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## PRESIDENT'S MESSAGE

- Tom Page, AAS, CVT [President@wyvta.org](mailto:President@wyvta.org)

**The 20th Annual Continuing Education and Members Meeting is less than 2 months away!**

The volunteer board members have been striving to bring a program that will empower you with knowledge; knowledge that can be combined with the medicine that your practice offers.

### Call to Action:

Do you have a skill, or idea that can benefit your Wyoming peers? Are you a leader? Are you looking to step up to the next challenge in your career? Do you know someone that would that just needs support to take that next step?

**All Board Positions have opportunities that await you! You can nominate yourself, or another individual.** Nominations for Board Member Posts can be sent to [president@wyvta.org](mailto:president@wyvta.org).

Job Duties for each post are listed in the Constitution and Bylaws found on the website:

<https://www.wyvta.org/sites/site-5071/documents/WyVTA%20Constitution-Bylaws-2019-0101-FINALsig.pdf>

There are several exciting things that we will be bringing to you at the Annual Conference and Meeting this year. We will be having events on Friday, Saturday, and Sunday.

- Friday night we are working on a Meet and Greet.
  - This will be a great networking opportunity to catch up with old friends and make new ones.
  - The Executive Board will also be there to answer questions relating to the Association.
- Saturday: 8am to 5pm will be Doctor Schissler DVM, MS, DACVD from CSU presenting topics on Dermatology
- Saturday: Noon to 1pm will be our Annual working Luncheon Meeting including election of 2020 Board Members
- Sunday: 8am to noon will be Nanette Walker Smith, a founding member and long-term board member presenting on Fear Free<sup>SM</sup> topics.

Happy 20<sup>th</sup> Anniversary WYVTA! Have a safe summer. I look forward to seeing you in Casper in September.

Tom Page AAS, CVT  
President



**Monthly Membership Meetings are via ZOOM at <https://zoom.us/> at 7pm MT**

**NEXT MEETING is August 4 @ 7pm MT**

**Plan ahead for this upcoming ZOOM meetings @ 7 PM Mtn Time**

September 8 - Board Only

October 6 - 2019 & 2020 Board

November 3 - 2019 & 2020 Board

December 8 - 2019 & 2020 Board

Meeting login ID's are set up each month and then emailed out a few days prior to the meeting.

**If you've never attended before:**

1. AHEAD of the scheduled meeting date, go to <https://zoom.us/test> to test your device's ability to access & view ZOOM (PC/MAC, Android/iPhone, and tablet). \*\*\*You just need to do this once per device.
2. Email Nanette Walker Smith ([secretary@wyvta.org](mailto:secretary@wyvta.org)) if you don't receive the email notification containing the Meeting Room ID information sent approximately 2-4 days prior to the meeting.
3. Go to <https://zoom.us>, click "Join a Meeting" in the top right corner, and enter the meeting ID

## **REPORT from NAVTA Leadership Conference 2019**

-Melanie Beardsley, CVT; WyVTA Treasurer

Attending the NAVTA and AVMA Leadership Conferences last January was a very encouraging experience for me. It was exciting to see the relationship between NAVTA and the AVMA blossoming. AVMA is not only supporting NAVTA, but actively seeking ways to help technicians thrive. Technicians leaving the industry are a problem and AVMA AND NAVTA are seeking solutions to the problem. I also appreciated the opportunity of networking with others in our field including our Vice President, Angela Lance. I met, dined with, and discussed a multitude of topics with many of our NAVTA board members as well as a variety of others over the weekend. It is always refreshing to be surrounded by individuals that understand where you are coming from. Many of the topics discussed over the weekend were dealing with mental health and compassion fatigue. I had the opportunity to briefly connect with many of these speakers. Hopefully, we can bring some of them or their connections to Wyoming for future CE opportunities!

Overall it was a great weekend and I would encourage others to go in the future! I would like to thank the WyVTA for the opportunity. It was a wonderful experience!

## **EWC STUDENT REPRESENTATIVES**

-Laurie Luhr, Sophomore Rep

School's out for summer! We hope to see some students and several of our future co-workers at the Fall CE in September in Casper. We'll be freshly back at school with a new freshman class!

## **SECRETARY'S REPORT**

-Nanette Walker Smith, CVT

### **SEEKING pictures of Wyoming for our Website overhaul!**

Scenery of our diverse landscape, animals we see, and more that signifies Wyoming. Images MUST BE YOUR ORIGINALS to contribute. You must release copyright to the Wyoming Veterinary Technician Association.

A major overhaul of our WyVTA website is IN PROGRESS behind the scenes. We hope to have you all involved. If you have thoughts or images, please email them to [secretary@wyvta.org](mailto:secretary@wyvta.org) immediately.

Thanks to those of you who took the time to respond to the mission survey. We are really hoping to have an unveiling for the Annual meeting, but we want to have LOTS of pictures to add to the site – so please see the box above! Get those images in!

## **Veterinary Technician Student Scholarship**

*Cambria Harmon, AAS, LVT, CVT; Member-at-Large & Scholarship Committee Chairperson*

Unfortunately, we had no applicants for our Annual Scholarship this year. Our \$500 Scholarship will stay in our coffers and hopefully we will have applications for next year.

**VICE PRESIDENT**Angela Vance [VicePres@wyvta.org](mailto:VicePres@wyvta.org)

We are MAILING OUT updated CE registration information and a CE Registration form to EVERY MEMBER of WyVTA in the next week. Please be watching your mailbox. **Early bird fees END if registration forms are not postmarked by August 15.** Registration postmarked after August regardless of membership will rise to be \$135 for one or both days! Still at great deal for up to 13 CEUs!!

