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PRESIDENT'S MESSAGE

- Tom Page, AAS, CVT President@wyvta.org
President 2017-2019

What a great time at the 20th WyVTA Anniversary and Annual CE Event!

It was an awesome time together with peers and professionals from around the state of Wyoming. In attendance for our first multiple day event, we had veterinarians, credentialed veterinary technicians (CVTs), veterinary assistants, and even vendors with us for the weekend.

Dr. Schissler's talks were great. She showed that when the same message is communicated from doctor through the team, to the client, the patient benefits. The take home for me was explaining to the client there are times when one must do the trial and error process to create a specific treatment protocol. These trials might start with some diagnostic testing, then move to medications: both internal and external options. Just because one doesn't work only means that we adjust and move to the next logical protocol, based on the individual patient.

Thank you to Zoetis for helping create a great Saturday for the Wyoming Veterinary Technician Association.

Our very own Nanette brought us a fabulous morning of FEAR FREESM to the Wyoming group. The benefit of having the lecture and open discussion was beneficial to all. The lecture information and conversation from the discussion will allow us all to improve techniques at the practices we call home. The result will be valuable to our teams, clients and ultimately our patients.

Thank you to the group at Fear FreeSM for capping off the last day of our event.

A heartfelt thank you to the individuals at the following companies for helping with the Continuing Education and Annual meeting this year. Zoetis, Fear Free, Idexx, Covetrus, Elanco, Hills, 4 Seasons Vet Specialists, Jorgensen, MWI, Dechra, Vedco, Campbell Pet Company, Ambi, and the Wyoming Veterinary Medical Association.

I look forward to seeing everyone next year.

Monthly Membership Meetings are via ZOOM at <https://zoom.us/> at 7pm MT

NEXT MEETING is October 6 @ 7pm MT

Plan ahead for this upcoming ZOOM meetings @ 7 PM Mtn Time: Members WELCOME!
[October 6 - 2019 & 2020 Board](#)
[November 3 - 2019 & 2020 Board](#)
[December 8 - 2019 & 2020 Board](#)

Meeting login ID's are set up each month and then emailed out a few days prior to the meeting.

If you've never attended before:

1. AHEAD of the scheduled meeting date, go to <https://zoom.us/test> to test your device's ability to access & view ZOOM (PC/MAC, Android/iPhone, and tablet). ***You just need to do this once per device.
2. Email Nanette Walker Smith (secretary@wyvta.org) if you don't receive the email notification containing the Meeting Room ID information sent approximately 2-4 days prior to the meeting.
3. Go to <https://zoom.us>, click "Join a Meeting" in the top right corner, and enter the meeting ID

NAVTA Article: Balancing the cost of protecting veterinary healthcare workers

Dena Wallace

NAVTA Representative, NAVTARep@wyvta.org

It has become something of a cliché to which we have become accustomed in film, TV, and literature. The protagonist of a story has a tough decision to make; do they put themselves in potentially life-threatening danger to save someone else? Invariably, they succeed in saving the other person's life and make it through as well. Yet, these dramatic scenes seem to have no bearing on real life and are limited to the realm of fiction. But, in reality, they are not too dissimilar from the potential dangers that the more than 455,000 veterinary healthcare workers face each day.

These veterinary medicine and animal care workers are potentially exposed to hazardous drugs (HDs) or drug waste in the workplace, which the National Institute for Occupational Safety and Health (NIOSH) has shown can produce several negative health outcomes such as abdominal pain, nausea, vomiting, diarrhea, coughing, facial flushing, hair thinning, hair loss, dermatitis, irritation of skin and eyes, irritation of mucous membranes, menstrual cycle disruption, fetal loss, and even some forms of cancer.

Current Safety Guidelines

Clearly defined safety regulations are developing for the veterinary industry; current guidelines for veterinary healthcare workers who are handling these drugs are made by the United States Pharmacopeia (USP), a not-for-profit organization that establishes safety standards for medications and foods. USP 800, the newest chapter outlining the regulations for the safe handling of HDs, requires that they are compounded in clean rooms designed to maintain extremely low levels of particulates. Additionally, healthcare workers are instructed to wear personal protective equipment (PPE) such as gowns, gloves, shoe covers, and face-masks.

A further recommendation of USP 800 is the implementation of Closed System Transfer Devices (CSTD). Despite, growing adoption rates driven by stricter USP requirements and greater awareness of hazardous drug risks, many veterinary facilities have not yet adopted these safety devices, which, when implemented, can significantly increase the safety of the environment for both compounding and administration of HDs – if a high quality CSTD is being used. The measures outlined above undoubtedly help; however, with the USP 800 guidelines becoming enforceable in December of 2019, veterinary facilities need to invest in their safety procedures and equipment to ensure they are protecting their workers to the highest degree possible as soon as they can.

Weighing the Costs

This is by no means an easy or simple task for clinics to complete. There is the necessary research that goes into each decision and with many safety products from different suppliers available, it can be difficult to tell which product will be best suited to your specific clinics' needs, from both a quality/safety perspective, as well as cost.

For example, there are a number of different CSTDs on the market, which range in approach (i.e. some are mechanical mechanisms), while others use filtering systems that claim to clean the air being released from the system through an activated carbon filter. Within each category, there are different options. Some have passed safety tests with flying colors and others have consistently leaked in clinical testing. With all of this information, decision makers must still determine which device makes the most sense to achieve USP 800 compliance and fits in the budget.

In an ideal world, every practice would want to give their staff the best possible safety protection, but financial restraints can mean that instead of buying the safest equipment, practice managers opt for what is available given their financial situation. This is a tough juggling act and one that every industry must participate in, but there are few jobs in which the impact of the workers can be so detrimental.

