page:** It would be good to consider a Survey monkey to see where the members stand with the idea of things. I will try to come up with some questions, and gladly listen to yours.
5. **Nanette Walker Smith:** I am putting together a list of definitions from our CB's and the model practice act from NAVTA as well as the CVA document so we have lists for them to refer to. They have NO CLUE what titles mean and are going off down the Techg path which isn't going to help any of us at all. That's the 4 year degree and they need to understand that I think we only have one of those in Wy that's a member
 - a. **Tom Page:** That is good Nanette. The information that we would get depends on our questions. Open-ended to get them to expand on their ideas.
 - b. **Nanette Walker Smith:** What we need from JoAnne is for her group to REQUIRE (once I get those definitions on paper) and a suggested survey of practices to help the group move forward. It would have how many ____do you have working for you (and include hours and wages.) And job title, duties performed. CVTg = Certified Veterinary Technologist - Bachelor of Science degree in Veterinary Technology - 4 year degree and so on. Likely will have to make it a checklist of what they do, they will never write that all down. It will be the only way for them to really understand who is doing what in practice, who is credentialed, who's been to school, etc. Problem will be not making it overwhelming or they will never do it.

Need to ensure we have WyVTA on VMB and VMA contact lists for meetings and invitations to attend PLEASE
 - c. **Tom Page:** Thanks for the update.

6. **Tom Page:** The packets we printed for the Legislative meeting we need to pay for.
 - a. AMBI invoice --Sent to Treasurer
 - b. Vote to pay AMBI direct; AMBI needs a check for the packets we had prepared for the Legislation meeting in Cheyenne
 - 1) Working on Tax reduction
 - 2) Total should be \$463.75
 - 3) **Nanette Walker Smith:** Tom, of all they need to see re nonprofit standing for no tax is our EIN paperwork - you should have a copy of that in your Notebook Tom. Also could give them a copy of the Secretary of State nonprofit standing letter. They may require both
 - a) **I motion to pay the amount of \$463.75. (Yes we talked about it prior, but we didn't have an amount.)**
 - b) **Tom Page: 2nd thank you**
 - c) **Melanie Beardsley: Motion passes.**
7. **Tom Page:** Jackie V, could you maybe reach out to WY State Vet Board and WyVMA regarding keeping us in the loop on upcoming meetings and that they have our support and we would like to have input on upcoming meetings regarding technicians?
8. **Tom Page: 307 Metal – WyVTA Buffalos**
 - a. \$310 pay by check for vendor/speaker gifts.
 - 1) 4x6" buffalo--WYVTA 2022---Vendors \$25 = \$100
 - 2) 4x6" buffalo--WYVTA 2022---Vendors \$12.50=\$50
 - 3) 4x12" buffalo--3 with WYVTA SPEAKER 2022, 1 with WYVTA PARTNER 2022. \$40 X 4=\$160
 - 4) The smaller piece of metal that I was able to give them, and a reduction of the number of buffalo for the vendors.
9. **Tom Page: Conference Update**
 - a. Vendors---starting with donations /sponsorship over \$3000. Not including what BI is doing for us.
 - 1) Idexx--\$750
 - 2) Covetrus Elanco--1,000
 - 3) Hills-500
 - 4) Zoetis---Food and snacks--depends?? 1,000???
 - 5) Is Royal Canin not involved anymore? Also WestPaw is a toy company that may like to be involved. I need contacts.
 - 6) **Melanie Beardsley:** I did talk to Ron from Patterson. He said to e-mail him again as we got closer. He isn't allowed to really help, but may try to squeeze something in again for us.

- b. Registration is commencing
 - 1) Check \$335---3 members, one non-member, one confirmed student
 - c. I will be reviewing online with Nanette to make sure I am not missing something
 - d. Room for Out of Town Board member(s) – last year was Deana B and Jackie VN
 - 1) **Taaha Collins: I motion that we give the Comp Room To Nanette this year.**
Tom Page: 2nd
 - e. **Melanie Beardsley: Motion passes**
10. **Tom Page: Friday night Schedule for Board that arrives early (3pm)**
- a. Room Set up
 - b. Practice with Computers and projectors
 - c. Vendor tables – back of the room?
 - d. Swag Review
 - 1) I have more stuff given to use than ever before. I don't want to say that everyone will get something, but close
 - e. Appreciation Certificates Signed
 - f. Thank you cards signed
 - g. Prepare Mailers for Virtual Attendees--Address make notes on what goes to that person.
 - h. Other ideas ---Depending on when folks get here?
11. **Tom Page: Saturday night Dinner-2022 and 2023 newly elected boards; WyVTA pays for meal.**
- a. I recommend putting a few ideas together.
 - b. Good to know a plan so we can also let the restaurant know.
12. **Tom Page: Sunday Theater room – tear down and follow up; We have the room until 5pm**
13. **Tom Page: Email Review--to help fix problems**
- a. Board discussion topics that are better in person.
 - b. Square discussion--Suggested by Nanette

Nanette Walker Smith WEBSITE/ADVISOR REPORT: I plan to get there Friday as early as possible.

