



PRESIDENT'S MESSAGE

- Tom Page, AAS, CVT President@wyvta.org

Happy New Year! I hope all of our New Year's Resolutions are still intact.

This year starts with some sad news. One of our longtime members passed away on December 30th. Terry Eden had been a WYVTA member and CVT since 2006. Our thoughts and prayers go out to her family and friends.

As we move in to the 2019 year we will be re-introducing the WYVTA Scholarship for a Wyoming resident veterinary technician student. We will also be overhauling the website (www.wyvta.org) this year with a new, cleaner look and reviewing its organization as well as

adding some new features. We'll update these changes via this newsletter and on our Facebook page. We will also be using the Facebook page to engage our members during the year (<https://www.facebook.com/Wyoming-Veterinary-Technician-Association-143782952386199/>). Stop by and check them out.

SAVE THE DATE! We are pleased to announce date for **the 2019 Annual Meeting and Continuing Education Conference will be September 14.** The event will be held in **Casper at the Ramkota.** Our general topic will be in Dermatology. More information will be coming soon.

If there is a Dermatology topic that you would like to hear about during the conference please send an email to President@wyvta.org or VicePres@wyvta.org.

LEADERSHIP: Did you know that leaders are all over Wyoming? We are interested in hearing from our Wyoming Members. Leadership can take several forms both in and outside of practice. Here is my example:

This year I have hosted students from Eastern Wyoming College during their externships at our hospital. We work with the student as if he/she is there for a regular work day. Students are guided/walked through morning treatments of hospitalized patients. They get to see the flow of our patient check-ins; surgical preparations; and anesthesia, surgery, dentistry, and recovery protocols and procedures. Other areas they are exposed to include appointments, client interaction, and laboratory testing.

I work with the local high schools in Casper, Wyoming to arrange Job Shadow days for students that are interested in veterinary medicine. The students attend a partial day at our hospital seeing all aspects of veterinary medicine. They arrive in appropriate attire prepared with questions pertaining to the profession. During the course of their day they are able to ask questions of the doctors, veterinary technicians, assistants, receptionists, and our boarding and grooming staff.

Successes are not confined to Veterinary Medicine. June 16th I competed in the 32 mile Big Horn Mountain Trial Run in the mountains northwest of Sheridan, Wyoming. I completed the run in 8 hours and 55 minutes without having to seek medical attention. I have signed up for the same run in 2019. The goal is simple, be a leader with training and dedication, and finish again without injury.

Sharing your successes can inspire or show others that they can excel. Send us an email with your 2018 Success Story to president@wyvta.org.

TREASURER'S REPORT

-Mel Beardsley, CVT

We are completing the transfer of Treasurer documentation and books from 2018 – delayed due to the bank and holidays. As soon as that is completed we'll have the October – December reports published and the final report for 2018 at our next meeting. Thanks for getting those renewals in!

MEMBERSHIP/CERTIFICATION

-Deana Baker, CVT CVT_Members@wyvta.org

2019 renewals are being processed! Thank you to those of you who got them in on time.

If your membership and/or certification expiration date was December 2018 – You are PAST DUE for renewal! Please get it in as soon as possible.

Membership and Certified Members that have an odd number at the beginning of their member and/or certification number (for example: WYVTA17-xxx) need to renew their membership ASAP. CVT's MUST renew both membership and certification every 2 years in order to remain certified. For these members I will need the:

1. Membership: <http://www.wyvta.org/sites/site-5071/documents/MembershipWYVTA19-20.pdf>
2. Certification (CVT's only): <http://www.wyvta.org/sites/site-5071/documents/WyVTA%20%20Certification%20%20Application2019-2020.pdf>
 - a. Verification of ten hours of continuing education hours completed within the last two years; and
3. \$40 membership dues (this covers your recertification, if applicable, and is **DUE IMMEDIATELY**).
 - a. Please make the check out to the WyVTA.
 - b. Send all items to me postmarked by December 31, 2018 to:

Deana Baker – WyVTA Secretary

CVT_Members@wyvta.org

2633 Bighorn Ave
Cody, WY 82414

Monthly Membership Meetings are via ZOOM at <https://zoom.us/> at 7pm MT

NEXT MEETING is February 3 @ 7pm MT

Plan ahead for this upcoming ZOOM meetings:

February 3 @ 7pm Mountain Time

March 3 @ 7pm Mountain Time

April 7 @ 7pm Mountain Time

Meeting login ID's are set up each month and then emailed out a few days prior to the meeting. If you've never attended before:

1. AHEAD of the scheduled meeting date, go to <https://zoom.us/test> to test your device's ability to access & view ZOOM (PC/MAC, Android/iPhone, and tablet). ***You just need to do this once per device.
2. **Email Nanette Walker Smith** (secretary@wyvta.org) if you don't receive the **email notification** containing the Meeting Room ID information sent approximately 2-4 days prior to the meeting.
3. Go to <https://zoom.us>, click "Join a Meeting" in the top right corner, and enter the meeting ID

CHANGES TO THE CONSTITUTION AND BYLAWS

- Nanette Walker Smith, MEd, RVT, CVT, LVT Secretary@wyvta.org

I'm happy to report we finally have completion on the changes to the Constitution and Bylaws that we put to SurveyMonkey Member vote. It took 4 Survey sends to get enough responses; each member that responded and recorded as a completed survey was removed from the subsequent email send out requests. We really appreciate your patience AND those of you who took the time to complete this important vote. The changes will be updated to the CB's and uploaded to the website soon. The vote tallies are included below IN BLUE as Survey 1, 2, 3, and 4 and the passing majority.