**On Site Registration\*** will be available on the dates of the conference at the Regular Late Registration Price (\*seating and food options may be limited)

If you are not planning on attending PLEASE don't waste paper and pass the information on to another person who may wish to attend: your coworker, boss, a friend, etc.! Thank you!

**TREASURER'S REPORT**

-Mel Beardsley, CVT

<b>April 1, 2019</b>		<b>Beginning balance</b>	<b>\$18,241.28</b>
<b>Income</b>			
	Jorgenson Labs (2019 Fall CE sponsorship donation)	\$ 250.00	
	Memberships & Certifications (new and renewals)	\$ 210.00	
<b>Expenses</b>			
	Deana Baker-Office supplies reimb.	\$ 40.86	
<b>April 30, 2019</b>		<b>Closing balance</b>	<b>\$18,660.42</b>
	<i>**April 2019 Treasurer Report was approved at the May 5, 2019 Meeting with corrections reported as approved above.</i>		
<b>May 1, 2019</b>		<b>Beginning balance</b>	<b>\$18,660.42</b>
<b>Income</b>			
	Memberships & Certifications (new and renewals)	\$ 100.00	
<b>Expenses</b>			
		\$ 0.00	
<b>May 31, 2019</b>		<b>Closing balance</b>	<b>\$18,760.42</b>
	<i>**May 2019 Treasurer Report will be reviewed at the August 4, 2019 Meeting.</i>		
<b>June 1, 2019</b>		<b>Beginning balance</b>	<b>\$18,760.42</b>
<b>Income</b>			
		\$ 0.00	
<b>Expenses</b>			
	PO Mail box renewal: USPS.com	\$ 80.00	
<b>June 1, 2019</b>		<b>Closing balance</b>	<b>\$18,680.42</b>
	<i>**May 2019 Treasurer Report will be reviewed at the August 4, 2019 Meeting.</i>		

**Thinking of becoming a part of the Executive Board? Read on and ask us questions!****Duties of the President:**

- preside at all meetings of the Executive Board and the general membership meetings;
- set the meeting agenda;
- vote only to break a tie vote of the Executive Board;
- represent the Association in all matters;
- appoint the chairpersons of any committees formed, outline their duties, and monitor their progress;
- promote increased membership through public speeches, published articles, etc.;
- with the treasurer, oversee the budget and ensure the IRS and Wyoming Secretary of State documentation are filed to the respective organizations on time;
- be the point of contact for all mailings for the association and disburse information to the appropriate Board member or committee as needed;
- act as the spokesperson for the Association to the press, the public, and related organizations;
- promote the veterinary medical profession, the credentialed veterinary technician, and the veterinary support staff including their relationships to public health and agriculture;
- transition to office of Past President upon election and seating of new Association President and maintain this position until subsequent Association President is elected; and
- attend all Wyoming Veterinary Technician Board meetings (online monthly).

**Committees:**

- Oversee all committees to ensure chairpersons are appointed and committees set to purposefully address charges.
- Act as Nominating Committee Chairperson setting committee no later than June 1 to work toward identifying prospective board members for Fall Elections for the upcoming calendar year.

**Eligibility**

- Active Member in good standing with the Association; and
- must have served at least one year on the Executive Board in the year preceding election to the office of President,
- must be a Certified Veterinary Technician in good standing on record with the Wyoming Veterinary Technician Association,
- **and be a resident of Wyoming.**

**Duties of the Vice President:**

- serve as the Continuing Education Committee Chairperson and oversee and be privy to all decisions, arrangements, etc. of this committee;
  - Continuing Education Committee:
    - organize the annual continuing education program for the Association including contracting speakers, venue, sponsors; setting fees; providing certificates of completion; calculating speaker stipends and coordinating payment, and coordinating publicity and marketing with the Newsletter/Public Relations Committee and Executive Board
    - serve in an advisory capacity to continuing education programs for veterinary technicians and veterinary support staff
    - suggest and/or supply contributions for the Association newsletter in an effort to keep CE fresh, exiting, and available for Wyoming professionals; and
- serve as acting President should the elected President be unable to serve.
- attend all Wyoming Veterinary Technician Association meetings (online, monthly).

**Eligibility:**

- Active Member in good standing with the Association; and
- must preferably be a resident of Wyoming.

**Duties of the Secretary:**

- record or document minutes of meetings via transcript or other means for the best possible raw log and provide a summary of the minutes for review by the Board for approval and publication to the membership via newsletter and/or email;
- assist the President in keeping accurate files of all state/provincial/national technician associations;
- be responsible for any correspondence unless otherwise delegated; and
- publish an annual wish list and sponsor requests as directed by the Executive Board.
- attend all Wyoming Veterinary Technician Association meetings (online, monthly).

**Eligibility:**

- Active Member in good standing with the Association; and
- must preferably be a resident of Wyoming.

**Duties of the Treasurer:**

- keep an itemized account of all receipts and disbursements for a period of not less than 7 years;
- receive and have charge of all funds of the Association, deposit such funds in a bank designated by the Executive Board and provide for expenditure of such funds as directed by the Board; and
- file appropriate non-profit standing Internal Revenue Service (IRS) forms (990-N, annually) and documentation to maintain status either electronically or by mail as required annually by the IRS, Wyoming Secretary of State, or any other entity requesting such information. The Treasurer and President shall be responsible for ensuring documentation submission dates are not missed.
  - The Wyoming Secretary of State Annual Report shall be filed immediately following the Fall Annual Meeting in September or no later than the annual due date of October 1 under the Association's Wyoming Secretary of State account number: 2015-000697191.
  - The Internal Revenue Service 990-N Form (efiling) shall be filed electronically as soon as available annually on the IRS.gov website after the first of the calendar year, but no later than March 30.
- ensure the WyVTA PO BOX is kept current and pay the annual fee on time in concordance with keeping a physical address for the nonprofit IRS organization.