- 1. I need Secretary or Membership to bring their printer.
- 2. EVERYONE Needs to bring their Notebook. Putting updates together on site. I have purchased tabs so all notebooks will be exactly the same and table of contents will list where everything is. I think it will be helpful to have just 1 big book as opposed to multiple little books.
- 3. CE Survey we'll have onsite and online portions.
 - a. Once Dr. Wells gets back to me on how he wants to do the CE Certificate or they tell him how it will be done I'll help him with that. Then one we'll send to the online folks.
- 4. Tom - in August we need to plan time to go through our final check list of stuff via phone
- 5. Online CE is up. Anyone found any glitches? My biggest concern is if the registration form is readable and you have all the information you need Tom? Like are they sending money or paying online :)
 - a. Jackie B - are you seeing those reports going in and identifying who is paying and for what with the CE??
 - b. **Jackie Breed:** I will watch and let you know when I see the first
- 6. Square - I should have a full report on banking with Square by September - and doing the website with them too. or at least the store part anyway. Been living square with my reunion coming up. Great customer service but painful otherwise - won't go into it now - I missed part of an understanding and created my own hell.

OTHER BUSINESS:

Melanie Beardsley:

- 1. I'll finalize the WyVTA shirt order this week. I had to get numbers from Tom on what we had.
- 2. I did have the thought of doing some sheets of paper or brochures about the association. Something that would be ready for any time we need to represent the association. Something to think about. We can talk more about it when we are all together in person, too.
 - a. **Nanette Walker Smith:** YES, YES, on the brochures. Media team can work on that too. Beth, can assist with layout?
 - b. **Beth Zima:** Would love to!
 - c. **Nanette Walker Smith:** I think we could take a lot of info off of the first page that Tom put together for the meeting. It was very informative of who we are and why we are.
 - d. **Melanie Beardsley:** Beth, does this mean you are taking this bull by the horns and will have a prototype by the CE meeting?
 - e. **Beth Zima:** I agree
 - f. **Taaha Collins:** We do have some pictures and we can make an effort to take more too. Need some FUN ones. Thank you! I think it will make our lives easier as we move forward with this thing and start putting our nose in other's business because their business is our business.

Kelly Ferguson: Motion to adjourn - noses in business?

Nanette Walker Smith: 2nd

Melanie Beardsley: Motion passes. Good night and thank you all!

Would you like to post your job listings in our newsletter or ONLINE at our website or on our Facebook page? Please email the WyVTA@wyvta.org for assistance. You may also refer to our social media policy posting at our website www.wyvta.org > About Us > Constitution and Bylaws > Policies: Facebook page.

JOB BOARD:

Northern Wyoming Find! Is this job for you?

Mountain View Veterinary Hospital is looking for a Certified Veterinary Technician with excellent communication skills to join our team!

Galaxy Vets is an employee-centric, employee-owned veterinary healthcare system with a mission to give veterinary medicine back to veterinary professionals. We offer top-of-the-market salary, equity, and a competitive benefits package all intended to prevent burnout and enable you to focus on what you love--providing quality care to pets and their families.

Located in beautiful Sheridan, Wyoming, Mountain View Veterinary Hospital is an AAHA accredited, fully equipped progressive veterinary facility staffed with an experienced and professional team. We provide a multitude of veterinary services and procedures, ranging from ultrasound, dentistry, TPLO surgeries, endoscopy, chemotherapy, laser therapy and everything in between. We pride ourselves on compassionate care for patients and clients. Engaged communication with clients is a top priority for our team.

Our hours of operation are Monday - Friday 7 am - 6 pm. We are committed to finding balance between our professional and private lives, therefore, after hours or on call time is shared equally among all of the tech staff.

To view full job description and application please visit <https://links.galaxyvets.com/tech-wy>

If you have any questions, please email Dr Tara McCarthy at tara@galaxyvets.com

(1st posting)



Career opportunity in Rapid City, SD! Great pay and benefits, full and part time positions considered.

Dakota Hills Veterinary Clinic, an AAHA accredited practice, is a professional and progressive 5 doctor small animal/equine practice located at the base of the **Black Hills in Rapid City, SD**, an ideal location for the outdoor enthusiast!

We look forward to hearing from you! Apply with your resume using the online form at: <https://www.dakotahillsveterinary.com/> > About Us > Employment Opportunities.