There are no quick-fixes or magic remedies to this conundrum, but it is worth noting that spending a little extra in the short-term can save a practice substantial sums in the long-term.

In this respect, the adage 'you get what you pay for' is definitely true. For example, buying an inferior CSTD or PPE at a lower cost may save money now but ultimately, they may not get the job done in respect to safety, leading to cost of care for impacted workers.

EWC STUDENT REPRESENTATIVES

-Laurie Luhr, Sophomore Rep

We're back in session with a full September of community events to get our Torrington community up to date with veterinary technicians and our program. We'll have our new freshman representative elected at our next Marmot Club Meeting.

SECRETARY'S REPORT

-Nanette Walker Smith, CVT

Thank you for sending in your great landscapes and wild animals of Wyoming for our Website overhaul!

Now we **STILL NEED Veterinary images – clinics, team work images, and such.** Images **MUST BE YOUR ORIGINALS** to contribute. You must release copyright to the Wyoming Veterinary Technician Association. We will place your copyright on all images.
****Thank you** to these photographers for their picture submissions:
 Christi Layten, Robynn Nehl, Ludy Callahan, TeDea**

A major overhaul of our WyVTA website is IN PROGRESS behind the scenes. We hope to have you all involved. If you have thoughts or images, please email them to secretary@wyvta.org immediately.

We had great ideas and discussions at the Annual Meeting to continue to update to our new website. As soon as we get enough uploaded and all the documentation there, we will unveil it and then continue to add more features. Be looking for the unveiling soon.

VICE PRESIDENT

Angela Vance VicePres@wyvta.org

Thank you to everyone who attended the Annual CE and Meeting. We hope you enjoyed it and we see you again next year!

Melanie and I will have a full CE budgetary report in the end of the year newsletter in December once we've reconciled all the donations and hotel stays vs. drive in registrants.

TREASURER'S REPORT

-Mel Beardsley, CVT

July 1, 2019		Beginning balance	\$18,680.42
Income			
	Memberships & Certifications (new and renewals)	\$ 200.00	
Expenses			
	Deana Baker-postage reimb.	\$ 56.40	
	Member – stop check payment	\$ 50.00	
	Bank stop check fee	\$ 15.00	
July 31, 2019		Closing balance	\$18,759.02
<i>**July 2019 Treasurer Report was approved at the September 8, 2019 Meeting with corrections reported as approved above.</i>			
August 1, 2019		Beginning balance	\$18,759.02
Income			
	Donations	\$ 250.00	
Expenses			
	Nanette Walker Smith - printing/fall CE prep	\$ 101.07	
August 31, 2019		Closing balance	\$18,907.95
<i>** August 2019 Treasurer Report was approved at the September 8, 2019 Meeting with corrections reported as approved above.</i>			

MINUTES

WyVTA Mtg August 4, 2019

Tom Page: I call the meeting to order at 7:06pm

We will start with Roxanne. Can you help with FB posts in order to get it out there and reoccurring on people's time lines?

Roxane Rocks: Yes, I can do that. Do you want me to run sample posts past Tom or Nanette for approval?

Tom Page: When it comes to FB I would say you and Nanette. I just listed a few ideas:

1. CE information—including something about seating limited
2. Elections
3. Other request to get folks involved.

Roxane Rocks: Any suggestions are always helpful. I can do that.

Tom Page: Cambria – Scholarship: Can you mail the Flyer to the contacts that you have from the scholarship process?

Cambria Harmon: I will send the flyer out, but I'm not sure how many people it will reach with schools being out right now. I did not receive any applications for the Scholarship.

Tom Page: I appreciate you sending them out. We can hope, even if they are last minute registrations.

Melanie Beardsley: Schools will be back in session before our meeting so I think it is still worth contacting them.

Tom Page: I will be working towards a conversation with Dr. Walker and the Wyoming Veterinary Pres. I will make sure it is passed on to the students again.

Tom Page: Deana - Membership. Can we set up a membership table for members to take care of next year's membership at the conference?

Deana Baker: Yes we can set up a table. I will need someone that has a laptop that I can plug in a key stick to and the forms of course.

Melanie Beardsley: I can bring mine if you promise to remind me! If we forget, I'm close by.

Deana Baker: I still have two people pending to credential. We currently have 103 members

Nanette Walker Smith: NOTE on this year is we have to verify membership on attendees for voting purposes and nomination purposes

Tom Page: We will move on – Treasurer - Mel

Melanie Beardsley:

1. Receipts for Nanette: Stamps \$55, Printing \$46.07 = 101.07 total reimbursement
2. May/June reports to be voted on as reported in newsletter. {viewed during Mtg, see newsletter} I will have to contact the bank regarding July. There was -\$50 Debit Return Item and -\$15 of Debit Return Fee charged to our account. Not sure what that is all about. I will finalize the July report after I get in touch with the bank and find out why they took \$65 from us!
3. We did get flagged by Bank of the West for an internal review which consisted of them coming to our place of business aka my house and asking me some questions. They said we likely got flagged due to a large portion of our income being donations? Anyways, it wasn't a huge deal. We discussed how we meet and what the organization does and is about. (Good opportunity for some education of the general public!)

Melanie Beardsley: I move we reimburse Nanette \$101.07 for stamps/printing.

Roxane Rocks: 2nd

Tom Page: Motion to reimburse Nanette \$101.07 for stamps and printing passes.

Melanie Beardsley: I sent copies, but have reports on May/June done that we need to vote on.