- attend all Wyoming Veterinary Technician Association meetings (online, monthly).

**Eligibility:**

- Active Member in good standing with the Association; and
- must preferably be a resident of Wyoming.

**Duties of the NAVTA State Representative:**

- be a member in good standing of NAVTA and act as a liaison to NAVTA;
- provide NAVTA with quarterly reports regarding the Association and the state of veterinary medicine in Wyoming;
- provide the Association with any pertinent information of national, regional, or state interest; and
- it is highly recommended that the NAVTA Representative attend any NAVTA State Representative meetings, if at all possible, without expected compensation of the Association, and provide the benefits thereof to the Association by report, article, or other means of dissemination to the Board and membership.
- attend all Wyoming Veterinary Technician Association meetings (online, monthly).

**Eligibility:**

- Active Member in good standing with the Association;
- must preferably be a resident of Wyoming;
- must be an active member in good standing of the North American Veterinary Technician Association; and
- is bound by the rules and regulations governing NAVTA as well as the Wyoming Veterinary Technician Association.

**Duties of Membership/Certification**

- for all WyVTA Memberships:
  - evaluate applicants for membership status according to Article III of the WyVTA Constitution and Bylaws;
  - collect and maintain accurate records of Wyoming Veterinary Technician Association members (active and associate);
  - collect membership dues, record with membership records, and remit funds to the treasurer within 30 days of receipt; and
  - ensure that complete records are immediately transferred to an incoming membership/certification board position if the current position is vacated.
- for all WyVTA Certifications:
  - evaluate applicants for certification status using the criteria set forth in the WyVTA Bylaws Certification Committee.
  - collect and maintain accurate records of Wyoming Veterinary Technician Association certified members;
  - collect certification dues, record with certification records, and remit funds to the treasurer within 30 days of receipt;
  - ensure that complete records are immediately transferred to an incoming membership/certification board position if the current position is vacated.
- attend all Wyoming Veterinary Technician Association meetings (online, monthly).

**Eligibility:**

- Active Member in good standing with the Association; and
- must preferably be a resident of Wyoming.

**Duties of Member-At-Large:**

- be a position elected only if all other Executive Board officer positions are filled;
- be limited to a total of two (2) positions annually;
- attend all Board Meetings; and
- be able to accept chairmanships of committees

**Eligibility:**

- Active Member in good standing with the Association; and
- must preferably be a resident of Wyoming.

## MINUTES

**WyVTA Meeting June 2, 2019**

**Tom Page:** I will call the meeting to order. At 7:06pm

**Tom Page:** Cambria sent me an email saying that we haven't received any applications for the Scholarship. Not sure what we can do about that. The cut off is at the end of June.

**Deana Baker:** Sadly there were many years that it wasn't applied for. It wasn't due to lack of advertising either

**Tom Page:** NAVTA Report – Dena

*Dena Wallace:* The WSAVT would like to invite one of your board members to attend the conference for free. To get into the conference for free we will schedule a meeting at some point during the conference to meet as a group to discuss issues and successes we are having with our associations. This will be a meeting of the minds and we can find ways that we can work together and network. The only cost will be for any enrollment sessions, hotel, and travel. Washington State invitation from Ryan Frazier it is being held Sep 27-29

**Tom Page:** Dena, That is AWESOME. What would be the time frame to decide? Would anyone of you be interested in attending?

*Dena Wallace:* This was the sum of his message, but I would think we should decide rather quickly

*Melanie Beardsley:* We should reach out to Cambria. She might be going anyways.

*Dena Wallace:* I could attend without travel cost to the WyVTA using my points

**Tom Page:** With Cam being out there anyway that would be a good idea. I would also agree that Dena would be a good candidate.

*Dena Wallace:* If Cambria is going and would like me to donate points for hotel I would be happy to do that. I will email Cambria after the meeting if you like

*Melanie Beardsley:* Well, what if Dena reaches out to Cambria? They can talk about it. If Cambria isn't going, Dena can if she wants to.

**Tom Page:** I agree with Mel. Dena, that would be great. Let us know via email what you find out.

*Melanie Beardsley:* Since the association isn't paying for it then we shouldn't really have to "vote" on it, right? I think it would be great for someone to go. Good networking, etc.

**Tom Page:** There will be some costs. I think that we should see what the time frame is and have Dena email us if it is sooner than next month's meeting.

*Dena Wallace:* I do not plan to expense meals and things to WyVTA if I go

*Melanie Beardsley:* If Cambria is going anyway she would be paying for it all already. This would offer the opportunity for her to go without paying for the conference. If she isn't planning on going or can't afford it then Dena can go. Tom, I think they can talk between the two of them and if one wants to go just sign up.