• Registered Veterinary Technician

Dakota Hills Veterinary Clinic, an AAHA accredited practice, is a professional and progressive 5 doctor small animal practice located at the base of the Black Hills in Rapid City, SD - an ideal location for the outdoor enthusiast! We are seeking a highly motivated, dependable Registered Veterinary Technician to join our caring team. Dakota Hills Veterinary Clinic provides our team members a nice work/life balance with a 4 day work week. Our Veterinary Technicians are able to utilize their skills as they assist our veterinarians in providing high quality and compassionate patient care and exceptional customer service in areas that include:

- Orthopedics
- Exercise Rehabilitation
- Endoscopy
- Ultrasound
- In-House Laboratory
- Arthroscopy
- Reproduction
- Digital Radiography

Part time and flexible hour positions will be considered. Full benefits available to full time employees. Differentials paid for weekend and night shifts. Relocation expense assistance or sign on bonus considered with job offer. Wage: \$20 - \$28/hour, DOE.

• Boarding Assistant

Dakota Hills Veterinary Clinic is seeking a motivated, hard working, detail-oriented individual for a position in our boarding facility. Applicants will be responsible for the care of the dogs and cats that board at our facility as well as assisting with inventory and helping Reception/Technician staff. This position does include early morning, evening and weekend hours. Full-time and part-time positions considered.

Dakota Hills Veterinary Clinic offers a nice benefits package that can include Health/Dental insurance, uniform allowance, Paid Personal Leave, CE credit, weekend differential and discounted veterinary services/supplies. Wage DOE starting at \$13/hour.

(1st posting)



Beautiful Cody, Wyoming just over the rise from Yellowstone National Park

Our busy, mixed animal practice in Cody, Wyoming is seeking full-time and part-time Certified Veterinary Technicians and experienced veterinary assistants. From equine reproduction to small animal orthopedic surgeries, we handle the gamut of what encompasses a rural practice. Some after hours and weekend "on-call" hours are required.

Veterinary medicine is a close contact, team sport, a friendly attitude and excellent communication skills are a must. We are looking for someone who is self-motivated, able to handle the busy, multi-species pace, and is able to multitask all his/her duties.

We have an amazing team here at Cody Vet and we take pride in our work which challenges and rewards us every day!

Cody Veterinary Hospital is an Equal Opportunity Employer. **Pay is dependent upon experience, please email resumes to Leslie at: codyvet@cowboystate.net**

(1st posting)

Bustling and building Casper, Wyoming's Altitude Veterinary Hospital is growing and needs a CVT full time!

Altitude Veterinary Hospital in Casper, WY is looking for a Full-Time Certified Vet Technician to join our team! As an AAHA accredited practice, we are seeking individuals who share our passion for excellent care and customer service!

About Altitude Veterinary Hospital: Altitude Veterinary Hospital provides a high level of care for small pets. At Altitude we understand that our pets are more than just pets, they are family. In addition to being AAHA accredited, we provide a wide range of services including specialty services such as acupuncture and TPLO surgery.

Our team consists of 6 Doctors, 5 Technicians and 10 Assistants. Along with these services we also offer boarding and grooming services. We are proud to work

together to provide the highest quality of care to our patients and extraordinary service to our clients. We consider our employees our most valuable asset and strive to provide a fun, challenging and positive work environment!

- **Some of the responsibilities of a CVT are:**
 - Review vaccination records and prepare vaccines according to our vaccine protocol
 - Assist veterinarian in medical procedures using proper restraint; know how to restrain fractious patients
 - Assist veterinarian in surgical procedures using proper aseptic technique
 - Maintain and use medical equipment such as IDEXX lab, autoclave (gas and steam), CO2 laser, dental, digital radiography, and anesthetic
 - Perform routine laboratory procedures and analyses in hematology, microbiology, urinalysis, and serology
 - Prepare samples for outside laboratory analysis
 - Monitor patients under anesthesia
 - Induce anesthesia and intubate patient
 - Administer treatments and injections following the instructions of a doctor or a treatment form
 - Initiate emergency procedures
 - Maintain pharmacy, controlled substances, and anesthesia records
 - Take radiographs
 - Take vital signs of animals including temperature, pulse, and respiration
 - Perform dental cleanings
 - Perform and analyze skin and ear cytology's
 - Perform catheterization- urinary and venous
 - Perform other duties as assigned
- **The CVT will work under medical guidance from the Hospital Director. Certification is required. Our ideal candidate for this position will have the following traits:**
 - An outgoing, and consistently positive personality to match our current culture and provide the level of service we want for our clients and team members
 - Self-motivated and interested in continually improving skills and knowledge
 - Able to work both independently (self-starter) and as a team player
 - Follows direction but also able to think outside of the box and propose new ideas
 - Flexible and excited about change and growth in pursuit of a higher level of care
 - Detail-oriented, focused and diligent
 - Excellent written and verbal communication skills

We offer a competitive wage and benefit package. Please send resume to Rschwahn@altitudevet.com.
(1st posting)

Monthly Membership Meetings are via ZOOM at <https://zoom.us/> at 7pm MT (unless otherwise noted).