Updates needed to the Constitution and Bylaws:

1. Addition to President's Position:
 - a. Addition of Article IV, Section 2-G.1k: transition to office of Past President upon election and seating of new Association President and maintain this position until subsequent Association President is elected.
 - Survey 1: 26 Yes
 - Survey 2: 12 Yes
 - Survey 3: 5 Yes
 - Survey 4: 19 Yes
 - Passes by majority: 62 votes received of 107 voting members (58%)
2. Expansion/revision of Past-President Position Article IV, Section 2-G.2: to read all of the following (in red are new additions to duties):
 - a. act as an advisor to the Executive Board;
 - ~~b. be available to sit on committees and speak on behalf of the association; and~~
 - b. serve as the liaison to the Wyoming Veterinary Medical Association;
 - c. chair the WYVTA Scholarship Committee;
 - d. represent the Association in any matters as requested by the President;
 - e. promote increased membership through public speeches, published articles, etc. as requested by the President;
 - f. promote the veterinary medical profession, the credentialed veterinary technician and the veterinary support staff including their relationships to public health and agriculture;
 - g. assist with committees and be a resource for the current elected board members; and
 - h. attend all Wyoming Veterinary Technician Association meetings (online, monthly).
 - Survey 1: 25 Yes; 1 No
 - Survey 2: 11 Yes; 1 skipped
 - Survey 3: 5 Yes
 - Survey 4: 18 Yes; 1 Skipped
 - Passes by majority: 59 votes received of 107 voting members (55%)
3. Edit to Treasurer's Position:
 - a. Removal of Article IV, Section 2-G.5a: "be the primary membership chairperson and, along with the President and Secretary, update and keep the member records current and accurate;"
 - Survey 1: 24 Yes; 2 No
 - Survey 2: 11 Yes; 1 skipped
 - Survey 3: 4 Yes; 1 No
 - Survey 4: 18 Yes; 1 Skipped
 - Passes by majority: 57 votes received of 107 voting members (53%)

We will add the social media policy to the end of amendments in policies when we complete the changes.

Any questions? Please email me! Secretary@wyvta.org

Veterinary Technician Student Scholarship

By Cambria Harmon, AAS, LVT, CVT; Member-at-Large & Scholarship Committee Chairperson

It's time again for the Wyoming Veterinary Technician Association to award one student a \$500 dollar scholarship! This scholarship is offered for the fall semester of 2019.

Students can be attending an onsite college campus or be enrolled in a distance education program.

The winner, in addition to the monies, will receive a student level individual (voting) membership paid by the Association that extends to the following December.

The student will also have the opportunity to attend the WyVTA Annual CE meeting and have his/her registration fee and meal sponsored.

For complete rules and guidelines please go to www.wyvta.org > Scholarship and download the application.

Applications must be received by June 30, 2019, see the scholarship documentation for all materials required – plan early!

The main requirements are as follows: **The student must**

- be a current Wyoming resident,
- be attending an AVMA accredited veterinary technology program,
- be seeking a degree in veterinary technology, and
- have completed at least two semesters and be enrolled for the following semester.

We've included a copy of the scholarship documentation in this newsletter for your convenience!

MINUTES

WyVTA Mtg December 2, 2018

Tom Page: I call this meeting to order at 7:03pm. Welcome everyone.

Tom Page: Kristi do you have an update from EWC.

Kristi Hamilton: Plans are continuing for the Ag. expansion - large animal. We have completed outdoor runs for our dogs, which is lovely and the semester is nearly over so we are all totally stressed. I did talk about WyVTA scholarship at a Director's call.

Tom Page: What was the feedback?

Kristi Hamilton: Some surprise, like no one knew, but there was definitely interest. I did not have applications to hand out, but told them to go to the website.

Tom Page: That topic will be reviewed later in the meeting. Thank you for the update

Tom Page: Roxane with social media?

Roxane Rocks: The goal for 2019 for Facebook is to reference articles in the newsletter so as to start a discussion of the article topic. Hopefully this will engage members, get them checking the Facebook page more often, and bring a greater sense of value of belonging to the Association. We will start with the article Cambria wrote about pregnancy in the work place. Future topics will center on self-care and career advancement. I would love to hear any ideas the rest of you may have on topics of discussion.

Tom Page: Excellent! NAVTA Report – Mel?

Melanie Beardsley: It's time to renew NAVTA memberships for those that are members or want to become members. www.navta.net

Tom Page: Am I saying it correctly Mel that Board members get a \$10 discount in the past to be a NAVTA member

Nanette Walker Smith: NAVTA discount must be a current member of state association. Have to list it on the NAVTA renewal/application to process.

Tom Page: Leadership Conference is on list in a bit. Membership/Certification – Deana?

Deana Baker: I'm starting to get renewals and applications. I will start processing them in the next week. Nanette emailed me about sending out invoices. I feel that we can maybe send out the renewal form instead thoughts? What are everyone's thoughts about sending out renewal applications instead of invoices? I know that I had done that in the past

Discussion regarding sending out renewal invoices +/- forms – Consensus to send an invoice WITH the forms included in the envelope - no printing, no mess, it's all there, but only to those who are due.

Nanette Walker Smith: Cost is printing, envelopes and postage to mail it to members; they just have to find an envelope and postage to mail it back. Membership/Cert ALWAYS runs calendar year regardless of when they pay. Deana requests I handle on my printer/computer for speed sake.