Tom Page: I will show May then June. Any questions on May?

Tom Page: Next is June. Any questions on June? {No Questions taken}

Nanette Walker Smith: Move to approve May and June Treasurer's Reports as reported in the Newsletter

Roxane Rocks: 2nd

Tom Page: Motion to approve May and June as reported in newsletter passes.

Tom Page: Are there further questions or discussion on treasury items?

Nanette Walker Smith: Nope - will be interesting to see what the fees are from

Melanie Beardsley: Tom, did you get all of the extra questions responded to from Bank of the West following up from their visit with me?

Roxane Rocks: Exactly what I was thinking

Melanie Beardsley: Me, too!

Tom Page: I agree. I didn't respond. They said the answers looked good and then they were out of the office last Friday. Haven't heard back.

Nanette Walker Smith: They do have a copy of our CB's on file right? Would have answered several questions.

Tom Page: We can check to see if they have a new copy. I will keep you posted.

Nanette Walker Smith:

1. Images for the website - it's in the newsletter what we want. We got two more after the newsletter came out - really nice one of horse and one of cattle on landscape
2. Newsletters went out last Sunday night
3. CE mailers went out via mail on Tuesday morning. I sent out 98 Reg flyers - did not to Deana, myself, or EWC (since it was going to Cristi anyway).
4. Position boards are almost ready - just have to add the committee items and double check.

Roxane Rocks: Nanette, I should be able to work on it more this week and maybe we can touch base over the weekend?

Nanette Walker Smith: Should be good Roxane

5. Have not heard back from Zoetis on the contract draft I sent out. All I have is an email so it may have dumped to spam - Tom will need help with that - we really need that for record keeping
6. My contract and CE reg will be in the mail this week to Angela with contract copy to Mel; flight reservations are made.
7. I will need transport from airport to hotel and back please - we can talk about that later
8. I'll be posting invite to our surrounding association FB pages too tonight or tomorrow

Tom Page: I will reach out on that Nanette. Let me know on travel times Nanette.

Nanette Walker Smith: That's it other than newsletter immediately following conference. That's it for me. I'll keep working on the docs - we will need evaluation and certificate. I have not heard from the BVM either - Joann Reid out on vacay and I send it to her second.

Tom Page: I will get with you on certificate ideas.

Tom Page: I just spoke with the President of the WYVMA about an hour ago. She is going to make some calls on our behalf.

Melanie Beardsley: Good to have connections, Tom! Great, Nanette! SD and MT have very FB active organizations.

Tom Page: We will be moving on to Angela. Before we go to the Suspension of Rules do you have anything to add? This is hopefully the proper way to bring something to the attention of the Board.

Nanette Walker Smith: Yes. Tom is doing this because this discussion is on one of his hospital team members. Thus by Robert's Rules - he needs to remove himself from Presidency in order to present/discuss

Tom Page: She is a member of my team.

Angela Lance: I do call for a suspension of Rules.

Tom Page: Chair. I am bringing for discussion the following. **I motion that the WyVTA extend a free Fall 2019 CE registration for Saturday/Sunday to Stephanie Berg.** If there is any discussion Angela will now take control.

Nanette Walker Smith: Tom's motion is on the floor. I know we've given funds to a couple of tragedies.

Nanette Walker Smith: I'll second this motion so we can discuss

Roxane Rocks: I guess my question is does she want to attend?

Tom Page: I don't think she has the opportunity to travel. I am asking here first then will verify her intent before offering.

Angela Lance: Can the association give a donation to her? I was not here for the treasury report. Tom I would imagine you're as close to home on this as it gets what do you think?

Roxane Rocks: So, maybe she could benefit more from a donation for dog food or other supplies?

Melanie Beardsley: My coworker lost her house due to fire last winter. Honestly, physical things are not helpful! They have no place to keep them!

Tom Page: At this time. What she needs is \$ donations to replace things like clothes. Our Team/Hospital has helped with other things. The CE would allow her to attend and spend \$ on this she needs.

Nanette Walker Smith: Point well taken Roxane. However, if she's not an association member, perhaps this would ignite support if we include membership/certification as well. Perhaps ask attendees for donations??

Melanie Beardsley: I like that thought, Nanette!

Nanette Walker Smith: Just tossing ideas

Cambria Harmon: I think that would be a good idea, could it be done in a Go Fund me?

Tom Page: There is a fund started.

Tom Page: To you last point Nanette I was going to see if you all thought a 50/50 during the weekend was acceptable

Tom Page: We do a 50 / 50 drawing. Person buys ticket for \$1 and gets a chance at half the pot. The other half would go to Steph. 6 for \$5

Cambria Harmon: The other thing that someone here where I used to work also did an auction event to raise money for a woman whose husband passed away

Roxane Rocks: Hmm. doesn't that require a raffle license?

Nanette Walker Smith: exactly Roxane - that constitutes a raffle and not sure that would fly with the state

Melanie Beardsley: I don't think we have time for an auction.

Angela Lance: How about if Stephanie does not attend we just have her photo with a small picture and her story and people could donate freely and what if we matched as the association what the pot brings in?

Tom Page: We can step away from the 50/50

Cambria Harmon: But maybe someone at Tom's practice if they have time, do an auction event. Just a thought Tom

Roxane Rocks: So just to confirm, she is not a WyVTA member?

Deana Baker: She is not a member.

Tom Page: My team has been doing other things. I will keep it in mind.

Melanie Beardsley: I like Nanette's idea of giving her a membership/certification if she isn't already a member.

Tom Page: I like the mention of membership and CE.