****Next Meeting ON SITE at the Ramkota Hotel at lunch during our Fall CE, Saturday, Sept. 10 and ONLINE via ZOOM.**

UPCOMING MEETINGS:

- ++ = Newsletter articles/reports due by the meeting to secretary@wyvta.org
- August 28 (board only final prep for Fall CE the following weekend)
- September 10/11-CE (general membership meeting Sat 10th over lunch)
- October 2 (2022-23 board)++
- November 6 (2022-23 board) (2023 Membership/Certification renewals out)
- December 4 (2022-23 board; official changeover to 2023 board)++

WyVTA Executive Board Contact info:

Wyoming Veterinary Technician Association 2022 Executive Board			
2022 Position	First	Last	WyVTA Email Address
President	Melanie	Beardsley, CVT	President@wyvta.org
Past President; Scholarship Cmte Chair	Tom	Page, CVT	PastPres@wyvta.org
Vice President: Fall CE	Tom	Page, CVT	VicePres@wyvta.org
Treasurer	Jackie	Breed, CVT	
Secretary (acting)	Nanette	Walker Smith, CVT	Secretary@wyvta.org
Membership & Certification	Jackie	Van Noy, CVT	CVT_Members@wyvta.org
NAVTA Rep	Kelly	Ferguson, CVT	NAVTARep@wyvta.org
Member-At-Large	Beth	Zima, CVT	b2czima@gmail.com
Member-At-Large	Taeha	Collins, CVT	elksage@gmail.com
Webmaster, Advisor	Nanette	Walker Smith, CVT	n_w_smith_24@outlook.com

Meeting login IDs are set up each month and emailed out a few days prior to the meeting.

If you've never attended before:

- *AHEAD of the scheduled meeting date, go to <https://zoom.us/test> to test your device's ability to access & view ZOOM (PC/MAC, Android/iPhone, and tablet).
- ***You just need to do this once per device.
- *Email the Secretary at (secretary@wyvta.org) if you do not receive the email notification containing the Meeting Room ID information sent approximately 2-4 days prior to the meeting.
- *Go to <https://zoom.us>, click "Join a Meeting" top right corner, and enter the meeting ID.

Duties of the President:

- preside at all meetings of the Executive Board and the general membership meetings;
- set the meeting agenda;
- vote only to break a tie vote of the Executive Board;
- represent the Association in all matters;
- appoint the chairpersons of any committees formed, outline their duties, and monitor their progress;
- promote increased membership through public speeches, published articles, etc.;
- with the treasurer, oversee the budget and ensure the IRS and Wyoming Secretary of State documentation are filed to the respective organizations on time;
- be the point of contact for all mailings for the association and disburse information to the appropriate Board member or committee as needed;
- act as the spokesperson for the Association to the press, the public, and related organizations;
- promote the veterinary medical profession, the credentialed veterinary technician, and the veterinary support staff including their relationships to public health and agriculture;
- transition to office of Past President upon election and seating of new Association President and maintain this position until subsequent Association President is elected; and
- attend all Wyoming Veterinary Technician Board meetings (online monthly).



Committees:

- Oversee all committees to ensure chairpersons are appointed and committees set to purposefully address charges.
- Act as Nominating Committee Chairperson setting committee no later than June 1 to work toward identifying prospective board members for Fall Elections for the upcoming calendar year.

Eligibility:

- Active Member in good standing with the Association; and
- must have served at least one year on the Executive Board in the year preceding election to the office of President,
- must be a Certified Veterinary Technician in good standing on record with the Wyoming Veterinary Technician Association,
- **and be a resident of Wyoming.**

Duties of the Past President:

- act as an advisor to the Executive Board;
- serve as the liaison to the Wyoming Veterinary Medical Association;
- serve as the WyVTA Scholarship Committee Chairperson;
- represent the Association in any matters as requested by the President;
- promote increased membership through public speeches, published articles, etc. as requested by the President;
- promote the veterinary medical profession, the credentialed veterinary technician, and the veterinary support staff including their relationships to public health and agriculture;
- assist with committees and be a resource for the current elected board members; and
- attend all Wyoming Veterinary Technician Association meetings (online, monthly).

Eligibility:

- Active Member in good standing with the Association; and
- must have served at least one year on the Executive Board in the year preceding election in the office of President or be continuing as the Past President if the current President is continuing as President,
- must be a Certified Veterinary Technician in good standing on record with the Wyoming Veterinary Technician Association, and
- may not hold this position longer than 3 consecutive years.



Duties of the Vice President:

- serve as the Continuing Education Committee Chairperson and oversee and be privy to all decisions, arrangements, etc. of this committee;
 - Continuing Education Committee:
 - organize the annual continuing education program for the Association including contracting speakers, venue, sponsors; setting fees; providing certificates of completion; calculating speaker stipends and coordinating payment, and coordinating publicity and marketing with the Newsletter/Public Relations Committee and Executive Board
 - serve in an advisory capacity to continuing education programs for veterinary technicians and veterinary support staff
 - suggest and/or supply contributions for the Association newsletter in an effort to keep CE fresh, exiting, and available for Wyoming professionals; and
- serve as acting President should the elected President be unable to serve.
- attend all Wyoming Veterinary Technician Association meetings (online, monthly).