Dena Wallace: What kind of accounting software are we using? We could generate electronic renewal/invoice maybe, no printing just paying

Nanette Walker Smith: We aren't Dena. That's the next step we have to investigate. Just needs to be simple enough for membership tracking - which is a bit complicated, but also being able to pull information to do things like invoices, etc. That's on next year's docket of to do's

Deana Baker: Basically the checks and forms get sent to me. I process the forms and send the checks to the Treasurer to be deposited.

Nanette Walker Smith: Ultimately, we send reminders electronic first (newsletter), followed by printed if they don't renew to give them one more chance, but we can determine that later - for retention purposes.

Nanette Walker Smith: **Clarification for EWC students** = all EWC students are under the charter so unless they want a VOTE - they don't complete paperwork. We encourage students to apply for membership at \$40 per 2 years because this gives them a vote, gives them continuity in the Association and gets them on the membership roster. Otherwise we have no student contact - hence why they probably feel out of touch (or have) with the Association.

Tom Page: I only have a few bits of information re Treasurer's Report: I deposited the \$15.00 for the problem that I created during Fall CE. There was a penalty for trying to deposit a closed check (Zoetis) that was cancelled and resent.

Nanette Walker Smith: So the published October Treasurer's report in the November Newsletter needs to be corrected, republished in January then vote on it.

Tom Page: That is correct Nanette. A new bill we need to vote on is to pay eVetSites for website and domain for next year. We voted to pay annually last year. I have not gotten a bill yet; however.

Nanette Walker Smith: We'll need to do a November and December Treasurer's report in January as well.

Deana Baker: **I move that we pay eVetSites – to avoid lapse**

Melanie Beardsley: **I second**

Nanette Walker Smith: **\$623 cost last year**

Tom Page: **Motion to pay the proper amount for the Annual to eVetSites passes unanimously.**

Nanette Walker Smith: **Check to eVetSites goes out in January. Need to see if we get an invoice. I'm emailing now.**

Tom Page: Thank you Nanette. We will Move on to Secretary.

Nanette Walker Smith: **Secretary Report is as follows** – removing what we've already covered:

1. IRS Filing 2017 was a narrow miss this year, but Aaron was able to get it filed this past week (e-postcard filing online using 990-N) before the late filing deadline of Nov 28. We have the pending notice from the IRS. Again this is a requirement included in the Treasurer duties to be done in the first quarter (preferably by end of February) for the previous year.
2. Officer Notebooks: The Officer notebooks are needed and are to be passed from officer to officer. A hard copy with any new notes and contacts (which should also be updated with the Secretary so the soft copy can be maintained and redone as needed or reviewed as a resource. I'm really struggling to get these re-created, now due to work time until after Christmas, but I want all board to have these turned in before we hit the new year so I can complete asap for the new board and start 2019 on deck and work toward perfecting them over this coming year.
3. CB's vote: we are at 43 votes - we need 54 members to vote one way or the other. Each time I send out the survey - 3 times so far - I remove those who have voted so there are no duplicate votes. We are not unanimous on all questions on the 4 vote queries either. Will keep pinging folks... just hard with state and national elections, then holidays, then holidays again.

Tom Page: CB's can you send the board a list of the not responded individuals. Maybe one of us knows someone we can have read and respond.

Nanette Walker Smith: Yes, I can put that list re the surveys together and out ASAP. Getting closer on Notebooks - will put invoices and CB survey prior to those, but I still need treasurer notebook for sure. I've got pieces of others. I know there will be more to add to what I have, but at least we'll have a start.

Tom Page: Sounds good. I will review and see if I know anyone that I can ask.

Nanette Walker Smith: Next Newsletter will be January

Roxane Rocks: Comment about notebooks...I am not exactly sure what to submit, since I didn't see a previous copy.

Nanette Walker Smith: Roxane – the info for social media stuff will all be new so for MAL positions, we have the social media policy. What we need to work on is details on Facebook posting, Page Manager for Facebook, probably something about job opportunities for FB and Newsletter advertisements?? This set will definitely be a work in progress as it's grown considerably since the first set of notebooks several years ago.

Tom Page: President Report is next: Looking forward to 2019.

1. **Transfer of POSTS.** Please arrange time to get information transferred on to the incoming individual. Please communicate with me that you have completed this task.
2. **NAVTA Leadership and AVMA conference:** We have sent individuals to Chicago to the Leadership conferences. I feel they have helped me be a better for the Association. I think we should do this again. Dates are January 10-13: NAVTA Leadership conference day is first, followed by the AVMA Convention in Chicago.

Tom Page: I have a recommendation of Mel and Angie with Dena and Roxanne, or Deana as an alternate. My reason for Mel and Angela is Mel has the Association background and it would be good for her and Angela to be able to work/talk together.

Angela Vance: I would love to attend. I can only see it being a benefit

Melanie Beardsley: I'm a solid maybe. As long as she/my boss thinks I can get away, I'm in.

Deana Baker: I move that Mel and Angela attend the national meeting with Roxane and Dena as alternates

Roxane Rocks: second

Tom Page: Motion as stated passes. Mel please let us know by next weekend.

3. **Scholarship Committee for 2019—Identify Chair and individuals**

Nanette Walker Smith: Currently members are Cambria, Tom, and supposed to be Kati (past pres). However, that isn't official until CB's are passed. Kati and Cam talked after our last meeting and Kati declined to remain on the committee. We need a 3rd on the Scholarship Committee for sure.

Tom Page: I think it is time we have Cambria be the Chair with her history on the committee, and look for others that are engaged to be part.