*Dena Wallace:* **WyVTA NAVTA Report, June 2019**

- NAVTA and the University of Minnesota are reporting that three federal agencies have released a comprehensive report on eight zoonotic disease threats. The priority list includes Lyme disease, salmonella, MERS and influenza. The U.S. Centers for Disease Control and Prevention—along with the Department of the Interior and the Agriculture Department—made recommendations using a One Health approach. “[It’s] a collaborative system for achieving the best health outcomes by factoring in connections between people, animals, plants and their shared environments,” says a post from the University of Minnesota.
- NAVTA and Veterinary Practice news are reporting A Pet Cancer Awareness Campaign that began in 2010 continues to raise an impressive amount of money. The program—run by the Petco Foundation and Blue Buffalo—has raised some \$15 million to date. Veterinary Practice News reports the initiative plans to bring in another \$2.6 million. The goal is to “support innovative programs at veterinary oncology universities in the U.S., and to continue to help owners afford the cost of cancer treatments for their pets.”
- And USA today is reporting a recent study has found that 54 percent of pet owners believe that having a pet has helped them interact with other people. Many respondents also said owning an animal has alleviated shyness. At the first-ever Summit on Social Isolation and Companion Animals, leaders said loneliness is a key factor for people struggling with mental health challenges. Mars Petcare and the Human Animal Bond Research Institute organized the Summit. One goal is to convince government officials to make their cities more pet-friendly.

**Tom Page:** CVT/Membership – Deana?

*Deana Baker:* Not much to report. I credentialed 3 people last month. I have 3 that are pending. Waiting on VTNE scores

**Tom Page:** Sounds good. You are set to receive the VTNE Scores now?

*Deana Baker:* Yes I just have to get into the site.

**Tom Page:** Treasurer is next- Melanie

*Melanie Beardsley:* The mailbox is due in June. Do we usually have Jackie pay it and reimburse her?

**Tom Page:** I believe I remember him doing it online for the Post office box.

*Melanie Beardsley:* OK. I will have to ask him.

**Tom Page:** Nanette sent the Secretary Report. She had an emergency tonight.

**Secretary's Report:**

1. Input requested from Board by May 31 regarding new tab layouts and sub categories on the draft website.
2. Roxane, Jackie, and I will update this information and have eVetSites make any changes needed the first week of June.
3. Travel ad support from 2018 has been removed (thanks Tom) from both LIVE website and this temp site as that no longer is a grant that exists.
4. Color scheme is meeting favor – lighter, brighter
5. WyVTA members have been asked to submit images of ‘their’ Wyoming so we can populate our site with Wyoming and veterinary medicine significant images.

*Roxane Rocks:* Has everyone looked at the website prelim? One of the goals is to show the diversity of Wyoming through pictures. Does anyone besides Tom have any great landscape pix to share? We want to show how complex and versatile Wyoming can be, not just in landscape but in veterinary medicine as well. The goal is to make it clear and user friendly

**Tom Page:** This could be large animal pictures. Hospital pictures of team members in action. I sent in some of the pictures of my trips to Chicago.

*Melanie Beardsley:* I can see what I have. I have a friend that takes amazing landscape pictures. He may be willing to share some.

**Tom Page:** If you haven't please review the site and send an email with thoughts.

*Melanie Beardsley:* It seems to flow nicely

*Angela Vance:* looks good.

**Tom Page:** We will continue with the CB's Update from Nanette

Constitution and Bylaw changes needed for Fall 2019 (for membership vote):

- I've identified a few clean up areas under Article VI – Bylaws (Committees section) that refer back to Job Duties that we didn't catch when we reviewed/updated all the duties a couple years ago.
- We need to address each of these and how we want to propose to address them, motion a revision/change if needed, and publish them in the July Newsletter as items that will be voted upon.
- We will need 51% of voting membership present to vote at the conference or by proxy, which we can include in the newsletter for those who wish to send that in. As of June 1, that will be required 50 votes (president cannot vote except in a tie).
- **RED** including strikeouts are recommended changes
- **BLUE** are points for review/discussion and ACTION
- **Items are all under Article VI, Section 2:**

B: Membership – The purposes of this committee are to:

1. promote membership in the Association; and
2. assist the Treasurer **Certification/Membership** as needed in maintaining the membership lists.

D: Eastern Wyoming College (EWC) Veterinary Technology Program Student Chapter

4. Students will receive their newsletters and communication via email

- *We need discuss and to determine WHO/HOW they will get these as the previous parts of this subsection state that only the Reps will receive their newsletters and communication via email.*
- *Originally, the reps were supposed to get these distributed to the students; however, we didn't have reps consistently for years, then we were told that only the PD could distribute. As part of this Charter information we should clarify who should be ensuring that Association information get distributed, because obviously it has not been.*

E: Nominating Committee:

1. *Consider assigning a chair or state the president will assign 3 people to this committee no later than June 1 of each year.*

F: Certification Committee:

1. Assist the Treasurer **Certification/Membership** in maintaining records of veterinary technicians certified in Wyoming by the Wyoming Veterinary Technician Association; and...

**Tom Page:** The first one is for B: Membership.

**Dena Wallace:** I move we accept the recommended change in B2:

**Melanie Beardsley:** I second

**Tom Page:** Motion passes as written. Membership – The purposes of this committee are to assist Certification/Membership as needed in maintaining the membership lists.

**Tom Page:** D: Eastern Wyoming College (see above for what is written – blue are points for discussion). This seems tricky with our set up and their policy. I think it is going to require a phone call to reach out and find out exactly why information isn't reaching their students. I can make time to reach out to Cristi and Dr. Walker to clarify the situation, before we make changes.

**Angela Vance:** It's true and there probably is a better way to open up the communication with EWC.

**Melanie Beardsley:** I think the question will have to be posed to the program director. What options would be OK with them and work for them/us.

**Tom Page:** E: Nominating Committee: This is for nominating incoming individuals.

Nominating Committee:

1. *Consider assigning a chair or state the president will assign 3 people to this committee no later than June 1 of each year.*

**Roxane Rocks:** Yes, the goal would be to spark interest, maybe solicit potential nominees and get people involved.

**Melanie Beardsley:** In hopes that someday we will have multiple people vying for our board positions!?

**Tom Page:** Yes. We should all be doing that now to create a list of interested individuals for this year

**Melanie Beardsley:** If we "assigned a chair," what would that mean? Would the chairperson have to find a couple of other people?