Eligibility:

- Active Member in good standing with the Association; and
- must preferably be a resident of Wyoming.

Duties of the Secretary:

- record or document minutes of meetings via transcript or other means for the best possible raw log and provide a summary of the minutes for review by the Board for approval and publication to the membership via newsletter and/or email;
- assist the President in keeping accurate files of all state/provincial/national technician associations;
- be responsible for any correspondence unless otherwise delegated; and
- publish an annual wish list and sponsor requests as directed by the Executive Board.
- attend all Wyoming Veterinary Technician Association meetings (online, monthly).

Eligibility:

- Active Member in good standing with the Association; and
- must preferably be a resident of Wyoming.

Duties of the Treasurer:

- keep an itemized account of all receipts and disbursements for a period of not less than 7 years;
- receive and have charge of all funds of the Association, deposit such funds in a bank designated by the Executive Board and provide for expenditure of such funds as directed by the Board; and
- file appropriate non-profit standing Internal Revenue Service (IRS) forms (990-N, annually) and documentation to maintain status either electronically or by mail as required annually by the IRS, Wyoming Secretary of State, or any other entity requesting such information. The Treasurer and President shall be responsible for ensuring documentation submission dates are not missed.
 - The Wyoming Secretary of State Annual Report shall be filed immediately following the Fall Annual Meeting in September or no later than the annual due date of October 1 under the Association's Wyoming Secretary of State account number: 2015-000697191.
 - The Internal Revenue Service 990-N Form (e-filing) shall be filed electronically as soon as available annually on the IRS.gov website after the first of the calendar year, but no later than March 30.
- ensure the WyVTA PO BOX is kept current and pay the annual fee on time in concordance with keeping a physical address for the nonprofit IRS organization.
- attend all Wyoming Veterinary Technician Association meetings (online, monthly).



Eligibility:

- Active Member in good standing with the Association; and
- must preferably be a resident of Wyoming.

Duties of the NAVTA State Representative:

- be a member in good standing of NAVTA and act as a liaison to NAVTA;
- provide NAVTA with quarterly reports regarding the Association and the state of veterinary medicine in Wyoming;
- provide the Association with any pertinent information of national, regional, or state interest; and
- it is highly recommended that the NAVTA Representative attend any NAVTA State Representative meetings, if at all possible, without expected compensation of the Association, and provide the benefits thereof to the Association by report, article, or other means of dissemination to the Board and membership.
- attend all Wyoming Veterinary Technician Association meetings (online, monthly).

Eligibility:

- Active Member in good standing with the Association;
- must preferably be a resident of Wyoming;
- must be an active member in good standing of the North American Veterinary Technician Association; and
- is bound by the rules and regulations governing NAVTA as well as the Wyoming Veterinary Technician Association.

Duties of Membership/Certification:



- for all WyVTA Memberships:
 - evaluate applicants for membership status according to Article III of the WyVTA Constitution and Bylaws;
 - collect and maintain accurate records of Wyoming Veterinary Technician Association members (active and associate);
 - collect membership dues, record with membership records, and remit funds to the treasurer within 30 days of receipt; and
 - ensure that complete records are immediately transferred to an incoming membership/certification board position if the current position is vacated.
 - serve as WyVTA Membership Committee Chairperson;
- for all WyVTA Certifications:
 - evaluate applicants for certification status using the criteria set forth in the WyVTA Bylaws Certification Committee.
 - collect and maintain accurate records of Wyoming Veterinary Technician Association certified members;
 - collect certification dues, record with certification records, and remit funds to the treasurer within 30 days of receipt;
 - ensure that complete records are immediately transferred to an incoming membership/certification board position if the current position is vacated.
 - serve as WyVTA Certification Committee Chairperson;
- attend all Wyoming Veterinary Technician Association meetings (online, monthly).

Eligibility:

- Active Member in good standing with the Association; and
- must preferably be a resident of Wyoming.

Duties of Member-At-Large:

- be a position elected only if all other Executive Board officer positions are filled;
- be limited to a total of two (2) positions annually;
- attend all Board Meetings; and
- be able to accept chairmanships of committees

Eligibility:

- Active Member in good standing with the Association; and
- must preferably be a resident of Wyoming.



Wyoming Veterinary Technician Association
2022 Annual Continuing Education Conference
Saturday, September 10 & Sunday, September 11, 2022
Saturday: 8:00am – 5:00pm; Sunday: 8:00am – 12:00pm

1.5 Days of CE * Up to 13 hours of RACE approved CE

Your Choice! Attend **in person** OR **virtually via ZOOM** from home

This is veterinary team CE:

All members of the veterinary team are welcome to attend!