Marlane Hicks: I would be interested in being on the committee

Melanie Beardsley: I don't mind if my only responsibility is to go through submissions to choose a winner based on the little work sheets we have created.

Nanette Walker Smith: I motion the Scholarship Committee be comprised of Cambria as Chair, Mel and Marlane

Roxane Rocks: I agree as well, second.

Tom Page: Motion passes as stated Scholarship committee is formed.

4. **Meeting Dates for 2019. Please let me know if I messed something that falls on a Holiday.** We can adjust throughout the year if needed.

- o January 6th
- o February 3rd
- o March 3rd
- o April 7th
- o May 5th
- o June 2nd
- o July 7th
- o August 4th
- o September 8th---Depends on Fall CE Meeting date
- o October 6th
- o November 3rd
- o December 8th

Tom Page: Yearend remarks from anyone?

Kristi Hamilton: thank you for coming to EWC - it was my pleasure to get to meet you.

Marlane Hicks: I enjoyed setting up the Fall CE. Working with EWC and Dr. Bittner was great. We had a lot of really good feedback about the Fall CE and I KNOW Angela will do a great Job this year to come.

Melanie Beardsley: Thank you EWC for hosting us and for your support/coming to meetings/input, etc. Thank you everyone for your patience and input! It's nice to have active members coming to the table with ideas to grow/change. Thank you, Tom! Your leadership has given the Association a new life!

Angela Vance: Thank you for the time and the effort that you put into this.

Deana Baker: I would like to thank everyone for being involved. Without this involvement we would not have an association OR a means to be credentialed.

Nanette Walker Smith: I'm thankful we made it through another year - it does my heart good that little Wyoming has a strong Association and the where-with-all to continue on coming up on 20 years now - really it's been 20 since the inception because we grassroots in September of 1998. And there are states that can't get up and running and keep going. So I'm PROUD of YOU for standing ground - like our bison mascot :) The Association is a TEAM effort - we can't do it alone, it takes each of our talents to keep it moving - so you are all very much appreciated - by me - for those talents. I've run many associations, groups, nonprofits; etc. and this group is one of 'my' shining glories that I love to reflect on and talk about how well you all do with so little. It can be done.

Tom Page: President's close of 2018 year for reading. Thank you all for your help and support!!!

I want to start by saying Thank You to everyone for the position you took on and contribution you made to the Association during 2018.

We have all had a part to play in the success we had during this 2018. The goal we had this year was to plan and construct an educational event and include the technician students at EWC. Even if it wasn't written at the beginning, it was part of what we talked about all year. I do consider it to have been a successful year. We successfully produced and completed our Annual CE and Meeting event at the only State Technician program facility.

As individuals we all have strengths and weaknesses. Keep this in your mind as we proceed into 2019 as you work with teams on the WYVTA Board and in your practices. Thank You!! That closes 2018.

Tom Page: Now let's look towards 2019

One of the parts of being the Association President is to be an advocate for our profession and find ways to be an Advocate for our profession by reaching out to members, and increase membership and education. I have been using my recourses to help the Association since the completion of the 2018 meeting.

There are several things that will be going on next year as we start looking towards 2019. I have read and re-read the Presidents Post description many times to see what my part to play should be. I will be working to continue this into 2019. Some of my thoughts for 2019 are as follows:

1. To stop by and visit Veterinarians in the state as I travel.
 - a. I will be presenting a Radiology Positioning Training at Frontier Veterinary Hospital in Cheyenne on Dec. 12th 2018. I would like to stop by other practices in that Cheyenne to the support of the Association i.e. Cheyenne Pet Clinic, and Broad more East, etc.
 - b. I would like to ask if it is acceptable and appropriate for the board to support the idea by:
 - o Covering a Room for the night of the 12th.
 - o Meal on Wednesday night for me and Dena Wallace. This allows me to talk with Dena and the practices in Cheyenne on Wednesday.
 - o Meal on Thursday morning for me and Angela. This allows face to face conversation and planning discussion with Angela on Thursday.

Angela Vance: Is it acceptable/appropriate for board to pay for motel and room?

Deana Baker: Do you have a general idea as to cost?

Tom Page: I figure a room would be around \$100, and meals would be in the \$15-25 for Wednesday night and Thursday morning. It would be a turn in receipts type situation. I am covering additional fuel and using my vacation time

Angela Vance: Will you be doing work for the Board? It looks like a yes to me in several areas.

Melanie Beardsley: I feel like part of what has helped the association the last few years is having multiple board members in Casper that were willing to meet face to face. That has been so good in my mind to keep things rolling, board members engaged, etc. I am in support of it. I think we should allow for more...you may/may not get a room for \$100

Roxane Rocks: So we are looking at about \$220?

Tom Page: To fill everyone in further I am in the area on Tuesday late to hold a training at Frontier Veterinary Hospital for Dentalaire. Normally, after the event I would be coming home. They would not be paying for anything additional.

Nanette Walker Smith: It's a very beneficial advantage if Tom's regular work will allow him the time to also meet up with these clinics and especially the WVMA - that is our next meeting of the minds to really get together with so we can be a working together group on all things veterinary within the state. After that comes the Veterinary Board which is a much harder row to hoe.

Melanie Beardsley: I motion we reimburse Tom for up to \$300 for the motel rooms/meals as mentioned above.

Roxane Rocks: second

Tom Page: Motion Passes, total to be based on reimbursement receipts for one night hotel and two meals (including Dena's and Angela's. Not to exceed \$300.