**Roxane Rocks:** The chair would be in charge of keeping track of progress, keep things moving. This could be difficult given how spread out everyone is, there would have to be people in different sectors of the state willing to be involved to get a good sampling of prospects

**Melanie Beardsley:** But how do we get them to agree to do it and get them involved and stay committed to that involvement?

**Tom Page:** Time to start recruiting. Is there a thought to hold on this or move forward?

**Roxane Rocks:** sometimes people want to be involved, but being on a board can be intimidating. This could be a good way to get more involved without a huge commitment

**Melanie Beardsley:** Would they just be checking to see if people were eligible for certain board positions. Folks with little experience could probably do that. Would the chair be responsible for finding other committee members, then?

**Roxane Rocks:** not necessarily

**Tom Page:** Depending how we write it up. Are we going to assign a chair or will the President request 3 individuals to this committee?

**Roxane Rocks:** For this year I think the President will have to assign, unless we all can come up with volunteers

**Melanie Beardsley:** I think it would be "easier" for the President to assign 3 people, but is that best long-term?

**Tom Page:** We could start it this year to get something going. And put this on the books later.

**Dena Wallace:** agreed

**Melanie Beardsley:** Do we need to set rules for these folks as in are they CVTs, members, etc.

**Dena Wallace:** members at least, don't you think?

**Melanie Beardsley:** I motion we have the President choose a panel for 3 for the Nominating Committee.

**Dena Wallace:** 2nd

**Tom Page:** Motion for the President to Select 3 members individuals to The Nominating Committee Passes unanimously

**Angela Vance:** Agreed Deana

**Melanie Beardsley:** Agreed. Just wanted it in everyone's mind.

**Angela Vance:** Did EWC have a Valedictorian? Would we know who they are?

**Tom Page:** Nanette might. I don't Angela. Last part of the Secretary's Report:

F: Certification Committee:

2. Assist the Treasurer **Certification/Membership** in maintaining records of veterinary technicians certified in Wyoming by the Wyoming Veterinary Technician Association; and...

Job Duties Reprinting the poster boards since they've been updated since we printed the originals

- Add the logo
- Do we want to include / ensure that the Article VI items above are appropriate listed as well?

**Tom Page:** We can skip F and Job Duties Reprint until next time.

**Tom Page:** Fall CE Meeting Update is as follows:

- Proceedings are in progress, speaker contracts are in progress
- Registration form needs to be completed

**Tom Page:** Angela please reach out to Nanette and cover the registration form.

**Roxane Rocks:** I think we should do a mail out to members

**Melanie Beardsley:** All members or just the vet clinics or both?

**Tom Page:** All Members when ready, then maybe Clinics with Cambria's list. Angela, did you have anything to update.

**Angela Vance:** I have nothing at this time.

**Melanie Beardsley:** Yes, it would be good to send it to those, too. It's good to send it to the clinics, especially if we are getting approved for CE for the doctors.

**Melanie Beardsley:** I motion we send a paper snail mail copy to all registered members once our flyers/forms are together.

**Roxane Rocks:** 2nd

**Tom Page:** Motion passes unanimously for snail mail CE registration.

**Tom Page:** Motion to adjourn at 8:19pm

**WyVTA Minutes July 7, 2019**

**Tom Page:** I call the meeting to order at 7:06pm

*Nanette Walker Smith:* Any luck with EWC contact from last month, Tom?

**Tom Page:** I have had limited communication with Cristi. However, not a response on our question regarding getting information to the students based on what our constitution stipulates and what we've been able to have happen. I will try tomorrow to contact her.

Cambria, do you have anything on the Scholarship?

*Cambria Harmon:* I haven't received any applications at this time

**Tom Page:** I sent Jackie an email to see if anything went to the PO Box. No info.

*Nanette Walker Smith:* There should not have been anything to the PO Box - it had Cam's address, but of course good to check with Jackie just in case.

*Dena Wallace:* That is sad

**Tom Page:** So no scholarship recipient this year.

*Cambria Harmon:* I was invited to the Pacific Northwest Veterinary conference as a representative for Wyoming. They will be paying for my attendance to the conference

*Nanette Walker Smith:* NICE

**Tom Page:** That is good to hear.

*Cambria Harmon:* I have already registered for the conference. They have not set the meeting time during the conference at this time.

**Tom Page:** Dena is next with NAVTA Rep Report:

WyVTA Report for July 2019

**1. Registration NOW Open!**

Who: All technicians & assistants interested in furthering themselves as leaders - professionally and personally.

What: NAVTA Leadership Summit

When: August 1, 2019, 7:00am-5:00pm (prior to the AVMA Convention)

Where: Washington, D.C. - Marriott Marquis - Gallaudet University Room

Why: Network and Engage with your colleagues! Annual membership meeting happens at this time, also.

**2.** Learn new skills and strategies in dermatology and earn FREE CE credit on the NAVTA website.

Learn practical skills and techniques needed to collect, evaluate, and record various dermatology samples during the diagnostic workup in the new Zoetis Petcare Team Approach to the Itchy Dog Certification Course-now live at NAVTA CE.

**3.** Preparing for New Regs When Handling Oncology Drugs, Today's Veterinary Business

Some 500,000 veterinary health care workers are likely at risk of exposure to certain chemotherapy drugs that can lead to birth defects, infertility and other long-term complications. The United States Pharmacopeia's General Chapter <800>, which goes into effect Dec. 1, 2019, offers new guidelines for handling hazardous drugs in oncology and other settings.