Roxane Rocks: Where is she credentialed?

Angela Lance: when is said she does not attend I would not want to embarrass Stephanie just wanted to clarify that.

Tom Page: I will have to review records at our hospital that I don't have, if this is agreed upon. Then I will review her commitment to attend before presenting

Deana Baker: She will need to 'jump through our hoops' to be credentialed but she can be a member without being credentialed.

Tom Page: Agreed Deana

Melanie Beardsley: I motion we offer updated Certification/Membership for the WyVTA for the next 2 years to Stephanie at no cost to her if she is interested.

Deana Baker: 2nd

Nanette Walker Smith: Hang on we have a motion on the table - that needs to be amended or withdrawn by the person that motioned (tom)

Deana Baker: \$145 as a member only \$155 if credentialed

Melanie Beardsley: I'll amend mine...**I motion we offer the Certification/Membership for 2 years in addition to the free attendance to our CE.**

Nanette Walker Smith: **value of \$145 as a member or \$155 if credentialed?**

Tom Page: 2019 CE Weekend at no charge with CE certificate and offer updated Certification/Membership for the WyVTA for the next 2 years to Stephanie at no cost to her if she is interested.

Nanette Walker Smith: Second

Angela Lance: all in favor"

Melanie Beardsley: It won't hurt for her to be certified in Wyoming, too, Roxane.

Angela Lance: Motion as stated passes based on votes

Nanette Walker Smith: Thank you Angela :)

Nanette Walker Smith: Ok - Tom can now take this evening back - we have 15 more minutes

Angela Lance: I make a motion to put the rule back in place.

Deana Baker: 2nd

Angela Lance: Motion passes to invite Stephanie Berg to Fall CE 2019 free of charge and give her a membership (and certification if she qualifies) for 2 years from the organization.

Tom Page: Thanks again everyone. Thank you Angela for helping with that process.

Nanette Walker Smith: Will be posting the updated flyer to our FB too tonight and the other states. They don't do calendars - they will just post our flyers

Nanette Walker Smith: Some are very active - others not so much - just depends

Melanie Beardsley: Sean Ryan mentioned to me about encouraging doctors to come. With the caliber of speaker they are sending, corporate is expecting doctors! Just thought I'd mention it.

Nanette Walker Smith: I have NAVTA, MT, SD, NE, CO, and UT for sure

Melanie Beardsley: Idaho?

Nanette Walker Smith: Have to look in my list from last year, yes I think I had ID on there too

Tom Page: Ok let's talk about Friday Dinner. We voted to have the association pay for dinner. We didn't confirm if it was for us only, or to include one quest.

Before we go to the Suspension of Rules do you have anything to add?

Vendors so far:

This is a revolving process. Vendors—I have spoken with all and will follow up this week.

a. Zoetis—I sent the flyer to Sean Ryan. He is going to send to his accounts.

b. Selby McCracken the Zoetis Regional rep will do the same

c. Covetrus

d. Brady Kline will send the flyer to his Wyoming practices

e. Elanco—

f. Graydon Snapp

g. Hills

h. Linda Mueller will send to her practices.

i. Idexx

j. Marlana—I will ask if this is something she can do.

k. Nutramax—New rep and I just started talking.—Last week

l. MWI—also just requested more info.

m. Royal Canine—Will ask to mail out.

n. Jorgensen--Jake

Payments/Donations:

1. Zoetis—Major Saturday Event Sponsor.

2. Fear Free—Major Sunday Event Sponsor.

3. Check received---Jorgensen--\$250

4. Pending.

a. Idexx—Confirmed \$1,000. Check is being mailed.

b. Henry Schein/Covetrus—Last minute decision group.

c. Hill's--\$250 is what I have been told.

d. Nutramax is interested. Process has started this week

e. MWI—They just requested information last week about our event. (I sent previously)

Others.

a. Dena's Company has set aside Note Pads and Pens.--_Thank you Dena!!

b. Royal Canin---Interested, maybe in table setting items. Something she can purchase. This is in the works.

c. Campbell Pet Company—Bags, Lanyards

Friday Dinner Meeting - Board Member Business Meeting.

a. 6pm. Dinner provided by Ramkota, Paid for by Association.

b. Meal—Ramkota recommended that we select 5 meals to choose from prior to the evening.

c. Anyone have problem with selecting ahead of time. That way they can have meals ready for table at 6 pm.

d. Meal Cost runs from \$19.99 to \$34.99.

e. Gratuity will be added to total and paid by Association.

f. Alcohol is on your own.

Tom Page: Can everyone be in town by 5 pm?

Nanette Walker Smith: As long as the flight is on time - due in 2:40pm direct from Denver. FYI I asked Angela to research gift for Dr. Schissler. I donated all the stuff in years passed so need to determine if we want to do a gift and if so; price point.

Angela Lance: How much can I spend on Dr. Schissler? What was your donation amount in the past Nanette?

Nanette Walker Smith: Dr. Schissler has a new baby - 9 weeks old

Roxane Rocks: Amazon gift card?

Nanette Walker Smith: Last year we did the gift cards for EWC at the bakery shop spent about \$80ish for Dr. B and Dr. Walker

Angela Lance: ok and how about a variety of Gift cards. Babies r Us, Starbucks, Fandango and maybe one other in a flower bouquet?

Melanie Beardsley: I motion Angela put together a gift for Dr. Schissler in the amount of \$40-\$80 from the WyVTA.

Angela Lance: I second

Tom Page: Motion passes as Melanie stated.

Tom Page: Sounds good. I think the idea is great.