2. It is in the works for us to get something posted in the WVMA Newsletter. I already have their submission deadline dates.
 - a. I will be talking to Dr. Tenly and Dr. Angela Bell (currently President Elect) regarding a part I can play in their meeting next year to get our Association out there.
3. Since the completion of our September meeting I have asked the primary vendors that have shown interest in the growth of our organization, and helping educate technicians in our state to look at ways they can help. The following is part of that response.
 - a. I had the opening to deliver in person the Thank you Certificate and picture to Justin Haack, the Senior Territory Business Manager (STBM) during the December 2018 WVMA meeting. (The acknowledgement was well received.) Sean Ryan (STBM) that I have worked with directly for the last 10+ years. Sean, Justin and Lynne have been instrumental in helping the WYVTA with a donation for the last several years. Our conversation was centered on the WYVTA. Throughout our conversation I found out that Justin has several speakers on different topics. The speaker topics would be an Education Event, not a sales pitch. As the conversation evolved it became a draft possibility to work together.

Discussion regarding Fall CE potential opportunities

Melanie Beardsley: I think we should also go over the suggestions from last year's meeting. Do you have that list, Marlane?

Roxane Rocks: I would love to read the compiled comments from the Fall CE. Maybe we can start to spark interest on Facebook for whatever topics we choose for 2019

Marlane Hicks: Mostly Lab stuff, dental and large animal.

Melanie Beardsley: well, derm is somewhat lab stuff

Marlane Hicks: I can send them to you Roxanne. I will scan them and sent them to anyone that would like to read what the comments are.

Nanette Walker Smith: Agreed - Marlane - can you compile the surveys from Fall CE please and get those to the board? Those should be part of the VP report on Fall CE

Tom Page: A vote was mentioned a few minutes ago to proceed with the inquiry of the speaker for the dates and Zoetis corporate to approve the speaker and dates.

Nanette Walker Smith: I so move

Marlane Hicks: I second

Tom Page: Motion passes to communicate with Zoetis to see about the Dermatology speaker for our September event.

Tom Page: With that part completed. We are three months ahead of schedule.

Nanette Walker Smith: I motion to adjourn

Angela Vance: I second

Tom Page: Meeting adjourned at 9:15pm. GOOD NIGHT ALL

WyVTA Mtg January 6, 2019

Tom Page: I call the meeting to order at 7:06pm.

As we don't have EWC here, let's start with an update from Cambria on Scholarship

Cambria Harmon: Flyer is about 1/2 done at the moment. I'm including surrounding state AVMA accredited schools (Utah, Nebraska, Colorado, Kansas, and Nebraska) and the distance learning schools.

Also on the application, is someone going to scan and email the scholarship committee the items again? The address listed is the PO Box for the association.

Nanette Walker Smith: Jackie did that before; however, we can always change that address to you if you'd like so you can dispense.

Cambria Harmon: Who is in charge of uploading the app to the website?

Nanette Walker Smith: That would be me right now. I'll fix and get you the new PDF and get Viki to upload to the website

Tom Page: May I suggest Cam that when you get them you scan them into a PDF and then email to the committee (Marlane & Mel) to save time and mailing costs.

Cambria Harmon: That was my plan and that way we have copies if there are any questions from an applicant

Tom Page: In addition to Cambria's school lists, we have worked on a paragraph or two that we will be sending the WVMA for their Newsletter.

Tom Page: Dena is next with NAVTA Report

Dena Wallace: As you can see here, the FDA is thinking about our patients need for pain control and meeting with industry to help alleviate the problem of shortages and the AVMA and NAVTA continue to add resources to their wellbeing page

- The FDA's Center for Veterinary Medicine (CVM) met with Pfizer to raise awareness about the veterinary community's need for injectable opioids and discuss how a limited supply of product imported from other countries could be made available for use in the U.S. veterinary market. The FDA had already given Pfizer permission to import Hydromorphone Hydrochloride Injection, USP, in 2mg/ml strength, 1 ml volume ampules to help alleviate the ongoing opioid shortage in human medicine. As a result of CVM's recent discussion with Pfizer, this product is now available in limited quantities for pain management in animals. In addition to hydromorphone, Pfizer also has made Morphine Sulfate Injection, USP in vials and ampules available to the U.S. veterinary market. These products are currently in short supply but will continue to be available to veterinary practitioners when supply increases.
- With the help of American Animal Hospital Association (AAHA), American Veterinary Medical Association (AVMA) and other industry professionals NAVTA continues to add to this page (<https://www.navta.net/page/Wellbeing>) to ensure all our colleagues have the ability to live WELL!
- Partners for Healthy Pets Program up and running: Helps return inactive clients to your practice – see the NAVTA – Team Trust Training page: <https://www.navta.net/page/TEAMTRUSTTRAINING> and click on 'Guidelines Implementation – Partners for Healthy Pets on the bottom right side.

Angela Vance: Is this information on our Facebook page? Is this even something that we would post there to let Vet Techs now that we stay updated on the current problems that affect their facilities?

Dena Wallace: no

Melanie Beardsley: That's a good idea, Angela!

Tom Page: I want to thank Dena for meeting with me as I traveled through Cheyenne last month. I really enjoyed our conversation. Dena's company paid for our meal. Thank you!!

Dena Wallace: You are welcome

Nanette Walker Smith: Roxane, Can you handle that post up on Facebook please? I think the wellbeing information should go up as well.

Roxane Rocks: Yep. Text or a link to the article?