**4.** The American Veterinary Medical Association now has a new certificate offering to help empower veterinarians and support staff to create a "culture of wellbeing" in their workplace. The Workplace Wellbeing Certificate Program consists of five modules for group and individual problem-solving. Assessments, conflict resolution and feedback are part of the coursework.

*Dena Wallace:* As you see it is leadership summit time. I am current co-writing a document for VCS and was wondering if I could submit it to you all for possible inclusion in our fall (September) newsletter. It is about balancing the cost and the need for USP <800> in vet practice

*Nanette Walker Smith:* Yes - is the answer to the question. Thank you in advance.

**Tom Page:** You information is great!! Thank you for bringing it to our attention.

*Dena Wallace:* I did submit a written request to my company for the printing costs; I will call the compliance officer this week about their decision. I am donating, from the company I own (Equashield), pens and notebooks for the meeting. I will contact you all about Equashield's decision to sponsor

*Nanette Walker Smith:* Thank you Dena!

**Tom Page:** That is great. Dena – Membership & Certification Report:

*Deana Baker:* I credentialed 2 new people and re-certified another.

**Tom Page:** That is great, Deana. Melanie – Treasurer's Report:

*Melanie Beardsley:* I got an envelope from Deana, but I haven't deposited it yet. I do not have official reports for this month but I do have a couple of things. We do need to add that to the treasurer's duties however, of the list of mandatory things to do annually

1. I paid the mail box fee out of the WyVTA account: \$80 for 1 year. Do we need to approve this?

*Nanette Walker Smith:* No we do not; annual fee of business that we must pay in order to maintain a business address per our IRS requirements for a nonprofit standing.

2. I got a receipt from Deana for stamps: \$56.40 that we need to vote for approval to reimburse on.

*Dena Wallace:* **I move to approve \$56.40 to Deana for stamps**

*Melanie Beardsley:* **I second**

**Tom Page:** **Motion to reimburse Deana for Stamps \$56.40 passes unanimously.**

*Melanie Beardsley:* I think that is all I have for now. I'll get sheets to Tom next month for June and July.

**Tom Page:** The collective Board would like to make an announcement. (This is the closest we can get to a drum roll) Deana your peers would like to thank you for everything you have done for the association over the years. With the package that we have at the Ramkota we get a free suite. It is being given to you for the conference.

*Deana Baker:* WOW?? Really!! WOW Thanks everyone.

**Tom Page:** Yes ma'am. Thank you!

*Nanette Walker Smith:* :)

*Melanie Beardsley:* Yea! You are welcome! You have earned it!!

**Tom Page:** Nanette. You have also been selected to receive our thanks appreciation. We have all agreed to waive your CE this year. Thank you for sticking with the Association and helping us grow.

*Nanette Walker Smith:* Oh cool thank you :)

*Nanette Walker Smith:* Secretary's Report: So going back to June's meeting which I missed, there was a little confusion on my notes to the Board and questions that needed to be answered so I'll cover here:

1. There is no EWC Valedictorian that we know of.

2. **I motion on the change from treasurer to CVT/Membership for the certification committee (change treasurer to CVT/Membership - that the committee assists CVT/Membership not the treasurer...** forgot to update that portion in CBs last year – it sits in the Committee descriptions not the board descriptions which is why it was missed)

*Dena Wallace:* **I second the motion**

**Tom Page:** **Motion as stated Passes unanimously**



Nanette Walker Smith:

3. Job duties reprinting - that is just something we need to do because of the updates for the last couple of years and we'll include these updates for the committee portions as well - we neglected those last time and they are important to include. We will also add the logo. No motion needed for that.
4. I will revise the Officer Duties listing in the newsletter so it's printed with everything for each officership so everyone has it at ready access while they choose which position they'd like to nominate themselves for.
5. THIS FRIDAY , July 12 is the deadline
6. We will be updating the Fall CE registration now that we have the topics in hand from Dr. Schissler and take the registration out to 3 pages - 2 pages for the details, and 1 page for the reg form. It will be in the newsletter and we will also do a mail out to all members per the end of last month's meeting.
7. Tom also has the vendors ready to roll on getting the info blasted out to their regional groups as well. I'll work on getting it to the surrounding Facebook VTA constituents. Will be finalizing the proceedings in the next week to get to the BVM for veterinary approval we hope so we can include that ASAP as well.
8. We are 2 months out from the CE event - just to keep everyone on their toes!

**Tom Page:** Has anyone had any conversation with a Vendor

*Nanette Walker Smith:* no, other than my own- covering me/my expenses

*Dena Wallace:* Tom, would you like me to contact Zoom this week about the changes?

*Nanette Walker Smith:* Yes Dena - re zoom - that would be great

*Dena Wallace:* will do

**Tom Page:** I have spoken with most of you about a dinner on Friday night. I am working to get a vendor involved, but if not, does anyone have a problem with either the Association paying for Board member dinner, or out of our pocket.

*Nanette Walker Smith:* **Board dinner out of WyVTA funds - motion - yes; alcohol not included.**

*Melanie Beardsley:* **I second**

**Tom Page:** **Motion for the Board member dinner on Friday the 13<sup>th</sup>, WyVTA funds, no alcohol included.**

**Tom Page:** Can we set a time of 6 pm?

*Dena Wallace:* yes

**Tom Page:** That way everyone traveling knows and can make arrangements

*Melanie Beardsley:* **I motion we adjourn.**

*Dena Wallace:* **Second**

**Tom Page:** **Motion to adjourn passes. At 8:04pm**

## JOB BOARD:

Would you like to post your job listings in our newsletter or ONLINE at our website or on our Facebook page? Please email the [Secretary@wyvta.org](mailto:Secretary@wyvta.org) for assistance. You may also refer to our social media policy posting at our website, Facebook page, and in this newsletter for posting details.