Angela Lance: I motion to adjourn

Tom Page: Is there anything else ladies?

Nanette Walker Smith: We got notification of the SoS reminder from Aaron - Need to make sure that email gets changed to Treasurer@wyvta.org this year Melanie!

Melanie Beardsley: yes-due Oct 1, but we have to wait until new board is set, right?

Nanette Walker Smith: I saw he cc'd you - this will need to get sent to them as soon as we have the new board set after the meeting - correct.

Melanie Beardsley: And, yes, will change that e-mail.

Tom Page: I forgot that part. We should be able to sign that after Friday

Nanette Walker Smith: that's it. Tom I should have the Board poster positions to you momentarily.

Nanette Walker Smith: Sign what after Friday?

Melanie Beardsley: I second Angela's motion to adjourn

Tom Page: Motion to adjourn passes at 8:57pm

WyVTA Mtg September 8, 2019

Tom Page: I call the meeting to order at 7:04pm

Roxane Rocks: My hospital has committed to \$600 for the event, as well as freebies, and a camping gift basket for each day

Tom Page: I will need to know when you want to give the baskets away--what time of day, and how do you want to select the individual

Roxane Rocks: My thought is to give a raffle ticket to each person as they come in, and do the drawing at the end of the day. When is up to you, where ever it seems best to fit in

Tom Page: Dena has a NAVTA update.

Dena Wallace:

1. The National Association of Veterinary Technicians in America (NAVTA) was elected into membership of the World Small Animal Veterinary Association (WSAVA) during its World Congress in Toronto this July.

2. Executive Board Positions for 2020 and Awards Nominations now open. See website www.navta.net for details.

3. Also free CE on the itchy dog from Zoetis

Tom Page: The free CE can be an extension of our meeting after folks go home especially since Zoetis is spearheading both.

Melanie Beardsley: Great idea, Tom!

Deana Baker: I'm going to be bringing a flash drive with all the current stuff on it. Melanie said that she would bring a laptop that I could use. I got it all updated yesterday. We have two new members; one reinstated CVT and two new CVTs. I'm hoping that we will make it on time for Fri. Jackie has to work Fri morning and I have a family health issue of my own. Will keep you updated.

Tom Page: I have an Excel file with info. I will try to get that to you tonight. For your review

Nanette Walker Smith: that'll work - so we can corroborate on that. I already have that Tom

Tom Page: Let me post July and Aug. Then we can vote on all at once.

Nanette Walker Smith: So what was the stop payment for? We stopped payment to this person or vice versa?

Melanie Beardsley: She stopped it. I guess I didn't call her and ask if that is what you mean.

Nanette Walker Smith: K so we lost \$65. If there was a misunderstanding we definitely need to make sure we clarify if it's something we can correct!!

Melanie Beardsley: Yes.

Tom Page: We will have to call and talk to her. We will also have to work with Deana on that part of the paperwork

Melanie Beardsley: OK. I can try to get in contact with her.

Deana Baker: I credentialed her a while ago. I wonder what happened.

Tom Page: Next I will show Aug. Is there any question here?

Nanette Walker Smith: yes - there shouldn't be a double expense for mine; you've got the expense in 2 spots so it doubled expenses total. Total Expenses should be 101.07

Tom Page: Good catch Nanette

Melanie Beardsley: Yes. I'll do that as soon as we are done here

Nanette Walker Smith: K ready for motion to approve July and August treasurer's reports for 2019 with corrections? I motion such

Roxane Rocks: 2nd

Tom Page: Motion to accept passes with the corrections unanimously.

Tom Page: Nanette – Secretary:

Nanette Walker Smith: Those here who have not responded to the Board email regarding the mission statement - if you could reply now we can finish this. I motioned to accept the new mission statement and have votes from Rox (2nd), Cam, and Angela. We need 1 more to pass it (9 board members)

Dena Wallace: I vote yes

Melanie Beardsley: I sent you one, but it was today so maybe you didn't get it. I voted yes, too.

Tom Page: Motion to accept the mission statement as posted in email passes.

Nanette Walker Smith:

1. OK that will go to eVetSites tomorrow for posting to new website
2. Note the newsletter deadline
3. We have SEVERAL pictures in to eVetSites - what we still need are some HOSPITAL pictures and some cows - somehow we didn't get any of those. Got BISON, but no cows. But we have enough to show off the site. I'll be working on getting it ready to cruise through at the meeting hopefully. Could still use some veterinary hospital/clinic type shots.
4. Officer Notebooks are OH SO CLOSE

Melanie Beardsley: I'll see what I can do about some cow pictures. I've got some connections.

Tom Page: Angela's update for the conference is 32 registrants including 2 veterinarians at last count. Her next year plans are to put her name in for Treasurer. She is a supervisor for QUICKEN. Her family emergency will mean she will likely not be with us this weekend. She has mailed the checks and the registration forms to Mel.

Nanette Walker Smith: Ok ty

Tom Page: Run down of Conference items:

1. Dr. Schissler's gift: voted last month ~\$75-80

Melanie Beardsley: Maybe that and some "Wyoming made" products that would be easy to transport

Nanette Walker Smith: variety of Gift cards. Babies r us, Starbucks. Fandango and maybe one other in a flower bouquet? (and a new baby girl born about 3 months ago)

2. *Nanette Walker Smith:* Friday after you get me from airport we can go to ballroom and work on portfolios and finish anything up before dinner

Tom Page: For the portfolios the only thing will be the note books and pens that Dena is bringing.