Dena Wallace: I would link it for proper referencing

Melanie Beardsley: I think a short text explaining and then the link would be sufficient

Tom Page: Melanie is next with Treasurer Report

Melanie Beardsley: As far as Treasurer...I don't have much. We don't have the books transferred yet due to the bank issues. It's been very frustrating. I've received a pack of renewal checks from Deana and the eVetSites bill. I gave them both to Aaron. He is planning on doing what he needs to do until we can get everything squared away with the bank.

Deana Baker: There was also a bill in that batch of checks for printer ink and envelopes

Melanie Beardsley: I gave that to Aaron, too, Deana.

Nanette Walker Smith: SO Mel - please make sure that Aaron knows there is a separate bill in there for Deana for office expenses. Deana - do you remember total?

Deana Baker: unfortunately no

***Nanette Walker Smith:* So I motion to pay Deana's office expenses based on the receipts sent to Aaron (will be reported in Treasurer's report)**

Dena Wallace: 2nd

Tom Page: Motion passes to pay Deana for expenses

***Deana Baker:* I move to pay the eVetSites bill and the AAVSB bill to transfer VTNE scores (\$300)**

Roxane Rocks: 2nd

Tom Page: Motion passes to pay EVetSites website and Domain, and AAVSB bill to transfer VTNE scores

Nanette Walker Smith: I also have a \$30 bill for stamps for mailing invoices to members/certifications due in December - preapproved by board. I covered the cost of the paper, toner, envelopes and labels. I need to send my receipt in - was waiting for Mel to be official.

Melanie Beardsley: Nanette, you should be fine to send it to me.

***Melanie Beardsley:* I motion we reimburse Nanette for that amount.**

Cambria Harmon: 2nd

Tom Page: Motion to reimburse Nanette passes

Tom Page: Leadership Conference with NAVTA and AVMA Conference in Chicago, January 10-13, 2019. Discussed in December. In the past we have paid for travel (flight, mileage, parking/shuttle/taxi), hotel, meals (per diem amount), and both conferences to a maximum of \$1500 per person.

Deana Baker: Is that going to be the approximate cost this time?

Melanie Beardsley: I suspect it will still be fairly reasonable especially with us sharing a room.

Angela Vance: I agree Mel.

Nanette Walker Smith: So is the consensus that we put a cap of \$1500 each this year max; hopefully to bring it in lower :)?

Melanie Beardsley: I'm on board with that

Angela Vance: No questions for me. Yes.

***Nanette Walker Smith:* Ok so I motion to cap at \$1500 each max for the 2019 NAVTA leadership conference and AVMA conference with the caveat to keep it reasonable**

Deana Baker: 2nd

Tom Page: Motion to send Angela and Mel with a \$1500 max reimbursement passes unanimously. We all look forward to hearing about your trip when you return

Nanette Walker Smith: Could I ask you both to plan to write up some info reports for the MARCH newsletter please?

Melanie Beardsley: Of course!

Tom Page: Deana is next – Membership/Certification

Deana Baker: I processed some more renewals today. I also have two new members pending. One is a test taker I'm waiting for VTNE scores from.

Nanette Walker Smith: Do you think the mailed invoices helped?

Deana Baker: Of course there is some confusion as to the even and odd biennial scheme. So I've had to send back a couple of renewals that came too early. I'm doing that to keep the record keeping a lot easier. The mailed forms helped a lot. I only got two back that could not be forwarded.

Melanie Beardsley: that's pretty good, I think

Nanette Walker Smith: K, so when your paperwork dies down a bit - I'll need an updated list, but we should powwow again to see if there is anything else we can do to clarify better now that we are fully biannual.

Deana Baker: okay. On a sad note, one of our longtime members, Terry Eden was found deceased on December 30th. She was certified in Wyoming in 2006. I worked with her and knew her fairly well. Needless to say, I was surprised to get that phone call.

***Nanette Walker Smith:* For that deceased member - I motion we send a card from the association to her family.**

Melanie Angela Vance: I second that motion Nanette

Deana Baker: She really doesn't have any family. Terry came to Cody in 2006 from KY. I worked with her for a couple of years. She worked at several places and had a pet sitting business.

Tom Page: If she doesn't have family what about her Clinic

Nanette Walker Smith: Agreed Tom - that would be a hit for the clinic as well.

Melanie Angela Vance: Where was her pet sitting business?

Tom Page: All in favor of sending a card.

Melanie Beardsley: y if we can track down a place to send it, too

Nanette Walker Smith: Deana - do you want to do this on behalf of the association - or shall I?

Deana Baker: Right now another friend and I are trying to piece together an obituary. We did track down her aged father who is her only known family.

Melanie Beardsley: It may be more personal from Deana

Nanette Walker Smith: Deana - I'd say you are a better person to handle the card - at least to her dad for sure. I believe you will be able to determine the best possible answer.

Deana Baker: The sad part is that she did a lot for the community in a silent way by participating in spay/neuter events and helping out at the shelter.

Nanette Walker Smith: Card to the shelter too? That is a huge community support. Thank you for stepping in Deana

Roxane Rocks: Would it be out of line for the association to send a small donation in her name to the shelter?

Tom Page: I think we are all agreed that card(s) are in order at Deana's discretion.

Nanette Walker Smith: Perhaps Deana - once you get through this obit and such for her you can let the association know and we can go from there?

Deana Baker: A small donation to the shelter's spay/neuter fund would be nice. She was quite passionate about spay and neuter especially cats.

Tom Page: I suggest we discuss that more next month.