## JOB POSTINGS!

### **G Bar G Veterinary Services, 1975 E Monroe Ave, Riverton, WY 82501; 307-587-1996**

Seeking Certified Veterinary Technician or veterinary assistant for mixed animal practice in Riverton, WY:

Vibrant, friendly, busy working environment with extensive hands-on interaction; will train on the job.

Wages and benefits very competitive, based on experience and motivation. **Contact G Bar G for more information.**

**Best Friends Animal Health Center** is hiring! We are a busy, 3 doctor small animal practice in Central Wyoming. We have in-house blood work, digital x-ray, and ultrasound. We perform numerous soft tissue and orthopedic surgeries weekly in our surgical suites with updated monitoring equipment. Our dental suites include digital dental x-ray and updated monitoring equipment. We focus on quality patient care through client communication and education. We are looking for a Certified Veterinary Technician or experienced veterinary assistant to join our hard-working team. Our technicians assist in exam rooms, are in charge of hospitalized patient care, and monitor all patients under anesthesia. Technicians must be able to communicate clearly with clients and other staff members. Technicians rotate on call weekends, averaging one per month. Certified Veterinary Technician or significant previous experience as a veterinary assistant is required. Must be an excellent communicator and work well on a team. Must have own transportation. We offer matching simple IRA, life and short-term disability insurance, CE allowance and monthly wellness allowance.

Please submit full resume with references via e-mail to Megan Okes, DVM at [info@bestfriendsanimalhealthcenter.com](mailto:info@bestfriendsanimalhealthcenter.com)

**Best Friends Animal Health Center; [www.bestfriendsanimalhealthcenter.com](http://www.bestfriendsanimalhealthcenter.com) 307-235-4889**

**Yellowstone Animal Health Center** is a single veterinarian practice looking for the right veterinary technician to join our family! Because we are a small clinic, you will perform typical veterinary technician duties, as well as communicate with our amazing clients on a daily basis. Mental health is extremely important and therefore we do not have weekend hours. On the rare occasion, after-hours assistance may be required.

Requirements: Must be a certified/registered veterinary technician able to work both independently and as a team member. Dentistry, anesthesia, surgery, radiology, and laboratory are all areas the applicant should feel comfortable in and show proficiency. Your roles will also include providing exceptional customer care both on the telephone and in-person.

Pay: \$13/hour pending experience; Employer matching retirement and paid vacation/personal time after probationary period.

Location: Cheyenne, WY; Please send resume to:

**Yellowstone Animal Health Center; Attn: Rebecca Marcy, DVM; 109 Kornegay Ct., Cheyenne, WY 82009**

For questions, please email: [drmarcy@yellowstoneahc.com](mailto:drmarcy@yellowstoneahc.com)

**CONTACT US:**

<b>2019 WyVTA Board</b>		
Tom Page, AAS, CVT	President; Scholarship Comm.	<a href="mailto:President@wyvta.org">President@wyvta.org</a>
Kati Martin, CVT	Past President; Scholarship Comm.	
Angela Lance	Vice President	<a href="mailto:VicePres@wyvta.org">VicePres@wyvta.org</a>
Melanie Beardsley, CVT	Treasurer	
Deana Baker, CVT	Membership/Certification	<a href="mailto:CVT_Members@wyvta.org">CVT_Members@wyvta.org</a>
Nanette Walker Smith, MEd, RVT, CVT, LVT	Secretary; Advisor	<a href="mailto:Secretary@wyvta.org">Secretary@wyvta.org</a>
Dena Wallace, CVT	NAVTA Rep	<a href="mailto:NAVTARep@wyvta.org">NAVTARep@wyvta.org</a>
Cambria Harmon, AAS, LVT, CVT	Member-At-Large; Scholarship Comm.	
Roxanne Rocks, CVT	Member-At-Large	
Laurie Luhr	EWC Student Rep-sophomore	
	EWC Student Rep-freshman	
Jackie Van Noy, CVT	Webmaster	



# Wyoming Veterinary Technician Association 2019 Annual Continuing Education Conference

**1 & 1/2 Days of CE this year!**

**Saturday & Sunday, September 14<sup>th</sup> & 15<sup>th</sup>, 2019**

- Saturday: 8:00am – 5:00pm
- Sunday: 8:00am – 12:00pm

**Location:** Ramkota Inn

800 N. Poplar, Casper, WY 82601

**307-266-6000 \* [www.RamkotaCasper.com](http://www.RamkotaCasper.com)**

**Reserve early, limited number of rooms reserved**

**Reserved Room Rate:** \$85.00/per person + taxes.

**Group Code:** [Wyoming Veterinary Technician Association](#).

## **REGISTRATION\*:**

**If Postmarked by August 15, 2018:**

- **AVMA Accredited VT Program Students: FREE; or**
- **WyVTA Members: \$75 Saturday only; \$50 Sunday only; or \$105 Saturday & Sunday; or**
- **Non-Members: \$100 Saturday only; \$75 Sunday only; or \$125 Saturday & Sunday**

***If Postmarked after August 15 or onsite\* (regardless of membership status): \$135***

\* Includes: Saturday buffet lunch (*meat and vegetarian selections*), mid-morning and mid-afternoon snacks;  
Sunday mid-morning snack

*\*\*Luncheon selection not guaranteed for onsite registrations*

## **Guest Speakers:**

**Jennifer Schissler, DVM, MS, DACVD**

Dr. Schissler is a native Coloradoan and graduated Summa Cum Laude from Colorado State University's professional veterinary medical program in 2005. After completing a 1-year rotating internship in small animal medicine and surgery at Wheat Ridge Animal Hospital in Wheat Ridge, Colorado, she completed a combined master's degree and dermatology residency at the Ohio State University, Columbus, Ohio. Her master's thesis was entitled, "Species identification by Polymerase Chain Reaction of Staphylococcal Isolates from the skin and ears of Dogs and Evaluation of Clinical Laboratory Standards Institute Interpretive Criteria for Canine Methicillin-resistance *Staphylococcus pseudointermedius*." She became a Diplomat of the American College of Veterinary Dermatology in 2009.