Melanie Beardsley: I'll be off early Fri afternoon and can help, also

Nanette Walker Smith: Cool group effort in the ballroom for anyone that gets in midafternoon :)

Dena Wallace: Since I never heard back from my employer on sponsoring printing, the company I own will cover that cost

Tom Page: For the website is there any other pictures that we want

Nanette Walker Smith: Will be posting shots of the event on Facebook, we'll make a photo album probably for the CE event on the website - probably - for archiving

Tom Page: Agreed. I will be choosing a picture or two to put with the Appreciation Certs to send out.

1. **Dues collection:**

Nanette Walker Smith: - only if for this year - we don't have the 2021 apps ready yet. Deana, do you need me to print a set of like 5 membership/cert apps and bring with?

Deana Baker: That would be great. I won't be able to credential anyone unless they have their VTNE scores, diploma, etc.

Nanette Walker Smith: done

2. **Friday Board Mtg Dinner & Meet & Greet:**

Tom Page: Any questions on meet and greet.

Nanette Walker Smith: I would recommend to email all members - there may be still some out there that are on the edge, up to you though. I bumped it on Facebook earlier this week again

Tom Page: I agree Nanette. I have a draft in the works for the attending members

Nanette Walker Smith: Get it to me by Tuesday evening Tom

Tom Page: Is everyone ok with the meet cheese and cracker tray

Melanie Beardsley: yes

Dena Wallace: yes, ok with meat and cheese tray

Tom Page: This is an expense. We will need to vote on it.

Melanie Beardsley: I motion we serve the meat/cheese tray for the Friday PM meet and greet

Nanette Walker Smith: 2nd

Tom Page: motion passes for meet and greet unanimously

Tom Page: Here is a Saturday morning list.

Nanette Walker Smith: I suggest board be there by 7:15 to be set up and ready to intake before 7:30 so butts are in seats by 7:50

Roxane Rocks: agreed

Tom Page: Agreed. I would like to have everyone introduce themselves to guests.

Nanette Walker Smith: When you are at the table :) there will be other opps too Mel :)

Tom Page: We can play it by ear. We will be working as a team

Nanette Walker Smith: **I motion for the Danish and pastries as well at the morning break - 3 dozen or maybe 4 dozen**

Roxane Rocks: 2nd

Tom Page: Motion Passes unanimously: Fruit tray. Danish and pastries. 2 dozen each.

Tom Page: lunch has a small twist. I am working with the Ramkota to adjust. I will know more tomorrow I am thinking that we stay with South, and add an extra salad. There was a change in management

Tom Page: Elections - President needs to be elected first

Nanette Walker Smith: And I'll make sure status (and or Deana) is active AND CVT where needed as well as state where needed.

Tom Page: Checks and balances are good. Formality that I forgot. I will find time to review

Nanette Walker Smith: This also goes to motions/nominations/and to a degree voting (i.e. if we have to count). Like the open up to membership discussion :)

Nanette Walker Smith: Website - just need Internet access so I can log in to the new website - I'll test that on Friday

Tom Page: Afternoon break

Roxane Rocks: **I move we have 2 doze brownies, 4 dozen cookies for afternoon break**

Melanie Beardsley: I'll second that

Tom Page: motion passes unanimously for 2 dozen brownies and 4 dozen cookies for afternoon break.

Tom Page: Close of event after lecture ends

Roxane Rocks: want to have the Four Seasons basket drawing same time as Royal Canin?

Nanette Walker Smith: Yes, wait to the end

Melanie Beardsley: Agreed. We don't have time for multiple interruptions

Tom Page: Idexx is going to do something for giveaways. I just don't know what yet.

Melanie Beardsley: We have Sunday we can do some, too

Tom Page: We have the 4 Seasons basket on Sunday after Nanette's lecture.

Melanie Beardsley: Perfect!

Tom Page: Nanette I have a ton of boxes of treats from Hills that I will have for you

Nanette Walker Smith: Excellent - I'll do crowd interaction for those

Nanette Walker Smith: I'd recommend Saturday night we try to get the old/new board together for hors de oeuvres or dinner or something. Try and start a bond right away. I would think it wouldn't have to be mandatory

Tom Page: That has a bunch of merit. The mentoring process is tenuous. Offsite --most locations are noise. I can transport folks. I have a 4 door diesel. I can look to make reservations. Wyoming Ale works is good. Price is not bad

Melanie Beardsley: Silver Fox is always quiet...just more expensive. Racca's is not usually too bad, Olive Garden is another choice

Tom Page: Just a reminder that everyone needs to get with me around 5 pm on Friday night so we can place dinner order off of the menu due to the small group. The will have it ready for us at 6pm

Tom Page: Moving to Sunday and Nanette's program. Do we want to do the same for the Snacks

Nanette Walker Smith: I think just fruit is fine for Sunday will be less people and we'll be done at noon

Roxane Rocks: how about just fruit on Sunday

Tom Page: If I remember there is only going to be 2 or 3 less people

Melanie Beardsley: Yes, and we will all be tired and bloated from eating/sitting/learning the day before.

Tom Page: Fruit is fine with me

Nanette Walker Smith: **Motion for just fruit on Sunday morning break**

Dena Wallace: 2nd

Tom Page: motion passes for fruit on Sunday. Unanimously

Tom Page: We need to back up to the meet and greet. We talked about the meat cheese and cracker, but didn't talk about the Ice tea and coffee

Nanette Walker Smith: **Motion for coffee and tea throughout the day YES**

Tom Page: Coffee is \$24 for urn, tea is \$15

Roxane Rocks: 2nd

Tom Page: motion passes for Coffee and tea on Friday night, Saturday, and Sunday. Unanimous.