Tom Page: Let move on the Nanette - Secretary Report

Nanette Walker Smith:

1. Sent out renewal notices/invoices for memberships and certifications (where needed) to all members that were due per Deana's list.
2. Constitution and Bylaws revisions are FINALLY completed after 4 survey sends via Survey Monkey - a total of 62 voters were scored. Not all questions passed unanimously - I'll post the results as required in the newsletter so folks can see the percentages.
 - a. All 3 changes for president, past president, and treasurer have now passed by majority vote.
 - b. I will get revisions done and a final copy completed and have Viki load to the website. (We have her updating all pages for now since we are in holding pattern with new revisions so publications are confirmed and set.)
3. Notebooks in progress again now that holidays are over. Still building from Officer Duty's list and pieces. If new officers received info from outgoing officers, please get in touch with me.
4. Website overhaul will begin soon. Subcommittee will be Nanette, Jackie, and Roxane - and we'll be asking lots of questions of the board initially.
5. January newsletter will be in progress soon - please have all submissions in to me no later than January 14.

Nanette Walker Smith: Roxane, Jackie and I will need to get rolling on website - I'll get with Viki by the end of the month to see what suggestions they have so we can convene from there as she's got some suggestions pulled together that we've just put off due to Fall CE and officer changes.

Tom Page: I am the only one that has a BIO on the website. I think we have all earned the honor spot on the wall. Write in a bio for posting.

Melanie Beardsley: Do you want us to send Nanette a bio, Tom?

Nanette Walker Smith: Yes Melanie – brief bios on the board is something we'd like to include on the updated website. Gives folks an idea of what constitutes the variety of folks that make up the board – i.e. anyone can do it!

Tom Page: Update on our discussion with Zoetis and the Fall CE is positive.

1. We have a potential speaker with Dermatology as the major sessions, coverage for speaker fees, potentially for the food, and some room costs. We'll still have ability to have other vendors there.
2. The Ramkota has offered us a free Room with our package. We have to decide how to use it. It will be for the Speaker if we get one for Sunday. If not then I say a traveling Board member gets it. Information at this point, food for thought
3. Angela and I are talking about considering a day and a half (so Saturday and Sunday morning) and adding Compassion Fatigue/Mental Health as that was a request from this past fall.

Melanie Beardsley: I didn't get to ask Ron about it last time he was in. I'm pretty sure I saw somewhere that Patterson has some Compassion Fatigue/Mental Health seminars.

Nanette Walker Smith: I have a great CF person, but she's in the great lakes area. I'll get her info for you. CF needs to be someone actually credentialed in that area.

Tom Page: Sounds like a couple contacts. Can you send the information to both Angela and me? My thought is to tie it in with a vendor for the costs.

Deana Baker: There might be someone at CSU also

Melanie Beardsley: I know there are some speakers talking on the subject this week. Maybe Angela and I can corner them and get some ideas, too.

Tom Page: What are the thoughts on these Friday evening bullet points?

1. I suggest that we plan a Friday evening event for the Board to prepare for the Lunch meeting on Saturday. I am suggesting a 6pm dinner. At this time to be Board individuals only. Working dinner/business:
 - Have CB's ready at this time for vote the next day, if there is anything we need to vote on.
 - Ensure attendee check in, membership verification for voting and nominations are ready.
 - With 2019 Board Members only I am suggesting the idea that it be paid by the Association.
 - I will look into Dinner options and locations.
 - I will also be working to involve a vendor to see if they would be interested in sponsoring.
2. In addition to the Board Member's Dinner I suggest that we also do a short "Meet the 2019 Board" for those that are interested in stepping into Board member positions. This also leads to improvement of flow of the Lunch meeting on Saturday.
3. I think we need to spend the next 9 months working to engage individuals. By doing this part now, maybe we can get individuals interested in stepping out of their comfort zone to become involved.
4. We can add a line in newsletter to future leaders to share qualities of themselves to help with nominees for future executive board nominees.

Melanie Beardsley: I think it is a good idea and would make the lunch meeting go smoother if we can pull it off! I should have no problem making it.

Angela Vance: I think the Friday agenda looks good to shoot for.

Tom Page: Last is working with vendors that we all see. If you are working with a vendor not on this list and we want to reach out to them. Let me know. I can help you (coach you) do it.

Nanette Walker Smith: Do we need to update the vendor approach letter for 2019 right now?

Tom Page: Next week is good Nanette.

Angela Vance: What do you all think about adding vendors that are in the grooming world? EZ Groom, PetEdge?

Melanie Beardsley: If they are interested, I don't see why not.

Tom Page: I don't see an issue, nor do I see an issue inviting groomers

Deana Baker: Especially since our talk in on dermatology.

Nanette Walker Smith: SO here's an interesting addendum to that ... Fear Free now has Fear Free certification for groomers AND also for trainers. Bringing the entire pet handling world into pet health where they should be. Thus - yes - this would be advantageous.

Angela Vance: Wonderful. Next meeting I will have a list on both the groomers I would like to send an application for attendance to our conference and the vendors that I will ask for donations and any other assistance they would like to give.

Tom Page: My hospital also purchases from Pet Edge and Ryan's. With all of the MARKETING we are doing and working so early this year there might be situation where we will only have chairs in the conference room

Deana Baker: I purchase from Groomer's Choice.

Angela Vance: I agree Nanette the bridge between Groomers and Vet Techs is vast and it should not be so.

Nanette Walker Smith: Considering several techs do both grooming and/or training, yep

Deana Baker: I'm one of those Nanette.

Angela Vance: I am one of those as well.