Conference options:

ONSITE:

Ramkota Hotel

800 N. Poplar, Casper, WY 82601

307-266-6000

www.RamkotaCasper.com

Reserve early

limited number of rooms reserved

Reserved Room Rate:

\$87.00/per person + taxes

Group Code:

WY Veterinary Technician Association

Contacts:

Registration Questions:

Tom Page

VicePres@wyvta.org or 307-262-3655

(Please leave a message, if you don't hear from me within 48 hours, please call me back!)

12 hours of RACE CE approved for:

- Veterinarians
- Certified Veterinary Technicians
+ 1 WyVTA CE hr - Annual Mtg

Thanks:  **Boehringer
Ingelheim**

VIRTUAL (online):

Via **ZOOM.us** join the presenters live during the sessions to participate with the onsite attendees.

Ask questions and obtain your live conference CE credits.

The **ZOOM Meeting room link will be emailed Friday, September 9th to all registered virtual attendees.**

Virtual and Onsite registration fees are the same

We are accepting!

**2023 Board
Nominations:**

Melanie Beardsley

President@wyvta.org

307-399-0361

(Please leave a message. If you don't hear from me within 48 hours, please call me back!)

REGISTRATION:

Registration and payment must be submitted/postmarked by August 26, 2022:

Registration includes: Lunch on Saturday catered sandwich or salad lunch (*meat and vegetarian selections*) and Saturday mid-morning and mid-afternoon snacks; Sunday mid-morning snacks

- AVMA Accredited VT Program Students: **FREE**. *Onsite registration please bring a school printout of your current schedule OR your current paid tuition stub OR a current valid student ID.
- WyVTA and WyVMA Members: \$75 Saturday only; \$50 Sunday only; or \$105 Saturday & Sunday
- Non-Members: \$100 Saturday only; \$75 Sunday only; or \$125 Saturday & Sunday

****ONSITE & Late registration ONLY = \$135. If postmarked or registered online August 27th through September 9th or registering ONSITE (regardless of membership.)**

CERTIFICATES: A complete and submitted CE Evaluation Survey is mandatory to receive a certificate of completion.

Onsite Attendees: Complete your conference evaluation and turn it in to the conference registration desk and receive your CE Certificate **before you leave the conference**. Thank you for attending!

Virtual Attendees: You will be emailed an evaluation to complete on SurveyMonkey within 24 hours of the conference closure. **Please complete it within 3 days**. Each registrant with a completed survey will receive his/her certificate via MAIL to the address we have on file for you within one week following the conference along with any additional documentation from the speakers received during the conference.

***ZOOM LINK will be emailed by Friday, September 9.** Please download the zoom.us app on the device you will use for the conference. Ensure your Computer System is updated **AND** empty your **temporary files** (cache) so you are ready to join the meetings. Viewing and audio works best if **all** other applications are OFF (email/games/etc.) on your device. **Have a cell phone ready in case you need assistance to call or text us.**

Thank Our SPONSORS!



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FOR ANIMALS. FOR HEALTH. FOR YOU.

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SCHEDULE:

Saturday, September 10, 2022		
Time	Board or Speaker	Location Lobby outside Theatre room
7:30a - 8:00a	Vice President Membership	Registration/Membership table: CHECK IN, select your lunch!
8:10a – 9:50a	<p>Lance Visser, DVM, DACVIM (Cardiology)</p> 	<p>CANINE HEART DISEASE: DIAGNOSIS & MANAGEMENT: Dogs can be affected by various forms of heart disease, many of which are difficult to detect and tend to progress, even with treatment. This program covers how to screen for heart disease during annual exams. It also reviews heart disease classification and staging, current diagnostic and therapeutic strategies based on type and stage of heart disease, and the need for additional diagnostics based on clinical situation. In addition, the connection between grain-free diets and diet-associated dilated cardiomyopathy will be examined, as will the benefits of home therapy and monitoring for heart disease patients</p>
<i>9:50a - 10:05a</i>	<i>Morning Break</i>	<i>Snacks sponsored by </i>
10:05a – 11:55a	<p>Lance Visser, DVM, DACVIM (Cardiology)</p> 	<p>UPDATES ON THE STAGING & MANAGEMENT OF MITRAL VALVE DISEASE IN DOGS: Current management of mitral valve disease (MVD) in dogs is guided by consensus panel guidelines based on cardiac staging. This session covers recently updated staging guidelines for MVD with clinical case examples from patients in different stages of disease. Practical use of cardiac drugs at various stages of heart disease are considered, including subclinical disease, the initial presentation of heart failure, and long-term management of advanced disease</p>
11:55a - 1:05p	<p><i>Lunch Meeting (included with registration) Sponsored by</i></p> <p>Annual WyVTA Membership Meeting</p> <p>Board Elections for 2022</p>  <p>FOR ANIMALS. FOR HEALTH. FOR YOU.</p>	
<p>(Virtual) 1:05p – 2:55p</p>	<p>Richard Ford DVM, DACVIM, DACVPM (Hon)</p> 	<p>RABIES VACCINATION: MISCONCEPTIONS & THE “MUST KNOW” FACTS Compliance with fundamental rabies vaccination requirements of healthy dogs, cats, and ferrets, as required by state and local jurisdictions in the US, is generally quite high. However, there are unique, often overlooked, requirements in place within individual states that dictate administration of rabies vaccination. In addition to reviewing those requirements, this program will examine the legal definition of “exposure” to rabies virus; who can, and can NOT, make the determination of “exposure”; and what constitutes human exposure. Facts about the complex relationship between rabies vaccination, the antibody response to vaccine, and the meaning of a “positive” vs. “negative” titer result for the individual patient will also be addressed.</p>
<i>2:55p - 3:10p</i>	<i>Afternoon Break</i>	<i>Snacks sponsored by </i>
<p>(Virtual) 3:10p – 5:00p</p>	<p>Richard Ford DVM, DACVIM, DACVPM (Hon)</p> 	<p>VACCINES & VACCINATION: PROTOCOLS, PRODUCTS, AND CONTROVERSIES This program will examine current recommendations for canine and feline vaccination, focusing on recent changes to the American Animal Hospital Association (AAHA) guidelines. It will review intervals for the initial feline vaccination series and boosters in adults, the rationale behind updates to the initial canine vaccination series, and revised guidance on the administration of leptospirosis and Lyme disease vaccines. It will also explore the indications and interpretation of antibody testing, including patient management recommendations based on test results. You’ll leave with a thorough understanding of current vaccine and vaccination recommendations.</p>
5:00p	President	Closing of Day: Certificate Reminders; Sunday Sessions; Board Pics*

Sunday, September 11, 2022		
7:30a – 7:55a	Vice President Membership	Registration/Check In
8:00a - 9:50a	<p>Josh Vaisman, CCFP, MAPPCP, (PgD)</p> 	<p>ROCKSTAR RESILIENCE SKILLS FOR THE VETERINARY PROFESSIONAL What does it mean to be thriving in life and work? What does “well-being” mean to you? This course explores the science of positive psychology and introduces the PERMA (positive emotion, engagement, relationships, meaning, and achievement) theory of well-being. We’ll examine the role negative emotions play in well-being as well as the advantages of high levels of well-being for both you and those around you. We’ll also delve into ways to increase your well-being by building your psychological resilience resources, which will benefit you both personally and professionally.</p>
9:50a - 10:00a	Morning Break	Snacks sponsored by 
10:00a - 11:50a	<p>Josh Vaisman, CCFP, MAPPCP, (PgD)</p> 	<p>POSITIVE PERSEVERANCE: LEADING RESILIENT TEAMS Having psychological resilience doesn’t mean being happy all the time. The most resilient people (and leaders) became that way in part because they were challenged by adversity and developed the ability to overcome it. This session will focus on understanding what resilience means, how to develop skills associated with resilience, and how to use resilience to respond productively to challenges or crises. It will also examine how resilient leaders react to and grow from adverse situations and how their positive orientation bias can help build more resilient teams. You’ll walk away with tips and tools on how to develop these characteristics in your own team, maximizing their resilience, so you and your team both thrive.</p>
11:50a	President	Closing of Event: Bring your completed evaluation to the registration desk and pick up your RACE approved CE Certificate. Drive Safely!

Guest Speakers Bios:

Lance C. Visser, DVM, MS, DACVIM (Cardiology)
Associate Professor of Cardiology
Department of Clinical Sciences
Colorado State University

Dr. Visser is from Grand Rapids, Michigan. He obtained a BS in 2007 and combined DVM/MS in 2010 from Michigan State University. He then completed a small animal rotating internship at North Carolina State University in 2011. He completed a combined residency/MS program in Cardiology at The Ohio State University in 2014. Dr. Visser recently joined Colorado State University where he is an Associate Professor of Cardiology. Prior to this, he was at the University of California, Davis (2014 - 2021). His primary research interest is improving the noninvasive assessment of cardiac structure and function with an emphasis on the echocardiographic assessment of the right heart.

Richard Ford DVM, DACVIM, DACVPM (Hon)

Following graduation from The Ohio State University, Dr. Richard Ford practiced small animal and equine medicine for 3 years. Subsequently, he completed an internal medicine residency at Michigan State University, then joined the faculty at Purdue University College of Veterinary Medicine before becoming a professor of medicine at NC State University College of Veterinary Medicine, where he is an emeritus

professor. He also recently retired from the Air Force Reserve as a brigadier general, where he was assigned to the Office of the Surgeon General at the Pentagon. Dr. Ford is a coauthor of both the American Animal Hospital Association Canine Vaccine Guidelines and the American Academy of Feline Practitioners Feline Vaccine Guidelines. For almost 15 years, he has provided continuing education seminars to veterinarians on infectious diseases and immunization. He has published more than 200 papers and textbook chapters pertaining to infectious disease in companion animals.