**Nanette Walker Smith, MEd, RVT, CVT, LVT; Fear Free<sup>SM</sup> Certified Professional**

Nanette is a native Coloradoan and graduated from the University of California Davis with a Bachelor of Science in Zoology; Cosumnes River College Sacramento, California with Associate of Science degrees in Animal Health Technology and Environmental Design-Architecture; and the University of Central Florida with a Master of Education. She has been deeply involved in veterinary technician association functions for more than 30 years serving at the local and state levels for California, regional and state levels in Florida, and a term as Vice President of NAVTA. She is a charter member of the Wyoming Veterinary Technician Association (WyVTA) and still serves as an advisor to the Association. She maintains active memberships in NAVTA, AVTE (Association of Veterinary Technician Educators), and holds credentials in several states: CACVT (CO), WyVTA, California, and Alaska. She is a member of the Fear Free<sup>SM</sup> Speaker's Bureau, Fear Free<sup>SM</sup> Advisory Group, and is a Level 2 Fear Free<sup>SM</sup> Professional Speaker.

**Up to 13 hours of CE**

WyVTA approved for Certified Veterinary Technicians  
Wyoming Board of Veterinary Medicine pending  
approval for veterinarians

## **Contacts:**

**Registration Questions:** Angela Lance  
[VicePres@wyvta.org](mailto:VicePres@wyvta.org) \* 307-575-8888

**Nominations:** Tom Page

[President@wyvta.org](mailto:President@wyvta.org) \* 307-262-3655

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**FOR ANIMALS. FOR HEALTH. FOR YOU.**

## SCHEDULE:

**Saturday, September 14, 2019:**

**Dermatology:** Jennifer Schissler, DVM, MS, DACVD

- ◆ 8:00am-8:30am: Commitment to comfort: diagnosing the itchy dog
- ◆ 8:30am-9:00am: Ectoparasite Control: The Isoxazolines
- ◆ 9:00am-10:00am: Managing Staphylococcal Pyoderma in the Era of Multidrug Resistance

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**10:00am-10:15am Morning Break**

- ◆ 10:15am-10:45am: Diagnosis and Treatment of Yeast Dermatitis
- ◆ 10:45am-11:45am: The Elimination Diet Trial

**11:55am-1:05pm: Annual WyVTA Membership Meeting, 2020 Board Elections & Luncheon**

- ◆ 1:15pm-2:15pm: Canine Atopic Dermatitis: Current Concepts & Treatments
- ◆ 2:15pm-3:15pm: Dermatology Diagnostic Overview

**3:15-3:30pm Afternoon Break**

- ◆ 3:30pm-4:15pm: Putting it all together: breakout sessions and discussion
- ◆ 4:15pm-5:00pm: Looking Deeper: Fascinating Oscopic Finds

**Sunday, September 15, 2019**

**Fear Free<sup>SM</sup>:** Nanette Walker Smith, MEd, RVT, CVT, LVT

- ◆ 8:00am-8:50am: Incorporating Fear Free<sup>SM</sup> into the Veterinary Practice
- ◆ 9:00am-9:50am: Fear Free<sup>SM</sup> and Your Team Culture



**9:50am-10:05am Morning Break**

- ◆ 10:05am-10:55am: Environmental and Behavioral Enrichment for Canines and Felines
- ◆ 11:05am-11:55am: Fear Free<sup>SM</sup> Techniques & Procedures for Hospital Care

Thank you to our GENEROUS SPONSORS for helping keep YOUR costs low!

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**IDEXX**  
**LABORATORIES**



Wyoming Veterinary Technician Association  
2019 Continuing Education Registration  
Sept 14<sup>th</sup> & 15<sup>th</sup>, 2019



FOR ANIMALS. FOR HEALTH. FOR YOU.

Name: \_\_\_\_\_

Mailing Street Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email: \_\_\_\_\_

**WyVTA member?** (circle one) Yes No      **WyVMA member?** (circle one) Yes No

**Registration: (Select one)**

- Early AVMA Accredited VT Program Students \$FREE (Postmarked on or before August 15<sup>th</sup>)
  - School name: \_\_\_\_\_
  - Director contact: \_\_\_\_\_
- Early WyVTA Member Registration (Postmarked on or before August 15<sup>th</sup>)
  - \$75 Saturday only
  - \$50 Sunday only
  - \$105 Saturday & Sunday
- Early Non-Member Registration (Postmarked on or before August 15<sup>th</sup>)
  - \$100 Saturday only
  - \$75 Sunday only
  - \$125 Saturday & Sunday
- Late Registration, regardless of membership \$135 (Postmarked after August 15<sup>th</sup>)

**Make checks payable to:** Wyoming Veterinary Technician Association

**Please mail registration with check or money order payment included  
made out to: WyVTA**

**Send to:**

Angela Lance, VP, WyVTA  
6013 Rd. 47  
Torrington, WY 82240

**Payments MUST BE postmarked by August 31** to ensure processing.

Please contact Angela if any questions at 307-575-8888.