Nanette Walker Smith: **Motion to adjourn see you all Friday!**

Melanie Beardsley: second

Tom Page: Motion to Adjourn Passes at 8:53pm

**20th Anniversary of the Wyoming Veterinary Technician Association
and the
2019 Continuing Education and Annual Meeting Weekend
September 14, 2019 – Annual Meeting**

Call to Order: President, Tom Page @ 12:00pm

1. **Welcome** to all 37 members and non-members, veterinarians, and vendors.
2. **Business:** Motion to approve 2018 Annual Minutes (not done)
3. **Treasurer Report:** Melanie Beardsley briefly covered the opening balance for August, but the last minute enrollments caused a bit of delay in matching up for the end of the month in accounting. The full August report will be available in the September newsletter.
4. **Mission Statement:** The Executive Board polled all active members using Survey Monkey earlier this year with questions based on our Constitution and Bylaws, 20 years of existence, and looking toward the future of where we would like to see the veterinary technician profession go. The Board approved unanimously the following Mission Statement to take us into the future:

“The Wyoming Veterinary Technician Association is dedicated to advancing veterinary technology by providing quality continuing education, increasing awareness of the significance of our profession, and elevating the standards of the entire veterinary support team.”

5. **Elections:**

- a. President Tom Page reviewed the order of the Election Process for each position:
 - 1) Nomination
 - 2) Verification of active membership +/- CVT status
 - 3) Acceptance of nomination by the nominee
 - 4) 2nd
 - 5) Continue until all nominations are received
 - 6) Brief introduction of person/people to group
 - 7) Any discussion (should be minimal)
 - 8) VOTE – 51% of MEMBERS (need to be sure voters are eligible attendees only and any submitted proxies – **there are 16 eligible voters present, plus 1 proxy submitted not in attendance**)
- b. Position: President
 - 1) Melanie Beardsley, CVT: Nominated by Nanette Walker Smith and 2nd by Jackie Van Noy, Motion to close nominations by Nanette Walker Smith, 2nd by Jackie Van Noy. Melanie Beardsley, CVT President, motioned to elect by Nanette Walker Smith, 2nd by Roxane Rocks; unanimously passed.
- c. Position: Vice President
 - 1) Dena Wallace: Nominated by Deana Baker and 2nd by Crystal Cook. Nominations closed. Motion to elect Dena Wallace by Nanette Walker Smith, 2nd by Deana Baker; unanimously passed.
- d. Position: Certification/Membership
 - 1) Jackie Van Noy, CVT: Nominated by Deana Baker, 2nd by Nanette Walker Smith. Nominations motioned to closed by Nanette Walker Smith, 2nd by Melanie Beardsley. Motion to elect Jackie Van Noy, CVT to Certification/Membership by Deana Baker, 2nd by Nanette Walker Smith; unanimously passed.
- e. Position: Treasurer
 - 1) Angela Lance: Nominated by Nanette Walker Smith, 2nd by Dena Wallace. Nominations motioned to close by Nanette Walker Smith, 2nd by Noelle Garcia. Motion to elect Angela Lance to Treasurer by Nanette Walker Smith, 2nd by Dena Wallace; unanimously passed.
- f. Position: Secretary
 - 1) LeAnne Williams, CVT: Nominated by Roxane Rocks, 2nd by Taeha Collins. Nominations motioned to close by Nanette Walker Smith, 2nd by Jackie Breed. Motion to elect LeAnne Williams, CVT to Secretary by Nanette Walker Smith, 2nd by Taeha Collins; unanimously passed.
- g. Position: NAVTA Representative
 - 1) Jackie Breed, CVT: Nominated by Melanie Beardsley, 2nd by Taeha Collins. Nominations closed. Motion to elect Jackie Breed, CVT to NAVTA Representative by Melanie Beardsley, 2nd by Taeha Collins; unanimously passed.
- h. Position: Member-at-Large (up to 2)
 - 1) Cambria Harmon, CVT: Nominated by Nanette Walker Smith, 2nd Deana Baker,. Nominations closed. Motion to elect Cambria Harmon, CVT to Member-at-Large by Nanette Walker Smith, 2nd by Deana Baker; unanimously passed.
 - 2) Deana Baker, CVT: Nominated by Nanette Walker Smith, 2nd Deana Baker,. Nominations closed. Motion to elect Deana Baker, CVT to Member-at-Large by Nanette Walker Smith, 2nd by Deana Baker; unanimously passed.
6. **Committees:** President Tom Page reminded everyone that committee appointments are open and available to all active members. Please see the president if interested. Great way to get involved without having a board position – getting your feet wet!
 - a. **Standing Committees include:** Scholarship, Membership/Certification, Nominating
7. **Constitution and Bylaws Motion** (19 eligible members to vote; 1 proxy, 9 in house votes needed to pass) Amendment to Bylaws presented by the Board:
 - a. **Article VI Section 2B:** Nanette Walker Smith motioned, 2nd Taeha Collins; passed unanimously
#2: assist ~~the Treasurer~~ **Certification/Membership** as needed in maintaining the membership lists.
 - b. **Article VI Section 2E:** Nanette Walker Smith motioned, 2nd Jackie Van Noy; passed unanimously
add: #1. **be 3 members in good standing appointed by the President annually, no later than June 1, delegated to:**
Then subsequently renumber the remaining purposes 2-5
 - c. **Article VI Section 2F:** Nanette Walker Smith motioned, 2nd Taeha Collins; passed unanimously
#2 assist ~~the Treasurer~~ **Certification/Membership** in maintaining records of veterinary technicians certified in Wyoming by the Wyoming Veterinary Technician Association; and...
8. **Website update:** review of website update by Nanette Walker Smith with brief discussion on input from membership:
 - a. Website location for ads
 - b. Action photos from clinics (photos of clients pets need a release to WyVTA)
9. **Increasing Communication with Members Discussion:** Tom Page, President discussed the need for members to voice thoughts, goals, and opinions often to improve the give and take of information between the board and members. We want to hear from you throughout the year. Best methods?
 - a. Facebook – be sure to like it and check it occasionally.
 - 1) Nanette Walker Smith reported we have about 160-180 likes and about 50-60 that actively engage in the side when we post something.
 - 2) Melanie Beardsley reminded everyone to continue to like the page because if it’s not looked at frequently it doesn’t float to the top of your posts and you may miss something unless you actively go find the page.