Nanette Walker Smith: Motion to adjourn

Melanie Beardsley: I second your Motion, Nanette

Tom Page: Meeting adjourned at 8:57pm

JOB BOARD:

Would you like to post your job listings in our newsletter or ONLINE at our website or on our Facebook page? Please email the Secretary@wyvta.org for assistance. You may also refer to our social media policy posting at our website, Facebook page, and in this newsletter policies for posting details.

CONTACT US:

2019 WyVTA Board		
Tom Page, AAS, CVT	President; Scholarship Comm.	President@wyvta.org
Kati Martin, CVT	Past President; Scholarship Comm.	
Angela Lance	Vice President	VicePres@wyvta.org
Melanie Beardsley, CVT	Treasurer	
Deana Baker, CVT	Membership/Certification	CVT_Members@wyvta.org
Nanette Walker Smith, MEd, RVT, CVT, LVT	Secretary; Advisor	Secretary@wyvta.org
Dena Wallace, CVT	NAVTA Rep	NAVTARep@wyvta.org
Cambria Harmon, AAS, LVT, CVT	Member-At-Large; Scholarship Comm.	
Roxanne Rocks, CVT	Member-At-Large	
Kristi Hamilton	EWC Student Rep-sophomore	
Taylor Ruhoff	EWC Student Rep-freshman	
Jackie Van Noy, CVT	Webmaster	



**WYOMING VETERINARY TECHNICIAN ASSOCIATION
STUDENT SCHOLARSHIP**

c/o Cambria Harmon, CVT, LVT
WyVTA Scholarship Committee Chairperson
152 W. Maple St.
Walla Walla, WA 99362
www.wyvta.org
(307) 277-7676

Award: One \$500 scholarship awarded annually to one Wyoming resident.

The purpose of this scholarship is to aid Wyoming residents in obtaining a degree in Veterinary Technology.

Minimum Requirements and Limitations:

- Students must have completed at least 2 (two) semesters, or semester equivalents, at an AVMA accredited veterinary technology program and be enrolled in the next semester.
- The scholarship is limited to current Wyoming residents only, but the accredited program may be distance education or on site as long as it is an AVMA accredited institution of veterinary technology.
- Individuals may apply annually as long as eligible, but may only be awarded the scholarship one time.

Requirements to be submitted at the time of application:

1. Proof of Wyoming residency (copy of Wyoming driver's license, etc.)
 2. Proof of current enrollment in an accredited AVMA program (receipt from registrar or program director letter)
 3. Official transcript sent directly from the school to address above showing successful completion of at least two (2) semesters, or semester equivalents, of the program
 4. Two letters of recommendation; at least one from a person within the veterinary profession such as veterinary employer, supervisor, or teacher (DVM or CVT)
 5. Typed essay explaining personal and professional goals and need for scholarship (500 words maximum)
 6. Signed and dated Cover Sheet & Form of Understanding for completion of the semester of scholarship award
- PLEASE NOTE:* If the student is awarded the scholarship, the student must provide proof of completion of the fall semester or semester equivalent via transcript copy as soon as completed. Failure to complete or provide the transcript will require the student to reimburse the WyVTA for the awarded monies immediately.

Submission instructions:

- **Complete, Typed Application Packet submissions are DUE by June 30th** of the year the student is applying for the scholarship. It is highly recommended the application packet be sent in prior to the deadline!
- **All items* should be in ONE envelope mailed to the Scholarship Committee Chairperson (address above)**
- ***Your school transcript should be sent directly to the WyVTA via mail to: PO BOX 34, Cody, WY 82414**

Scholarship Award Information:

- Notification will be via certified mail/telephone call by August 15th.
- Monies will be awarded via check which will be post marked no later than August 20th to the student's address listed on the application.
- Student is encouraged to attend the Wyoming Veterinary Technician Continuing Education Meeting traditionally held annually in September and accept the award certificate in person. *The WyVTA will sponsor the recipient's meal and registration fees.*
- WyVTA will extend one (1) Student Level Membership to the scholarship recipient starting from the award date valid through December of the following year.
- The student will be asked to provide a photograph or be photographed for the WyVTA to feature on the website and used in public announcements such as in the NAVTA Journal.
- *The WyVTA Executive Board and Membership strongly recommended that scholarship monies be used for books, laboratory fees, and/or to assist with tuition.*

KEEP THIS PAGE FOR YOUR RECORDS



**WYOMING VETERINARY TECHNICIAN ASSOCIATION
STUDENT SCHOLARSHIP**

Cover Sheet & Form of Understanding

c/o Cambria Harmon, CVT, LVT

WyVTA Scholarship Committee Chairperson

152 W. Maple St.

Walla Walla, WA 99362

www.wyvta.org

(307) 277-7676

Name		
Mailing Address (street & number)		
Mailing Address (city, state ZIP)		
Contact Phone		
Email		
List colleges/universities attendance; most recent first	Dates	Degree
Scholarships/Awards received; most recent first	Date	
List any extracurricular activities or work history associated with veterinary medicine; include a current resume if applicable	Dates	

Include all of the following along with this sheet as the cover page:

- Proof of Wyoming residency Proof of program enrollment Two (2) letters of recommendation
- 500 word (max) typed essay Resume if applicable

***Please ensure your official transcript is being sent directly to the WyVTA**

I, the undersigned student, understand that if I am awarded the WyVTA student scholarship this year, I must provide proof of completion of the fall semester or semester equivalent via transcript copy as soon as completed. Failure to complete or provide the transcript will require me to reimburse the WyVTA for the awarded monies immediately.

Signature of Applicant