**Josh Vaisman, CCFP, MAPPCP
Flourish Veterinary Consulting
Firestone, CO**

Josh believes all veterinary professionals deserve to feel fulfilled and energized in their work, each and every day. Through his company, Flourish Veterinary Consulting, he combines more than 20 years of veterinary experience, a Master's in Applied Positive Psychology and Coaching Psychology, education in positive leadership and positive organizational scholarship, and a passion for guiding leaders to cultivate workplaces in which people thrive. When he's not crafting ways to elevate the veterinary community, Mr. Vaisman spends his time with his wife, Greta, and their many creatures in Firestone, Colorado. To fill his bucket, he's a soccer-playing, weightlifting, cookie eating beekeeper.

ATTENDING ONSITE – Saturday Lunch Selections **The menu below is for your information only*
When you pick up your registration packet at Saturday morning check in, you will select one of the following for lunch that day. Save time and have your choices reviewed before your arrival.

**Sandwiches are served with choice of French fries, onion rings, soup of the day, or salad.*

**Salads come with your choice of dressing: Ranch, Blue Cheese Italian, French, Thousand Island, or Raspberry Vinaigrette*

- **Build your own Burger:** ½# burger patty with your choice of cheese, bacon, sauteed mushrooms, caramelized onions, jalapeños, or an egg cooked to your liking.
- **California Chicken Sandwich:** Grilled or fried chicken breast topped with crisp bacon, avocado, and pepper jack cheeses.
- **Saratoga Salad:** Crisp lettuce, cucumbers, diced tomatoes, red onion, and green pita chips served with your choice of sirloin steak, grilled chicken, blackened salmon, or jumbo sauteed shrimp.
- **Jamie's Buffalo Chicken Wrap:** Fried popcorn chicken tossed in our house made Buffalo Sauce, shredded cheddar cheese, and lettuce wrapped in a jumbo tortilla wrap.

Wyoming Veterinary Technician Association

2022 Continuing Education Registration * Sept 10th & 11th, 2022

Attendance Options: Conference options are **ONSITE** at the Ramkota Hotel in Casper, WY or **VIRTUALLY** via **ZOOM.us**. We are not anticipating any social distancing or mask requirements for the onsite sessions. Should any arise that may impact the schedule or attendance, we will notify all registrants immediately.

- ONLINE registration/payment (Square secure pay option includes a \$2.50 processing fee with your registration fee): https://www.wyvta.org/continuing-education.pml.
OR Register and pay by MAIL: See the bottom of the registration form for Tom Page's mailing address; MAKE SURE the registrant's name on the registration form is ALSO INCLUDED on the memo line of the check!

PLEASE PRINT LEGIBLY or TYPE

(CHECK ONE): [] ATTENDING ONSITE in Casper, WY [] ATTENDING VIRTUALLY via ZOOM

First Name: _____ Last Name: _____ [] CVT [] DVM [] Other

Mailing Street Address: _____

City, State, Zip: _____

Best Contact Phone Number: _____ Best Email: _____

CVTs/Staff: WyVTA member? (circle one) Yes No Member/CVT #: _____ (req'd if yes)

Veterinarians: WyVMA member? (circle one) Yes No WyVMA member # _____ (req'd)

Registration: (Select ONE registration option below)

[] Early: AVMA Accredited VT Program Students \$FREE (Postmarked on or before August 26th or onsite registration. If registering onsite, please bring a copy of your current tuition fee stub, or current enrollment documentation, or your current student ID.

School name: _____

Director name: _____ Phone: _____

Early: WyVTA OR WyVMA Member Registration (Postmarked on or before August 26th)

- Select one: [] \$75 - Saturday only [] \$50 - Sunday only [] \$105 - Saturday & Sunday

Early: Non-Member Registration (Postmarked on or before August 26th)

- Select one: [] \$100 - Saturday only [] \$75 - Sunday only [] \$125 - Saturday & Sunday

[] Late Registration, regardless of membership \$135 (Postmarked after August 26th or onsite)

**If mailing: the completed registration form and payment MUST BE postmarked by Friday, August 26th.

[] Make checks payable to: Wyoming Veterinary Technician Association

[] Mail to: Tom Page, CVT; 3515 Meadowlark Dr., Casper, WY 82604

[] **Please contact Tom if any questions at 307-262-3655, please leave a message with your name and phone number. If I have not responded within 48 hours, please call again.

OFFICE USE ONLY
Date Received _____ Check number _____ Amount _____ Student / Early Member / Early Non / Late
Dates attending _____ Follow up _____/_____/_____