- b. Email: best for feedback and connection reported. CheckmyMail works well as does PDF where everyone can open it regardless of type of computer. Members noted that they recognize this email as important when it comes in.
 - c. Twitter/LinkedIn: not used much by attendees and certainly not to find information
 - d. Survey Monkeys
 - 1) Recommended to use earlier in the year re items from annual meetings as a fast way to get input from everyone since it seems to work well and doesn't take a long time to do.
10. **CE Evaluation:** Tom Page, President reminded everyone to start thinking of topics that you would like us to evaluate for next year's meeting.
- a. Be sure to include that on the CE Evaluation you turn in to receive your CE Certificate BEFORE you leave.
 - b. The information that we receive from you helps the Board create a better event.
11. **Bank info update:** Finally, we will be working with our bank to continue to improve protection for association, look at online payments via the website so folks can use a credit/debit card, and hopefully minimize the time lag between membership/certification and the treasurer – goal of streamlining.
- Motion to close the meeting** by Nanette Walker Smith, 2nd by Melanie Beardsley, passed unanimously at 12:57pm

Respectfully submitted,
Nanette Walker Smith, MEd, RVT, CVT, LVT
WyVTA Secretary 2019



Sunday Attendees 2019



2019 & 2020 Board members



JOB BOARD:

Would you like to post your job listings in our newsletter or ONLINE at our website or on our Facebook page? Please email the Secretary@wyvta.org for assistance. You may also refer to our social media policy posting at our website, Facebook page, and in this newsletter for posting details.

JOB POSTINGS!

NEW! Jackson Animal Hospital is hiring for a credentialed veterinary technician. We are a fast paced, private, 2 doctor practice located in Jackson, WY looking for a 4th veterinary technician. We see approximately 90% small animal, 10% large animal. Looking for an experienced certified veterinary technician, but happy to train the right person. **Please check out our website: www.jacksonanimalhospital.com and email resume and cover letter to: jacksonanimalhospital@gmail.com, Attn. Grace**

Yellowstone Animal Health Center is a single veterinarian practice looking for the right veterinary technician to join our family! Because we are a small clinic, you will perform typical veterinary technician duties, as well as communicate with our amazing clients on a daily basis. Mental health is extremely important and therefore we do not have weekend hours. On the rare occasion, after-hours assistance may be required.

Requirements: Must be a certified/registered veterinary technician able to work both independently and as a team member. Dentistry, anesthesia, surgery, radiology, and laboratory are all areas the applicant should feel comfortable in and show proficiency. Your roles will also include providing exceptional customer care both on the telephone and in-person.

Pay: \$13/hour pending experience; Employer matching retirement and paid vacation/personal time after probationary period.

Location: Cheyenne, WY; Please send resume to:

Yellowstone Animal Health Center; Attn: Rebecca Marcy, DVM; 109 Kornegay Ct., Cheyenne, WY 82009

For questions, please email: drmarcy@yellowstoneahc.com

CONTACT US:



2019 WyVTA Board		
Tom Page, AAS, CVT	President; Scholarship Comm.	President@wyvta.org
Kati Martin, CVT	Past President; Scholarship Comm.	
Angela Lance	Vice President	VicePres@wyvta.org
Melanie Beardsley, CVT	Treasurer	
Deana Baker, CVT	Membership/Certification	CVT_Members@wyvta.org
Nanette Walker Smith, MEd, RVT, CVT, LVT	Secretary; Advisor	Secretary@wyvta.org
Dena Wallace, CVT	NAVTA Rep	NAVTARep@wyvta.org
Cambria Harmon, AAS, LVT, CVT	Member-At-Large; Scholarship Comm.	
Roxanne Rocks, CVT	Member-At-Large	
Laurie Luhr	EWC Student Rep-sophomore	
	EWC Student Rep-freshman	
Jackie Van Noy, CVT	Webmaster	



2020 WyVTA Board		
Melanie Beardsley, CVT	President; Nominating Comm.	President@wyvta.org
Tom Page, AAS, CVT	Past President; Scholarship Comm.	
Dena Wallace, CVT	Vice President	VicePres@wyvta.org
Angela Lance	Treasurer	
Deana Baker, CVT	Membership/Certification	CVT_Members@wyvta.org
LeAnn Williams, CVT	Secretary; Advisor	Secretary@wyvta.org
Jackie Breed	NAVTA Rep	NAVTARep@wyvta.org
Cambria Harmon, AAS, LVT, CVT	Member-At-Large; Scholarship Comm.	
Jackie Van Noy, CVT	Member-At-Large	
Laurie Luhr	EWC Student Rep-sophomore	
TBD	EWC Student Rep-freshman	
Nanette Walker Smith, MEd, RVT, CVT, LVT	Webmaster	